



## **CATALOG 2011-2012**

*Nazarene Bible College exists to glorify Jesus Christ  
as Lord by preparing adults to evangelize,  
disciple, and minister to the world.*

**Nazarene Bible College**  
1111 Academy Park Loop  
Colorado Springs, CO 80910-3704

800-873-3873 or 719-884-5000

Fax: 719-884-5199

E-mail: [info@nbc.edu](mailto:info@nbc.edu)

[www.nbc.edu](http://www.nbc.edu)

### **A Word of Explanation About This Catalog**

The material contained in this catalog is for information only and does not constitute a contract between the student and the college. The college reserves the right to make necessary changes in curricula, policies, or fees. For current curricular offerings, please refer to class schedules issued at the beginning of each trimester.

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**PRESIDENT HAROLD B. GRAVES JR.**  
welcomes you to  
**NAZARENE BIBLE COLLEGE**

## COLLEGE GOVERNANCE

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#### Responsible General Superintendent

Dr. Stan A. Toler

#### Education Commissioner

Dr. E. LeBron Fairbanks, Kansas City, MO



## COLLEGE ADMINISTRATION

### President's Cabinet

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Dr. Gary W. Streit, Vice President for Academic Affairs  
Dr. Jay W. Ott, Vice President for Marketing and Recruitment  
Dr. Laurel L. Matson, Vice President for Student Development and Registrar  
Mr. J. Michael Arrambide, Vice President for Finance

# 2011-2012 CAMPUS ACADEMIC CALENDAR

## FALL TRIMESTER

|                   |  |
|-------------------|--|
| June 1- August 26 | Fall Registration                        |
| August 12         | Returning Students Registration Deadline |
| August 20         | New Student Orientation                  |
| August 22-26      | Welcome Week                             |
| <b>August 29</b>  | <b>Fall Trimester Classes Begin</b>      |
| September 6       | Last Day to Add a Class                  |
| October 10-14     | Reading and Research Week                |
| October 14        | Last Day to Withdraw from a Class        |
| October 15        | Experiencing NBC/Colorado Springs        |
| November 14-18    | Final Exam Week                          |
| November 21-25    | Break Week                               |

## WINTER TRIMESTER

|                          |  |
|--------------------------|--|
| September 19-November 23 | Winter Registration                      |
| November 11              | Returning Students Registration Deadline |
| November 12              | New Student Orientation                  |
| <b>November 28</b>       | <b>Winter Trimester Classes Begin</b>    |
| December 5               | Last Day to Add a Class                  |
| December 19-January 1    | Christmas Break                          |
| January 2                | Classes Resume                           |
| January 20               | Last Day to Withdraw from a Class        |
| January 25               | Oke Bible Reading                        |
| February 3               | Ministry Progress Review                 |
| February 20-24           | Final Exam Week                          |
| February 27-March 2      | Break Week                               |

## SPRING TRIMESTER

|                    |  |
|--------------------|--|
| January 16-March 2 | Spring Registration                      |
| February 17        | Returning Students Registration Deadline |
| March 3            | New Student Orientation                  |
| <b>March 5</b>     | <b>Spring Trimester Classes Begin</b>    |
| March 12           | Last Day to Add a Class                  |
| March 12-23        | Senior Bible Content Examinations        |
| March 16           | Graduate Exit Interviews                 |
| April 14           | Graduate Day                             |
| April 16-20        | Reading and Research Week                |
| April 20           | Last Day to Withdraw from a Class        |
| May 1-2            | DeLong Sermon Series                     |
| May 8              | Awards Chapel                            |
| May 15             | Graduate Chapel                          |
| May 16             | Graduate Sending Chapel                  |
| May 21-25          | Final Exam Week                          |
| May 25             | Last Day of Classes                      |
| May 26             | Convocation                              |
| May 26             | Alumni/Graduate Banquet                  |
| May 27             | Commencement                             |

## SUMMER TERM

|                      |  |
|----------------------|--|
| <b>June 4-July 6</b> | <b>Summer Term</b>                       |
| May 18               | Returning Students Registration Deadline |

# 2011-2012 ONLINE & ADVANTAGE ACADEMIC CALENDAR

## FALL TRIMESTER

|                                |  |
|--------------------------------|--|
| June 13-September 11           | Fall Term Registration                 |
| July 4                         | New Student registration deadline      |
| July 11-24                     | Fall A Introduction to Online Learning |
| <b>August 1-September 11</b>   | <b>Fall A Classes</b>                  |
| August 3                       | Last Day to Add a Class                |
| August 19                      | Last Day to Withdraw from Class        |
| September 12-18                | Break Week                             |
| August 1-September 11          | Fall B Registration                    |
| August 22                      | New Student Registration Deadline      |
| August 29-September 11         | Fall B Introduction to Online Learning |
| <b>September 19-October 30</b> | <b>Fall B Classes</b>                  |
| September 21                   | Last Day to Add a Class                |
| October 7                      | Last Day to Withdraw from Class        |
| October 31-November 6          | Break Week                             |

## WINTER TRIMESTER

|                               |  |
|-------------------------------|--|
| September 26-January 2        | Winter Term Registration                 |
| October 10                    | New Student Registration Deadline        |
| October 17-30                 | Winter A Introduction to Online Learning |
| <b>November 7-December 18</b> | <b>Winter A Classes</b>                  |
| November 9                    | Last Day to Add Class                    |
| November 25                   | Last Day to Withdraw from Class          |
| December 19-January 6         | Break Between Sessions                   |
| November 7-January 2          | Winter B Registration                    |
| November 28                   | New Student Registration Deadline        |
| December 5-18                 | Winter B Introduction to Online Learning |
| <b>January 9-February 19</b>  | <b>Winter B Classes</b>                  |
| January 11                    | Last Day to Add Class                    |
| January 27                    | Last Day to Withdraw from Class          |
| February 20-26                | Break Week                               |

## SPRING TRIMESTER

|                            |  |
|----------------------------|--|
| January 16-April 9         | Spring Term Registration                 |
| January 30                 | New Student Registration Deadline        |
| February 6-19              | Spring A Introduction to Online Learning |
| <b>February 27-April 8</b> | <b>Spring A Classes</b>                  |
| February 29                | Last Day to Add a Class                  |
| March 16                   | Last Day to Withdraw from Class          |
| April 9-15                 | Break Week                               |
| February 27-April 9        | Spring B Registration                    |
| March 19                   | New Student Registration Deadline        |
| March 26-April 8           | Spring B Introduction to Online Learning |
| <b>April 16-May 27</b>     | <b>Spring B Classes</b>                  |
| April 18                   | Last Day to Add Class                    |
| May 4                      | Last Day to Withdraw from Class          |
| May 28-June 3              | Break Weeks                              |

## SUMMER TERM

|                       |  |
|-----------------------|--|
| April 23-May 27       | Summer Registration                    |
| May 7                 | New Student Registration Deadline      |
| May 14-27             | Summer Introduction to Online Learning |
| <b>June 4-July 15</b> | <b>Summer Classes</b>                  |
| June 6                | Last Day to Add a Class                |
| June 22               | Last Day to Withdraw from Class        |
| July 16-29            | Break Between Academic Years           |

# THE COLLEGE

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## STATEMENT OF BELIEF

Nazarene Bible College, an institution of the Church of the Nazarene, teaches and adheres to the statement of belief as found in the *Manual* of the Church of the Nazarene.

### We believe:

1. In one God – the Father, Son, and Holy Spirit.
2. That the Old and New Testament Scriptures, given by plenary inspiration, contain all truth necessary to faith and Christian living.
3. That man is born with a fallen nature and is, therefore, inclined to evil, and that continually.
4. That the finally impenitent are hopelessly and eternally lost.
5. That the atonement through Jesus Christ is for the whole human race; and that whosoever repents and believes on the Lord Jesus Christ is justified and regenerated and saved from the dominion of sin.
6. That believers are to be sanctified wholly, subsequent to regeneration, through faith in the Lord Jesus Christ.
7. That the Holy Spirit bears witness to the new birth, and also to the entire sanctification of believers.
8. That our Lord will return, the dead will be raised, and the final judgment will take place.

## HISTORY

The General Assembly of the Church of the Nazarene, in session at Portland, Oregon, in June 1964, authorized the opening of Nazarene Bible College during the following quadrennium. A board of trustees was elected, and Dr. Charles H. Strickland was chosen as the first president. To serve a nation-wide church, Colorado Springs was chosen as the site for the college.

The college opened in September 1967 in facilities provided by First Church of the Nazarene. New buildings at the permanent location were occupied by the end of the first school year, and the new campus was dedicated in October of 1968. Dr. L. S. Oliver, chosen in 1972 to succeed Dr. Strickland as president, served until 1984 when Dr. Jerry D. Lambert was elected. In 1994, Dr. Hiram E. Sanders was elected fourth president of Nazarene Bible College and served until his retirement in 2006. Dr. Harold B. Graves Jr. was elected and assumed his position as fifth president of the college in 2006.

## PURPOSE

Nazarene Bible College exists to glorify Jesus Christ as Lord by preparing adults to evangelize, disciple, and minister to the world.

## **MISSION**

Nazarene Bible College is an undergraduate, professional school of Christian ministry committed to academic and practical programs designed to educate students for service and leadership in a diverse world.

Founded and sponsored by the Church of the Nazarene, the college has a unique place among the institutions of higher learning in the denomination. The college provides ministerial preparation for a diverse community of adult learners primarily within the United States through traditional and innovative delivery systems. The college is committed to a strong program of academic excellence offering baccalaureate and associate degrees supported by appropriate student development programs and strategies.

Nazarene Bible College views truth through the Wesleyan-Holiness perspective and affirms the Bible as the cornerstone for a proper understanding of God's redemptive plan for humankind. The college especially emphasizes the biblical doctrine of entire sanctification and living a holy, Christlike life.

## **CORE VALUES**

The following core values express our finest aspirations and serve as guiding principles in the pursuit of our mission to equip people for effective Christian ministry. We commit ourselves to reflect the following values.

### **Learning and Instruction**

We acknowledge the inspired truth of Scripture as the reference point for our educational process. We seek to develop lifelong learners with a Christian worldview. We are committed to academic and professional excellence. We desire to achieve balance in our curriculum through the integration of intellectual, spiritual, and practical studies.

### **Development of the Person**

We hold that theological education involves shaping the whole person. Therefore, we value the development of moral and ethical integrity, physical and emotional health, and spiritual maturity, all as the demonstration of character through a holy lifestyle.

### **Service and Mission**

We prepare students to engage in practical ministry. We value the demonstration of leadership and servanthood to meet the spiritual and social needs of our world. We encourage interdependence with local churches and diverse ministry contexts where our students can utilize their gifts and graces for service to the church and to the world.

## EDUCATIONAL OBJECTIVES OF THE COLLEGE

Nazarene Bible College faculty and administrators commit themselves to equipping each student to become a Christian witness and servant-leader who will demonstrate:

- effective communication skills in listening, speaking, and writing.
- critical thinking skills necessary to interact effectively in a culturally diverse and increasingly pluralistic world.
- skills in biblical exposition that accurately reflect the content and meaning of Scripture.
- a biblically-formed worldview, integrating the Christian faith with general educational content.
- recognition of the significance of the Wesleyan-Holiness theological perspective as foundational for life and ministry.
- a pattern of lifelong learning.
- personal discipline in one's care for body, mind, and spirit.
- a devoted relationship with Christ.
- a life of Christian holiness in community.
- leadership in a variety of ministry contexts.
- effective service within the context of modern society.
- a commitment to global evangelism.

## ACCREDITATION AND RECOGNITION

- Accredited by *The Higher Learning Commission* (HLC), a commission of the North Central Association of Colleges and Schools, 2006.



- Accredited by the *Commission on Accreditation of the Association for Biblical Higher Education* (ABHE), 1976. The ABHE is a member of the Council on Higher Education Accreditation (CHEA) and is approved by the United States Department of Education.

*Commission on Accreditation of  
The Association for Biblical Higher Education*  
5850 T.G. Lee Blvd., Suite 130  
Orlando, FL 32822  
407-207-0808 / [www.abhe.org](http://www.abhe.org)

Accreditation documents may be reviewed by contacting the president's office.

- Chartered by the *State of Colorado* (1967) as a non-profit educational institution.
- Approved by the *Colorado Commission on Higher Education* (1969) to grant degrees.
- Approved for training veterans and authorized under federal law to enroll non-immigrant alien students.
- Approved by the *Church of the Nazarene International Board of Education* for training leaders toward ordination or commission in the ministries of the Church of the Nazarene.
- Approved by the *United States Department of Education* for federal aid to students (Title IV).
- Approved by the *Association of Christian Schools International (ACSI)* for teacher certification training.
- Member, Servicemembers Opportunity Colleges (SOC); SOCNAV; goarmy.ed

## GOVERNANCE

Nazarene Bible College is an educational institution of the Church of the Nazarene. Its role is determined by the denomination through its official representatives, and the college is directly governed by a board of trustees elected by the General Assembly of the church for a four-year term.

The board of trustees consists of the president of the college and three members from each educational region of the Church of the Nazarene within the continental United States. Of these members, there is one district superintendent, one pastor, and one layperson from each educational region. Where no members from the Native American, Hispanic, or African-American communities have been elected by the General Assembly, the president of the college selects one member to the board from each community.

## CAMPUS LOCATION

The 43-acre campus is located on a hill northeast of Academy and Fountain Boulevards in Colorado Springs, Colorado. This fast growing area encompasses a population of 500,000 and is situated on the eastern slopes of the Rocky Mountains. Colorado Springs is the home of several military installations: the United States Air Force Academy, the North American Aerospace Defense Command (NORAD), Peterson Air Force Base, Schriever Air Force Base, and Fort Carson.

Over 100 Christian organizations have headquarters in Colorado Springs including Navigators, Young Life, International Students Inc., Compassion International, Christian Booksellers Association, Focus on the Family, Biblica, the Christian and Missionary Alliance Church, and the Association of Christian Schools International (ACSI).

A number of Nazarene churches serve the people of this area and provide opportunities for Christian service.

## **CAMPUS AND FACILITIES**

Sanders Administration Building, named in honor of President Emeritus Hiram E. Sanders, houses the administrative offices and the Trimble Library. The library is named in honor of Mr. and Mrs. Elmer Trimble.

Williamson Center, named in honor of Dr. and Mrs. G. B. Williamson, houses the Jarrette Aycock Prayer Chapel, Fireside Room, Alumni/Recreation Room, bookstore, and deli.

Leist Hall, named in honor of Dr. J. F. Leist, educator and college benefactor, houses five classrooms and the counseling center.

Powers Hall, named in memory of Dr. Hardy C. Powers, houses five classrooms, eight faculty offices, and the Alliance for Ministry Education Office.

Oliver Hall, named in honor of Dr. L. S. Oliver, second president of Nazarene Bible College, houses music studios, a recital hall, classrooms, nine faculty offices, and the Brand Center for Innovative Education. The Brand Center, named in honor of college benefactor, Bernice Brand, houses the Online Education and Information Technology offices.

Strickland Chapel and Conference Center, named in memory of Dr. Charles H. Strickland, founding president of Nazarene Bible College, was dedicated in September of 1995. Six classrooms surround the main auditorium.

The Apostles Court, the aesthetic center of the campus, is a circular amphitheater of walks, shrubbery, and lawns. At its center is a 90-foot bell tower and carillon. The tower was donated by Mr. and Mrs. David Ward, and the carillon was donated by Dr. Richard D. Urwiller.

The main levels of all classroom buildings, Strickland Chapel, Williamson Center, and Sanders Administration Building are accessible to the handicapped.

## **TRIMBLE LIBRARY**

Trimble Library is a unique collection of print and non-print resources that support the curricula and objectives of the college. It houses a collection of over 80,000 items. It also houses the Wesley Reading Room, study areas, viewing and listening facilities, and computer stations for research and word processing. Teacher education resources are housed in the Christian School Education lab located in Powers. Electronic resources include online databases of full-text publications such as ProQuest and InfoTrac.

The library provides resources, reference services, and other assistance to students both face-to-face and online. The library catalog may be accessed through the college website at [www.nbc.edu](http://www.nbc.edu) or directly at [trimble.nbc.edu](http://trimble.nbc.edu).

# **ASSURANCES**

## **NON-DISCRIMINATION POLICY (TITLE IX)**

Nazarene Bible College subscribes to the principles and laws of the State of Colorado and the federal government pertaining to civil rights and equal opportunity, including Title IX of the Education Amendment of 1972. Nazarene Bible College policy prohibits discrimination on the basis of race, sex, religion, age, color, national or ethnic origin, marital status, or handicap in recruitment and admission of students, scholarship and loan programs, and in the operation of all college-administered programs, activities, and services.

The college has designated the vice president for finance as the Title IX coordinator. Evidence of practices inconsistent with the college's non-discrimination policy should be reported in writing to the Title IX coordinator who will evaluate the inconsistencies and take appropriate action. Should the complainant be dissatisfied with the resolution of the matter as determined by the Title IX coordinator, the complainant may submit a written report to the president of the college. The decision of the president in the matter shall be final.

## **SEXUAL HARASSMENT POLICY**

The college prohibits any form of sexual harassment. Sexual harassment is a form of sexual discrimination and is prohibited by federal laws, including Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendment of 1972. Any practices inconsistent with this policy should be reported in writing to the Title IX coordinator.



# ADMISSIONS



# ADMISSIONS

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Students will be admitted to and complete their studies through one of two design structures: (1) the traditional degree structure, a standard four-year program, or (2) the Advantage accelerated degree structure, a degree completion program primarily for persons who have at least one-half of a degree completed from other providers.

The following policies will guide students for entrance into the college. When important, policies for specific programs will be noted.

## ADMISSION REQUIREMENTS

Application materials are available on the NBC website at [www.nbc.edu](http://www.nbc.edu). If the internet is not accessible, call 800-873-3873, ext. 5096. The following items are required:

1. **Application:** an application form may be submitted electronically at [www.nbc.edu](http://www.nbc.edu) or [www.Advantage.nbc.edu](http://www.Advantage.nbc.edu) by selecting "Apply," or at [www.online.nbc.edu](http://www.online.nbc.edu) by selecting "Information."
2. **Essay:** applicants will submit a writing sample/testimony telling of their Christian experience. Advantage students will also include previous work and/or volunteer experience.
3. **Transcripts:** applicants will submit an official high school transcript from public, private, or home school or official transcripts of studies undertaken at **all** colleges or universities. Applicants who have not graduated from high school must successfully complete the General Educational Development (GED) exam before admission. Special consideration will be given to students currently enrolled in high school who have completed their sophomore year. They must provide a letter from their high school guidance counselor indicating their ability to take courses and a letter of permission from the parents. Please contact the Office of Campus Academic Services for details.
4. **Recommendations:** two recommendations from individuals not related to the applicant are required. These references should have sufficient knowledge of the applicant to make a reasonable evaluation of the prospective student's ability to be successful in a college setting. Please see the following for program-specific requirements:

For students applying to the traditional program:

- a. One recommendation must be from the applicant's pastor or someone who is knowledgeable about the applicant's church involvement.
- b. One recommendation may be from a friend, teacher, or employer who has known the applicant for at least one year.
- c. If an applicant is ordained by the Church of the Nazarene or holds a district license in the Church of the Nazarene, one of the two required recommendations must come from his/her district superintendent.

- d. Applicants transferring from another Nazarene college must complete the transfer recommendation form found at [www.nbc.edu/apply](http://www.nbc.edu/apply).

For students applying to the Advantage program, one recommendation must be from a pastor, mental health professional, previous college instructor, or employer.

**5. Additional Requirements for Advantage Students:** special requirements exist for students in the Advantage program. This program specifically targets adults who desire to change careers or improve their current educational standing by completing a bachelor's degree. Significant work and/or volunteer experience and prior educational achievement are expected. In particular, the qualifying student will:

- Be 25 years of age or older.
- Have at least five years of work and/or volunteer experience. Special consideration is given for stay-at-home parents.
- Have completed at least 60 hours of college credit through prior college work (2.0 GPA), CLEP or other recognized testing service, military training, and/or Prior Learning Assessment. Students may enter the program with 45 hours of credit but must complete the remaining 15 hours before a degree will be awarded. Students who enter with less than 60 hours must complete 30 hours of Bible and Theology credit. See "Transfer" and "Prior Learning Assessment Credit" for specific guidelines governing these credits.
- Demonstrate a Christian commitment.

## SPECIAL STUDENTS

Some individuals do not wish to pursue a degree but may wish to take classes at Nazarene Bible College for a special, specific purpose such as meeting degree requirements for another institution, completing a few classes needed for personal development, or to meet the educational requirements for teacher certification or ordination in the Church of the Nazarene. Such persons will be considered for admission as a special student with the following criteria to be followed for admission.

1. Application: applicants for special student status will follow the same procedure as outlined in number one (1) under Admission and Enrollment.
2. Individuals qualifying for special student status are those not wanting to be considered as seeking a regular degree. They will be taking a minimum number of courses for a specific purpose.
3. Special students are not eligible for federal financial aid or institutional scholarships from NBC.
4. Special students are limited to taking no more than 15 credit hours.
5. Should a student who has been admitted under special student status desire to enroll for more than a combined total of 15 credit hours at Nazarene Bible College, they will need to re-apply for admission and fulfill all of the requirements stated for regular student admission. There is no guarantee that such individuals will be accepted as a regular student.

6. Special students are not eligible to transfer credits in or to submit portfolio work. The only items to be listed on the transcript of a special student will be the class or classes taken at NBC.
7. Special students are required to pay prior to the start of classes all tuition or audit fees in full and all fees for classes taken or audited.

## INTERNATIONAL STUDENTS

Prospective students who are citizens of another country and who wish to live in the U.S.A. to pursue studies at Nazarene Bible College will comply with all regular requirements for admissions listed in the Admission and Enrollment section. In addition, the following requirements must be met prior to admittance:

1. **TOEFL English Competency Test:** The prospective student must pass the TOEFL test with scores of at least 80iBT or 500PBT. The test scores must be sent to Nazarene Bible College by submitting the Designation Institution Code 0476.
2. **Statement of Sponsorship:** The prospective student will submit documentation from a legal resident of the United States stating a commitment to provide a minimum of \$27,000 per year to sponsor the student.
3. **Proof of Funds:** The prospective student's sponsor must provide certification from a bank or other financial agency of sufficient funds to cover the sponsorship commitment.
4. **Passport:** The prospective student must submit a copy of a current passport.
5. **Major:** The prospective student must submit a declaration of a major area of study and either a secondary major or a minor.
6. **I-20 Form:** Once the prospective student completes the regular requirements for admission and these requirements for international students, the college will issue an I-20 form.
7. **I-901 Form:** this form may be obtained at [www.ice.dhs.gov/sevis/i901](http://www.ice.dhs.gov/sevis/i901). Follow the instructions regarding the fee and receipt.
8. **F-1 Visa:** The prospective student will secure an F-1 Visa from the U.S. Embassy in the student's home country.

Please note: All students residing in the United States on an F-1 Visa and taking courses from Nazarene Bible College may take only one online class per trimester during the period of their study. This is a requirement of the SEVIS program of the Immigration and Customs Enforcement (ICE).

## RE-ADMISSION AND ENROLLMENT

NBC students who have not enrolled for any courses for at least one full academic year must re-apply for admission. The following items will be required:

1. A current application.
2. A current Student Update Form.
3. Official transcripts from any college attended since last at NBC.
4. A brief written statement regarding the student's activities since last at NBC.

5. A recommendation from the student's pastor. A returning student who is ordained by the Church of the Nazarene or holds a district license in the Church of the Nazarene when re-applying must obtain a recommendation from his/her district superintendent.
6. Students must have any "holds" removed before they will be re-admitted to NBC.

## **ADMISSION STATUS**

Conditional acceptance may be available to persons when exceptional circumstances make it impossible to complete all the requirements for admission by the start of classes. Students will only be allowed to take classes for one trimester with a conditional acceptance. Contact the campus or online academic services office for further information.

Because admission is a privilege rather than a right, the college can request that a student withdraw when reasons warrant such action. Students are responsible for observing all regulations and standards of conduct stated in the *Student Handbook*.

## **TRANSFER CREDITS**

Transfer credit is accepted from accredited institutions of higher learning for subjects appropriate to the curricula of the NBC programs. All applicants who have attended other colleges or universities are required to have all official transcripts mailed directly by the issuing school(s) to the admissions office. In addition to the transcript, it is sometimes necessary to provide a catalog, course descriptions, or other documentation from the former college or university to help determine the content and applicability of a class. The registrar will evaluate the transcript and award applicable transfer credit(s). Note: Transcript evaluations will not be completed until application has been made to NBC and all transcripts received. Credit will only be considered for "C" grades or above.

Provisional credit may be granted from certain unaccredited institutions. Provisional credit will be fully accepted after an evaluation of the unaccredited institution, evaluation of the coursework for the courses under consideration, and successful completion by the student of 32 semester hours of work at NBC with a minimum 2.0 GPA.

### ***Transfer Credit for District Programs***

Nazarene Bible College does not accept credits from the denomination's Directed Studies Program (Home Course of Study), the Modular Course of Study, or Christian Service Training courses.

## PRIOR LEARNING ASSESSMENT CREDIT

Prior Learning Assessment (PLA) refers to a unique opportunity for the student to earn college credit for learning experiences that have taken place in the work environment, volunteer setting, and/or other events that have significantly improved the student's knowledge and skills. The college recognizes that learning takes place throughout life and that college level learning is not limited to the institutions of higher education or to classroom settings.

All elements of prior learning assessment will follow the Council for Adult and Experiential Learning (CAEL) standards and will be considered under the following categories.

1. **Examination:** Credit may be awarded for learning demonstrated by examination for subjects appropriate to the curricula of the NBC programs. The Academic Council has approved the granting of credit based upon national standardized examination programs, namely, the College Level Examination Program (CLEP), the Advanced Placement program (AP), or the DSST [Dante].
2. **ACE/Military:** Credit may be awarded for professional or military education and training programs for subjects appropriate to the curricula of the NBC programs. Evaluation will be based on the recommendations of the American Council of Education (ACE) Guide to the Evaluation of Educational Experiences in the Armed Services or an official transcript of the various armed forces (i.e., AARTS, SMART, College of the Air Force, and the Coast Guard Institute). This credit would include military experience and training through the work place.
3. **Portfolio:**
  - a. **Academic Work:** Credit may be awarded for college-level studies validated by evaluation of a *Student Academic Portfolio*, which is comprised of all the course materials and work a student has completed in conjunction with a course. Such a portfolio is typically used to substantiate the transferability of work completed at a District Training Center or non-accredited institutions. For credit to be awarded through a *Student Academic Portfolio*, a student should present his/her portfolio for evaluation at the time of his/her application to the college. Credit may be awarded after one trimester of successful enrollment at Nazarene Bible College.
  - b. **Experiential Learning:** Experiential learning refers to college level learning that occurs outside of formal educational institutions and processes. An example of experiential learning would be on-the-job training. Students may petition to receive credit for such learning by submitting an *Experiential Learning Portfolio*. In this process, students will meet with the portfolio advisor to identify areas of significant experiential learning and to match this learning to a college level course from an accredited institution. Then, in the portfolio, students will describe how their experience has met the learning outcomes of the course, and they will provide specific articles of evidence as proof of their learning. A rigorous evaluation of the portfolio will be completed by a content specialist to determine if the learning outcomes of the course have been met.

The following governs transfer and Prior Learning Assessment credit:

1. A minimum of 10 semester hours must be earned through an accredited college classroom experience.
2. A maximum of 30 semester hours may be earned through a recognized testing service.
3. For non-military personnel, a maximum of 30 semester hours may be earned through ACE.
4. Active service members may transfer in up to 75% of the semester hours required in their degree program using military transcribed credit.
5. A maximum of 72 semester hours may be posted from a student's academic portfolio completed at a District Training Center (see Alliance section). Credit may be awarded after one trimester of successful enrollment at Nazarene Bible College.
6. A maximum of 16 semester hours may be earned through the experiential learning portfolio submission.

There will be a fee for posting examination, military, and portfolio credit on the college transcript except in the case where an official military transcript is provided. See the Financial Information section for amounts. For more information, contact the registrar's office.

Please contact the Office of Campus Academic Services for additional information about earning college credit for prior learning experiences (800-873-3873).

## **NEW STUDENT TESTING**

New students, who are not transferring in the required English and Math credit, are required to take standardized tests in English usage and reading skills, and a math competency exam. A Bible knowledge and content test is administered as a baseline for assessment of subsequent learning.

In addition, several inventories are required of students during the enrollment/orientation process.

## **ENGLISH PROFICIENCY**

Proficient use of the English language is essential for Christians in professional career assignments; therefore, Nazarene Bible College requires two courses in English composition. An English proficiency examination is used for placement. Students whose proficiency examination scores suggest a deficiency must begin their English sequence with Basic English Skills. Credit for Basic English is not included in the minimum credit hours required for any degree. Successful completion will enable a student to take English Composition I for credit.

For admission to the college, any student who has not graduated from an English-speaking high school is required to pass the Test of English as Foreign Language (TOEFL) with a score of at least 80 on the Internet-based (iBT) and 500 on the paper-based test (PBT). This test is given in most world population centers. A student at

Nazarene Bible College must show a proficiency in understanding and using correct English to be able to satisfactorily complete the basic curriculum in English. Such students are still subject to English placement requirements. NBC's Designation Institution Code is 0476.

## **MATH PROFICIENCY**

A math competency examination is used for placement. Students whose competency examination scores suggest a deficiency must begin their math sequence with Basic Math Skills. Credit for Basic Math Skills is not included in the minimum credit hours required for any degree. Successful completion will enable a student to take General Math for credit.

## **SPECIAL NEEDS ACCOMMODATION**

An accepted student who wishes to make Nazarene Bible College aware of any accommodation concerns should notify the Office of Campus Academic Services. The student would be expected to supply the college with a statement from an authorized expert specifying the disability and a statement from a qualified expert specifying what special accommodations the student would need to accomplish the academic requirements of the college. Forms are available in the Office of Campus Academic Services.

## **SPECIAL ADMISSION REQUIREMENTS FOR DESIGNATED PROGRAMS**

### **ADMISSION TO THE CHRISTIAN SCHOOL EDUCATION PROGRAM**

Students will be allowed to begin the Christian School Education cohort when the following requirements have been met.

1. A minimum of 50-60 credit hours (with a minimum of eight hours taken at NBC), if these hours reflect the completion of the general education requirements in the areas of English Language/Communication, Social Sciences, Humanities, Science, Math, and History. (A student entering under the Advantage Structure must either have completed a college level math course or receive a passing score on the NBC Math Competency Exam.)
2. At least a 2.5 cumulative GPA in transfer work and at least a 3.0 cumulative GPA in NBC coursework.
3. Completion of Child Development (or equivalent transfer course).
4. Completion of the application process, including the following: application, autobiography, two letters of reference, and an interview with a Christian School Education faculty member.

Acceptance to the cohort year is by decision of the Christian School Education faculty. Admission to Nazarene Bible College and completion of previous college work do not imply acceptance to the Christian School Education Degree Program.

## **ADMISSION TO THE COUNSELING PROGRAM**

There are two majors in the Counseling Program: Christian Counseling (on campus only) and Counseling for Christian Ministries (online only). Both majors are offered through the traditional degree structure and the Advantage accelerated degree structure.

### **CHRISTIAN COUNSELING** (campus only)

#### ***Acceptance to the Clinical Year***

The Bachelor of Arts in Ministry with a major in Christian Counseling includes a clinical year of 32 semester hours that culminates in a 200-clock-hour internship. A student may complete the clinical-year application process when the following requirements have been met:

1. approximately 70 semester hours of college work.
2. at least a 3.0 cumulative GPA in courses taken at NBC.
3. at least a 2.5 cumulative GPA in all transfer work.
4. completion of at least 12 hours at NBC with a minimum 3.0 cumulative GPA in these courses.
5. an autobiographical/goals statement.
6. the Minnesota Multiphasic Personality Inventory (MMPI).
7. educational foundations that include at least six semester hours of Bible/theology and three semester hours of psychology.
8. an interview with the counseling faculty.

Acceptance to the clinical year is by decision of the counseling faculty. Admission to Nazarene Bible College and completion of previous college work do not imply acceptance to the clinical year.

#### ***Stop-outs and Re-acceptance***

Students accepted to the clinical year become a cohort, begin in the fall, and are expected to continue through completion of the Christian Counseling clinical program at the end of the following summer. Any student desiring to stop-out of the clinical year must ask consent of the counseling faculty in writing, giving reasons for the request. If, in the judgment of the faculty, a stop-out is granted, the faculty will advise the student of any corrective and therapeutic measures to take that will enable her or him to have an opportunity for reconsideration for acceptance to the following clinical year. In order for the student to be reconsidered for acceptance into a later cohort, he or she must petition the counseling faculty and the Academic Council in writing, addressing the issues raised by the faculty in its consent and demonstrating ability to finish the clinical year. If accepted, he or she would be expected to complete the remainder of the 32 hours. A stop-out will be for no more than one academic year, and only one stop-out will be granted per student.

#### ***Acceptance to Internship Placement***

During the spring trimester of the clinical year, the counseling faculty will review each student's progress prior to approval for placement in a summer internship.

Internship placements will depend upon satisfactory completion of coursework, positive contributions to group process, and personal readiness for clinical assignment. If, in the judgment of the faculty, a student has not demonstrated such readiness, he or she will be denied an internship placement. In such cases, the faculty will advise the student of any corrective and therapeutic measures to take that will enable her or him to have an opportunity for reconsideration for internship the following year. Only one reconsideration for acceptance to internship placement will be granted per student.

### ***Acceptance of Transfer Credits***

1. ***Applicants with a bachelor degree from an accredited institution who desire only the CC clinical year:*** Nazarene Bible College reserves the right to evaluate the substance of the degree and the student's cumulative GPA. Requirements for acceptance to the clinical year still apply. No transfer of credit is required. Though no degree will be granted, a certificate of completion will be awarded upon completion of the 32 hours in the clinical year of the Christian Counseling major.
2. ***Applicants with a bachelor degree from an accredited institution who desire the Bachelor of Arts in Ministry degree with a major in Christian Counseling:*** Nazarene Bible College reserves the right to evaluate the substance of the degree and the student's cumulative GPA. Requirements for acceptance to the clinical year still apply. Students will be required to complete the 32 hours in the clinical year of the Christian Counseling major and any of the remainder of 28 hours of Bible and theology. NBC will accept the previous degree as satisfying 45 hours of the general studies requirements and any number of other courses necessary to accomplish the minimum number of electives. Additionally, NBC may accept Bible/theology courses toward fulfillment of the required 30 hours of Bible and theology.
3. ***Applicants with 93 hours or more from an accredited institution:*** Students will follow the policy in 2 above except that the general studies courses taken at a previous college must be equivalent to those of Nazarene Bible College, and students must complete the 32 hours of the Christian Counseling major.
4. ***Applicants with less than 93 hours from an accredited institution:*** Students in this circumstance should consult with the campus academic services office to determine the advisability of entering the Advantage accelerated degree structure.

## **COUNSELING FOR CHRISTIAN MINISTRIES** (online only)

### ***Acceptance to the Major Year***

The Bachelor of Arts in Ministry with a major in Counseling for Christian Ministries includes a major year of 32 semester hours. Two on-campus, weekend intensives are required--one at the beginning and one at the end of the counseling year. A student may begin the major year when the following requirements have been met:

1. approximately 70 semester hours college work.
2. at least a 3.0 cumulative GPA in courses taken at NBC.
3. at least a 2.5 cumulative GPA in all transfer work.

4. completion of at least 12 hours at Nazarene Bible College with a minimum 3.0 cumulative GPA in these courses.
5. educational foundations that include at least six semester hours of Bible/theology and three semester hours of psychology.

### ***Acceptance of Transfer Credits***

***Applicants with a bachelor degree from an accredited institution who desire only the CCM major year:*** Nazarene Bible College reserves the right to evaluate the substance of the degree and the student's cumulative GPA. Requirements for acceptance to the major year still apply. No transfer of credit is required. Though no degree will be granted, a certificate of completion will be awarded upon completion of the 32-hour Counseling for Christian Ministries major.

### ***Stop-outs and Re-acceptance***

Students accepted to the major year become a cohort, beginning with the first intensive class, and are expected to continue through completion of the Counseling for Christian Ministries major courses. Any student desiring to stop-out of the major year must ask for consent from the campus counseling faculty and Advantage director in writing, giving reasons for the request. If, in the judgment of the faculty and director, a stop-out is granted, the faculty will advise the student of any corrective and therapeutic measures to take that will enable him or her to have an opportunity for reconsideration for acceptance to the following counseling year. In order for the student to be reconsidered for acceptance into a later cohort, he or she must petition the campus counseling faculty and the Academic Council in writing, addressing the issues raised by the faculty in its consent and demonstrating ability to finish the major year. If accepted, the student would be expected to complete the remainder of the 32 hours that year. A stop-out will be for no more than one academic year, and only one stop-out will be granted per student.



# FINANCIAL INFORMATION



# FINANCIAL INFORMATION

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Inasmuch as Nazarene Bible College is a ministerial education institution of the Church of the Nazarene, a large portion of its operating budget is provided by the denomination, districts, and local churches. Consequently, tuition and fees are significantly lower than those charged by similar colleges. This is especially helpful to the adult student with family financial responsibilities.

## TUITION AND FEES

The tuition and fees for each trimester are due in full at the time of registration. There are three trimesters per year. Eight (8) hours per trimester is considered a full load for financial aid purposes. The following fees and charges are current but are subject to change between printings of the catalog.

|   |          |
|---|----------|
| 1. Tuition per Credit Hour.....                       | \$335.00 |
| Auditing Fee per Credit Hour .....                    | \$167.50 |
| 2. General Fee per Trimester (per credit hour) .....  | \$25.00  |
| 3. Late Registration Fee .....                        | \$50.00  |
| <i>Applicable to continuing campus students only.</i> |          |
| 4. Online Fees  |          |
| Online NBC Experience .....                           | \$60.00  |
| Online Ministry Progress Review .....                 | \$60.00  |
| Online Graduating Colloquium .....                    | \$60.00  |
| Online Tutorials (Math/English).....                  | \$60.00  |
| 5. Ministry Preparation Program (MPP) Fees            |          |
| MPP Orientation.....                                  | \$40.00  |
| MPP Tuition per Credit Hour .....                     | \$60.00  |
| MPP Fee per Credit Hour.....                          | \$20.00  |

## LABORATORY AND SPECIAL FEES

### Applied Music Fees:

Private piano, voice, organ lessons (45 minutes per week)

(Includes Master class and recital with private instructor)

Fee is in addition to tuition (per credit hour)..... \$200.00

### Music Technology and Resources Fee (in addition to tuition)

Music Majors fee per trimester..... \$125.00

Music Minors fee per trimester..... \$30.00

### Class Fees (non-majors)

Class guitar, handbells, choir, etc.

Instrumental Class Fee (non-majors)..... \$25.00

Community Participation Fee .....

Counseling Cohort Fees (in addition to tuition):

|  |          |
|--|----------|
| Christian Counseling (campus only)                           |          |
| Application Fee .....  | \$35.00  |
| Internship Fee .....   | \$675.00 |
| Personal Therapy Fee (ten sessions @ \$75.00 each).....      | \$750.00 |
| American Association of Christian Counselors Membership..... | \$40.00  |

|   |         |
|---|---------|
| Counseling for Christian Ministries (online only)         |         |
| On-Campus Weekend Intensive Resource Fee (PSY-4602) ..... | \$60.00 |
| On-Campus Weekend Intensive Resource Fee (PSY-4612).....  | \$60.00 |

**Directed and Independent Study:**

An additional one-half the tuition charge for the regular course.

|   |         |
|---|---------|
| Senior Ministry Integration (per credit hour in addition to tuition)..... | \$35.00 |
|---|---------|

|   |         |
|---|---------|
| Residency Program Fee (per credit hour in addition to tuition)..... | \$35.00 |
|---|---------|

|                      |         |
|----------------------|---------|
| Graduation Fee ..... | \$60.00 |
|----------------------|---------|

**Posting and Evaluation Fees:**

|  |         |
|--|---------|
| Examination, military, and DTC portfolio credit (per credit hour)..... | \$20.00 |
| (No fee for official military transcripts.)                            |         |

|   |         |
|---|---------|
| PLA Portfolio Posting Fee (per credit hour) ..... | \$75.00 |
| (Prior Learning Assessment)                       |         |

|  |         |
|--|---------|
| Evaluation of research paper for transfer of English |         |
| Composition II (per credit hour).....                | \$10.00 |

## **REFUND POLICY**

Nazarene Bible College follows the federal return of Title IV funds provisions for federal aid recipients. Under these provisions, when a recipient of federal Student Financial Aid (SFA) funds withdraws from the college, the college must determine the amount of SFA funds earned as of the student's last date of class attendance. If the total amount of funds earned is less than the amount disbursed, funds will be returned to the appropriate SFA programs. If the total amount of SFA funds earned is greater than the total amount of funds disbursed, the difference between these amounts may be treated as a post-withdrawal disbursement (student refund).

If a student withdraws from any or all classes in a term, or drops below half-time status, the financial aid and business offices will determine if any refund of tuition is due on the student's account. At that time, it will be determined if any portion of Title IV funds must be returned to the federal aid programs. The student is responsible for paying any balance due resulting from the return of funds to the Title IV Federal Aid programs.

Nazarene Bible College refunds tuition according to the following withdrawal schedule:

| Campus      |            | Online     | Refund |
|-------------|------------|------------|--------|
| Traditional | Advantage  |            |        |
| Week 1      | Days 1-7   | Days 1-3   | 100%   |
| Week 2      | Days 8-9   | Days 4-6   | 75%    |
| Week 3      | Days 10-11 | Days 7-9   | 50%    |
| Week 4      | Day 12     | Days 10-12 | 25%    |
| Week 5      | Days 13-42 | Days 13-42 | None   |

Fees and other charges are non-refundable.

MPP: Due to the special pricing for MPP courses, no refunds of tuition or fees are provided for withdrawals.

**Summer Term Refund Schedule:** For the campus summer term, no refund will be given after the second day of classes for one-week intensives, or after the fourth day for other schedules. If a class is dropped by those specified days, a 100% refund will be given.

## FINANCIAL AID

Nazarene Bible College offers financial aid in the form of grants, scholarships, loans, and employment. Federal aid includes the Pell Grant, Supplemental Educational Opportunity Grant (SEOG), and Work-Study, as well as the Perkins Loan and Federal Direct Loan Programs, which provide long-term, low interest loans. In addition, the college offers a limited number of scholarships that are institutionally funded. An individual student's financial aid package may be comprised of one or more of these types of aid. Qualifications for such aid should be discussed with a financial aid counselor. Students are encouraged to visit the Federal Financial Aid website at <http://www.fafsa.ed.gov>. The NBC code is 013007. Consumer information related to the financial aid programs of Nazarene Bible College, its policies and procedures, and student eligibility may be obtained by contacting the director of financial aid.

Generally, financial aid is tailored to help meet the needs of the student, but both the student and the college must recognize that the primary responsibility for paying college expenses rests with the student.

Eligibility for the various types of aid is determined by analyzing the information provided on the Free Application for Federal Student Aid (FAFSA). The student may apply for one or more types of aid depending upon qualifications and the funds available. The student must be enrolled for at least four hours and be in good academic standing to be eligible for federal aid. However, the student may, in certain cases, be eligible for a Federal Pell Grant for enrollment of less than four hours. Students must be enrolled in and attend at least four credit hours to receive loans. All financial aid is disbursed by crediting one-third of the total award to the student's account each trimester. For Advantage students enrolled in a summer term, financial aid may be split into four disbursements.

*A student must reapply each year for federal aid and institutional aid. The director of financial aid is responsible for the administration of all financial aid funds.*

## **Limitation**

A student not officially pursuing a degree is not eligible for federal aid.

## **Forfeiture**

A student placed on probation because of disciplinary or academic reasons may forfeit all rights to financial assistance. If a student drops below four hours, institutional aid is also forfeited at the rate of refund listed in Policy on Refunds section.

## **Alumni Matching Grant**

A special one-time matching grant is available to new or transfer degree-seeking students according to the following policy:

- A. Funds given by the student's home Church of the Nazarene will be matched by the Alumni Association. The maximum amount per student will be established each year. Currently, the Alumni Association will match up to \$150.00 from the student's home Church of the Nazarene.
- B. The student must be enrolled for eight credit hours or more.
- C. The student should present a letter from the pastor of the church making the grant, indicating the student(s) to receive the grant.

## **Veterans Benefits**

Nazarene Bible College is approved for the training of veterans. At the present time, the specific approved programs for which the veteran may receive educational benefits are the Bachelor of Arts in Ministry (B.A.Min.) and the Associate of Arts in Ministry (A.A.Min.).

VA students should go to [www.gibill.va.gov](http://www.gibill.va.gov) to apply for benefits or to make benefit changes. Questions may be directed to the financial aid office.

## **VETERANS ADMINISTRATION REQUIREMENTS**

To maintain certification for Veterans Administration benefits, a student must earn a grade point average of 2.0 or better. Failure to do so will result in VA benefit probation the following trimester. If the student does not meet minimum requirements for two successive trimesters, loss of certification for VA benefits will result.

A student may receive benefits for repeating a course if that course is required in the program of study. The law prohibits payment of benefits for courses not included in a student's program of study or courses from which the student withdraws. Payment of tuition and fees is allowed for courses taken by directed study.

## **SPECIAL ASSISTANCE FUNDS**

Students experiencing emergency economic hardships may request assistance from the following funds.

## **Lyle Potter Loan Fund**

Evangelist Lyle Potter established an emergency loan fund to assist campus students through times of crisis on a short-term basis. Requests should be submitted to the vice president for finance.

## **Samaritan Fund**

The Associated Student Government has established a fund to assist campus students and their families in emergencies. Requests should be channeled through the vice president for student development.

## **SCHOLARSHIPS**

Various individuals and groups have established scholarships at NBC. Scholarship applications may be obtained from the financial aid office and must be submitted no later than April 15 of each school year. A scholarship committee reviews the applications and makes awards for the next school year based upon the following criteria: (1) completion of a minimum of 12 NBC hours; (2) a minimum cumulative GPA of 3.0; (3) enrolled for at least 6 hours at time of application deadline. The student must maintain enrollment at least three-quarter time to remain eligible for disbursements during the award year. Withdrawal from courses may result in loss of scholarship funds. Awards are announced in May and are credited to student accounts at the beginning of each trimester of the following school year. *Note: Endowed and funded scholarship availability is based upon investment returns for the year.*

The established scholarship funds are as follows:

**Bell/Posey Scholarship:** An endowed scholarship to assist students in need.

**Rev. and Mrs. Allen Bennett Scholarship:** An endowed scholarship given in honor of Rev. and Mrs. Allen Bennett to assist students in need.

**Mark Bondurant Memorial Scholarship:** An endowed scholarship to assist a sophomore, junior, or senior Pastoral Ministries major with at least a 3.0 GPA.

**Bordelon/Alder Scholarship:** An endowed scholarship established by Donna Alder in memory of her parents, Rev. and Mrs. C. E. Bordelon. Based on need and potential, this scholarship will assist women going into full-time Christian service.

**Burton Scholarship:** The children of Mr. and Mrs. Dexter Burton have established an endowed scholarship fund in honor of their parents to assist students in need.

**Edgar W. Comandella Scholarship:** This endowed scholarship was established by Patricia Stephenson in memory of her husband, pastor and NBC alumnus Edgar W. Comandella, to assist worthy students in need preparing for the ministry.

**Jerry and Roena Conway Scholarship:** Established by alumni Jerry and Roena Conway, this endowed scholarship fund assists Nazarene students attending classes on campus and seeking a ministerial degree. Preference is given to students who are married with families.

**Gladys Cooper Scholarship:** An endowed scholarship from the estate of Gladys Cooper, a song evangelist in the Church of the Nazarene, to assist male students who are preparing to preach.

**C.B. and Jewel Cox Scholarship:** An endowed scholarship to provide assistance to international and ethnic students who are full-time ministry men or women who plan to return to their people.

**Anna Louis Dreyer Scholarship:** A scholarship established from the estate of Anna Louis Dreyer to assist students in need.

**Emerald Scholarship:** A scholarship established from the estate of Bernice Brand to assist women students going into ministry.

**Emerson Scholarship:** An endowed scholarship to assist pastoral ministries students.

**Ethnic Ministerial Loan/Scholarship:** The Mission Strategy Office of the Church of the Nazarene administers a scholarship fund for ethnic American students who intend to enter pastoral ministry in the Church of the Nazarene.

**Ruby Fisher Scholarship:** A scholarship established from the estate of Ruby Fisher to assist Nazarene students who are preparing for pastoral ministry and missionary service.

**General Superintendents Scholarship:** The NBC administration selects students who qualify academically and have financial need to receive this distinguished scholarship.

**James E. Graves Jr. Ministerial Scholarship:** An endowed scholarship established by William Graves in honor of his brother, James E. Graves Jr., to assist those preparing to be ministers.

**Gunter Memorial Scholarship:** An endowed scholarship established in remembrance of Ewell Gunter and in honor of Rev. Odie Gunter for junior or senior students with at least a 3.0 GPA preparing for full-time ministry with priority given to students called to foreign missions.

**Gary Haines Scholarship:** A scholarship established by Rev. Gary Haines to assist ministerial students.

**Pansy Hollandsworth Scholarship:** An endowed scholarship to be given to the wife of a student to help her prepare for the role of pastor's wife.

**Holten Scholarship:** A scholarship established from the estate of Violet Holten to assist black students in need.

**International Board of Education Scholarships:** Administered through the Global Ministry Center of the Church of the Nazarene, various scholarship applications are sent annually in the spring to NBC's financial aid office for students to apply.

**Alma C. Jordan Scholarship:** A scholarship established to provide tuition assistance to foreign students unable to obtain work permits in the United States.

**Katie Davis Keller Scholarship:** An endowed scholarship established by Katie Davis Keller of Greeley, Colorado, to assist ministerial students in need.

**Lambright Scholarship:** An endowed scholarship established by Terry Lambright in honor of his parents, Ralph and Dorothea Lambright, for students pursuing a Christian Counseling major. It is intended for use in the clinical year.

**William Lee Scholarship:** An endowed scholarship given in memory and honor of William Lee by his wife, Irene, preferably for students in the Rocky Mountain District preparing for full-time Christian ministry in any area.

**Paul William Lewis Scholarship:** An endowed scholarship from the estate of Paul Lewis, father of NBC professor, Richard Lewis, for students in need.

**Norman and Beatrice Meyer Scholarship:** An endowed scholarship to provide assistance to ministerial students in need.

**NBC Scholarship:** An endowed scholarship to assist students in need.

**Evonne Neuenschwander Creative Hymn Playing and Music for Worship Scholarship:** An endowed scholarship established in memory of Evonne Neuenschwander, former NBC music professor, to provide tuitional assistance for creative hymn playing and music for worship.

**Harold E. Olsen Scholarship:** An endowed scholarship from the estate of Harold E. Olsen to assist students preparing to be missionaries who preach the gospel.

**Phillips Family Scholarship:** An endowed scholarship established by David and Chris Phillips to assist students in need.

**President's Scholarship:** The President's Scholarship Fund is awarded at the discretion of the President.

**H.C. and Arlene Rustin Scholarship:** An endowed scholarship from the estate of H. C. and Arlene Rustin to assist students in need.

**Sanders-Willey Scholarship:** An endowed merit-based scholarship established by Dr. and Mrs. Hiram E. Sanders for on-campus Nazarene students who are entering their junior or senior year.

**Audrey L. Schlamb Scholarship:** An endowed scholarship from the estate of Audrey L. Schlamb for students preparing for ministry.

**Seaman Scholarship:** An endowed scholarship to assist students in need.

**Dr. and Mrs. William T. Slonecker Scholarship:** An endowed scholarship to assist students in need.

**Smith Scholarship:** A scholarship established by Mr. and Mrs. Darrell Smith to assist students in need.

**The Rev. Mark Smith Memorial Scholarship (aka Long Beach Scholarship):** A scholarship established to assist promising ministerial students.

**Harry and Vera Stanley Scholarship:** A scholarship established from the estate of Harry and Vera Stanley to assist students in need.

**Ivan and Irene Stark Scholarship:** An endowed scholarship provided by Denver First Church of the Nazarene in honor of Ivan and Irene Stark for campus students preparing for work in any ministerial field.

**Strickland Scholarship:** A scholarship established from the estate of Charles H. Strickland, first president of Nazarene Bible College, to assist ministerial students.

**T.W. Willingham Preaching Scholarship:** An endowed scholarship from the estate of T.W. Willingham to assist an outstanding student preacher.

**Aaron L. Wilson Scholarship:** An endowed scholarship from the estate of Aaron L. Wilson to assist students in need.

*For more information on scholarships, contact the financial aid office.*



# ACADEMIC PROGRAMS



# ACADEMIC PROGRAMS

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Nazarene Bible College offers two degrees—the Bachelor of Arts in Ministry (B.A.Min.) and the Associate of Arts in Ministry (A.A.Min.). The B.A.Min. degree is offered through two design structures—the traditional degree structure and the Advantage accelerated degree structure. Both structures are offered on campus and online.

In the traditional degree structure, a B.A.Min. major can be taken in Bible and Theology, Christian Counseling (campus only), Christian Educational Ministries, Christian School Education, Counseling for Christian Ministries (online only), Music Ministries, or Pastoral Ministries. In addition to a major, it is possible to receive a minor in Biblical Languages, Christian Educational Ministries, Leadership and Ethics, Missions, Music Ministries, or Pastoral Ministries.

The A.A.Min. degree (traditional degree structure only) offers concentrations in Church Ministries, Christian Educational Ministries, and Music Ministries. The associate of arts degree requires a minimum of 64 semester hours for graduation.

In the Advantage accelerated degree structure, a major can be taken in Christian Counseling (campus only), Christian School Education, Counseling for Christian Ministries (online only), Leadership and Ethics, or Pastoral Leadership.

The *Sourcebook on Ordination: United States of America Edition, 2006*, published by Clergy Development, Church of the Nazarene, stipulates the requirements for **elder** or **deacon** ordination within the Church of the Nazarene. The B.A.Min. with a major in Pastoral Ministries meets the requirements for the elder ordination course of study as outlined in the *Sourcebook*. The B.A.Min. degree with a major in Christian Educational Ministries or a major in Music Ministries meets the requirements for the **deacon** ordination course of study for those respective fields. Ordination requirements for other deacon tracks are supported by specific programs. Students should consult their academic advisor or the academic dean for details.

Students from traditions other than the Church of the Nazarene are welcome to pursue ministerial training at Nazarene Bible College. Fulfilling ordination requirements in one's respective denomination, however, will be the responsibility of the individual student.

In addition to the B.A.Min. and A.A.Min. degrees, Nazarene Bible College offers three non-degree programs: Keyboard Ministries and Pedagogy Diploma, Substitute Teaching Certificate, and the Ministry Preparation Program. These programs are currently not approved for Federal Financial Aid.

Students not enrolled in regular programs may take private and class instruction in applied music. Such work may be taken for college credit as a special student. Piano instruction for children and teens is also offered without college credit in the Music Preparatory Department.

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# BACHELOR OF ARTS IN MINISTRY

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The Bachelor of Arts in Ministry (B.A.Min.) degree is composed of three components: the General Education Core, the Bible and Theology Core, and a selected major. Students may choose from the following **major** areas of study:

- Bible and Theology
- Christian Counseling (campus only)
- Christian Educational Ministries
- Christian School Education
- Counseling for Christian Ministries (online only)
- Leadership and Ethics
- Music Ministries (campus only)
- Pastoral Leadership
- Pastoral Ministries

In addition, a student may fulfill the requirements for one of the following **minor** areas of study:

- Biblical Languages
- Christian Educational Ministries
- Leadership and Ethics
- Missions
- Music Ministries
- Pastoral Ministries

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## TRADITIONAL DEGREE STRUCTURE

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### DEGREE REQUIREMENTS

The baccalaureate degree in the traditional degree structure at Nazarene Bible College contains the following degree requirements:

1. Completion of a minimum of 128 semester-hours.
2. At least 64 semester hours in residence, with at least 32 of the final 64 hours in residence (at least 16 of the final 32 hours in residence for Music majors)  
Online classes are considered "in residence."
3. A cumulative GPA of at least 2.0 on a 4.0 scale.
4. A 2.0 GPA in the major with the following program additions/exceptions:
  - Christian School Education: 3.0 cumulative GPA for all EDU courses.
  - Counseling (CC/CCM): 3.0 cumulative GPA for all courses specific to the major.
  - Music Ministries: a grade of "B-" or better in all courses specific to the major.

5. Completion of the required hours in the following areas:
  - General Education Core
  - Bible and Theology Core
  - Major Courses
  - Electives or Minor Courses
6. Completion of Senior Ministry Integration or Internship for Christian Counseling major.
7. Completion of Music Proficiency Requirements/Attendance at Performances (Music majors only).
8. Completion of NBC Experience.
9. Completion of the Ministry Progress Review.
10. Completion of Graduating Colloquium.
11. College indebtedness paid in full.

## **CORE REQUIREMENTS AND OBJECTIVES**

### **GENERAL EDUCATION CORE**

#### **FACULTY**

Prof. Ron Attig, Director  
Dr. Terry Lambright

Dr. Janyne McConnaughey

### **Objectives for General Education Core**

Nazarene Bible College holds that education for ministry is predicated on the acquisition of knowledge, skills, and values that provide a distinctive worldview. The educated person is expected to have a view of the world that allows the person to make specific and positive contributions to society as well as to the career or profession the person chooses. General Education courses ensure that graduates have a breadth of knowledge typical of any educated person. Such courses provide the bases for an understanding of the world that allow students to set their major studies in a context of relevancy and competency.

Completion of the General Education core should enable students to:

1. Demonstrate effective communication skills in written and spoken English.
2. Develop an appreciation for the values and functions of great literature.
3. Understand the principles of human nature and behavior, integrating behavioral science and the Christian faith.
4. Gain an understanding of human society and cross-cultural variation, including ways individuals and groups function, interact, and change.
5. Demonstrate the ability to think critically and clearly about issues in professional and personal life.
6. Demonstrate knowledge of the physical universe and apply the scientific methodology that investigates it.
7. Understand the basic principles of biblical ethics and apply such principles to contemporary culture.

8. Appreciate western civilization in global context with particular emphasis on the history of Christianity.
9. Engage in intentional spiritual growth toward Christ-like character and service.

### **General Education Core Courses**

The student will take either the English Composition I and II sequence **or** the Basic English Skills,\* English Composition I and II sequence after placement testing.

|          |  |   |
|----------|--|---|
| ENG-1013 | English Composition I                  | 3 |
| ENG-1023 | English Composition II                 | 3 |
| ENG-1043 | Classical Literature                   | 3 |
| GEN-1003 | Lifelong Learning Skills               | 3 |
| HIS-2013 | Western World/Ancient & Medieval Times | 3 |
| HIS-2023 | Western World/Emerging Modern Society  | 3 |
| MTH-1003 | General Mathematics                    | 3 |
| PAS-1013 | Introduction to Christian Service      | 3 |
| PAS-1023 | Spiritual Formation                    | 3 |
| PHI-3013 | Philosophy and Christian Ethics        | 3 |
| PSY-1013 | Introduction to Psychology             | 3 |
| SCI-2013 | General Physical Science               | 3 |
| SOC-1003 | Introduction to Sociology              | 3 |
| SPE-1003 | Principles of Public Speaking          | 3 |
| THE-3013 | Introduction to Christian Thought      | 3 |

45 hours

\*Basic English Skills is not included in the requirements for a degree program. Students who are required to take Basic English Skills will complete a minimum of 131 hours for a degree.

### **BIBLE AND THEOLOGY CORE**

#### **FACULTY**

Dr. Thomas King, Director    Prof. Joseph Warrington  
 Dr. Daniel Powers

### **Objectives for the Bible and Theology Core**

Completion of the Bible and Theology core should enable students to:

1. Identify the basic content of the Bible.
2. Utilize sound methods and resources for interpreting the Bible.
3. Articulate the essentials of the Christian faith.
4. Integrate the Wesleyan holiness theological perspective with the practice of Christian ministry.
5. Nurture the Christlike life as informed by Scripture and Christian thought.
6. Apply a Christian worldview to contemporary critical issues.
7. Cultivate lifelong learning skills in relation to Bible and theology.

## Bible and Theology Core Courses

|          |  |   |
|----------|--|---|
| BIB-1013 | Introduction to the Old Testament  | 3 |
| BIB-1023 | Introduction to the New Testament  | 3 |
| BIB-2003 | Biblical Interpretation  | 3 |
| BIB-2013 | Pentateuch   | 3 |
| BIB-2033 | New Testament Gospels  | 3 |
| BIB-3013 | Hebrew Prophets <b>or</b><br>BIB-3023 Poetic & Wisdom Literature <b>or</b><br>BIB-3123 O.T. Historical Books | 3 |
| BIB-3053 | Pauline Epistles <b>or</b> BIB 3063 Book of Acts   | 3 |
| THE-3023 | Systematic Theology I  | 3 |
| THE-3033 | Systematic Theology II   | 3 |
| THE-4043 | Doctrine of Holiness   | 3 |

30 hours

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## ADVANTAGE ACCELERATED DEGREE STRUCTURE

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### DEGREE REQUIREMENTS

The Advantage Program Bachelor of Arts in Ministry degree contains the following degree requirements:

1. Completion of a minimum of 120 semester hours.
2. At least 60 semester hours in residence.
3. A cumulative GPA of 2.0 on a 4.0 scale with the following program additions/exceptions:
  - Christian School Education: 3.0 cumulative GPA for all EDU courses.
  - Counseling (CC/CCM): 3.0 cumulative GPA for all courses specific to the major.
4. Completion of the required hours in the following areas:
  - a. General Education 45 semester hours
  - b. Electives 15 semester hours
  - c. Bible and Theology 20 semester hours
  - d. Foundational 8 semester hours
  - e. Major Courses 32 semester hours
5. Completion of the capstone project (Leadership and Ethics), student teaching (Christian School Education), Internship (Christian Counseling), Orientation/Capstone Intensives (Counseling for Christian Ministries).
6. College indebtedness paid in full.

### CORE REQUIREMENTS

Sixty hours of college credit through prior college work (2.0 GPA), CLEP or other recognized testing service, military training, and/or Prior Learning Assessment is

required for entrance into the Advantage program. A student may enter the program conditionally with 45 semester hours but must complete the final 15 hours before a degree will be granted. This credit must fulfill the following requirements:

### General Education

|  |                 |
|--|-----------------|
| English Language/Communication   | 6               |
| <i>Must include at least one English Composition course; includes courses in English Composition, writing, literature, speech, etc.</i>  |                 |
| Social Sciences  | 6               |
| <i>Includes courses in Psychology, Political Science, Economics, Sociology, Cultural Anthropology, Cultural Diversity, Developmental Psychology, etc.</i>  |                 |
| Humanities   | 3               |
| <i>Includes courses in Art, Music, Visual Art, Theater, Film, Literature, Philosophy, Ethics, History of Civilization, etc.</i>  |                 |
| Science/Math   | 6               |
| <i>Includes courses in Biology, Physics, Chemistry, Geology, Astronomy, Environmental Science, Math, Algebra, Computer Science, Physical Geography, Physiology, Statistics, Symbolic Logic, Health, Accounting, etc.</i> |                 |
| History  | 3               |
| <i>Includes courses in American, World, Art History, etc.</i>  |                 |
| General Studies Electives  | 21              |
| <i>Includes any courses in the areas listed above.</i>   |                 |
|  | <b>45 hours</b> |
| <b>Electives</b>   | <b>15 hours</b> |
| <i>Includes college level courses from any area of study.</i>  |                 |
|  | <b>60 hours</b> |

### Objectives for the Advantage Program

Students who complete the Advantage program will demonstrate:

1. A theologically sound approach to work and ministry.
2. An ability to work in collaboration with other students and apply that collaboration to the student's work and/or ministry setting.
3. Biblically-based ethical principles that guide decision making and interpersonal and professional relationships.
4. Personal spiritual formation and habits that enrich the student's relationship to Christ and impact the student's relationship with others in his or her work and/or volunteer setting.
5. The ability to articulate the essential doctrines of the Christian faith in a diverse world.

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# MAJORS

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## BIBLE AND THEOLOGY

### FACULTY

Dr. Daniel Powers, Director

Prof. Joseph Warrington

Dr. Thomas King

The B.A.Min. degree with a Bible and Theology major is the primary degree offered to persons who desire a program in preparation for graduate work in a related content area or to support ministry in fields or organizations supportive of the mission of the church and the redemptive work of God in this world. This program provides extensive training in the exegetical study of Christian Scripture and the theological content flowing from scriptural sources. Students completing this program will have an advanced understanding of biblical literature, will possess strong exegetical skills, and will apply theological understandings to contemporary ministry and social issues. Persons may fulfill education requirements for ordination as elder in the Church of the Nazarene by taking additional courses as listed at the end of this section.

### Objectives for the Bible and Theology Major

Completion of this program should enable the student to:

1. Identify the intended message of biblical passages.
2. Demonstrate exegetical skill in the interpretation of biblical texts.
3. Relate the message of the biblical text to a contemporary audience.

### Program Requirements

#### General Education Core Requirements

|   |    |
|---|----|
| English Language/Communication<br>(composition course with research component required) | 6  |
| Social Sciences   | 6  |
| Humanities  | 3  |
| Science   | 3  |
| Math  | 3  |
| History   | 3  |
| GEN-1003 Lifelong Learning Skills   | 3  |
| THE-1023 Spiritual Formation  | 3  |
| THE-3013 Introduction to Christian Thought  | 3  |
| General Studies Electives   | 12 |

45 hours

## Bible and Theology Core Requirements

|          |  |   |
|----------|--|---|
| BIB-1013 | Introduction to the Old Testament                | 3 |
| BIB-1023 | Introduction to the New Testament                | 3 |
| BIB-2003 | Biblical Interpretation                          | 3 |
| BIB-2013 | Pentateuch                                       | 3 |
| BIB-2033 | New Testament Gospels                            | 3 |
| BIB-3013 | Hebrew Prophets <b>or</b>                        |   |
|          | BIB-3023 Poetic & Wisdom Literature <b>or</b>    |   |
|          | BIB-3123 O.T. Historical Books                   | 3 |
| BIB-3053 | Pauline Epistles <b>or</b> BIB 3063 Book of Acts | 3 |
| THE-3023 | Systematic Theology I                            | 3 |
| THE-3033 | Systematic Theology II                           | 3 |
| THE-4043 | Doctrine of Holiness                             | 3 |

## Courses Specific to the Bible and Theology Major

|          |  |          |
|----------|--|----------|
|          | <i>Bible and Theology Core Courses</i>                         | 30       |
| BIB-3013 | Hebrew Prophets <b>or</b>                                      |          |
|          | BIB-3023 Poetic & Wisdom Literature <b>or</b>                  |          |
|          | BIB-3123 O.T. Historical Books                                 | 3        |
| BIB-3053 | Pauline Epistles <b>or</b>                                     |          |
|          | BIB-3063 Book of Acts  | <b>3</b> |
| BIB/THE  | Bible (BIB) or Theology (THE) course<br>not otherwise required | 3        |
| OTR-2013 | Global Evangelism  | 3        |
| PAS-4092 | Senior Ministry Integration                                    | 2        |
|          |  | 44 hours |
|          | Electives or Minor Courses                                     | 31 hours |

**TOTAL REQUIRED FOR GRADUATION 120 hours**

## Ordination Education Requirements

Persons may fulfill education requirements for ordination in the Church of the Nazarene as elder by completing the following courses in addition to the major in Bible and Theology.

|          |  |          |
|----------|--|----------|
| CEM-2133 | Leadership of Christian Educational Ministries | 3        |
| OTR-4013 | Developing a Missional Church                  | 3        |
| PAS-2013 | The Practice of Christian Ministry             | 3        |
| PAS-2023 | History & Polity of the Church of the Nazarene | 3        |
| PAS-3023 | Pastoral Care and Counseling                   | 3        |
| PAS-3033 | Christian Preaching I                          | 3        |
| PAS-3043 | Christian Preaching II                         | 3        |
| PAS-4023 | Church Administration and Finance              | 3        |
|          |  | 24 hours |

## **CHRISTIAN COUNSELING**

### **FACULTY**

Dr. Terry Lambright, Director      Prof. Laurel Matson  
Dr. Richard Lewis

The B.A.Min. degree with a Christian Counseling major is for those who wish to become more competent and confident in Christian counseling skills. This program is built on the NBC Bachelor of Arts in Ministry core requirements with the Christian Counseling major requirements added in the fourth year. Christian Counseling major course work will be completed in a cohort, with the program requiring commitment for four consecutive trimesters beginning with the fall trimester and concluding at the end of the summer trimester.

The Christian Counseling major is offered on campus only but may be taken within either the Traditional or Advantage structures. For information regarding admission to the Christian Counseling program, see the Admissions section of this *Catalog*.

Persons may fulfill education requirements for ordination in the Church of the Nazarene either as elder or deacon by completing additional courses as listed at the end of this section.

### **Objectives for the Christian Counseling Major**

Upon completion of the B.A.Min. degree with a Christian Counseling major, the student should be able to fulfill objectives in three domains: Cognitive, Behavioral, and Affective. Completion of the Christian Counseling program should enable students to:

#### **Cognitive**

1. Know oneself and the disciplines involved in personal growth.
2. Know the salient tenets of individual, group, and family counseling; human development and psychopathology; and professional and theological foundations of psychotherapy.

#### **Behavioral**

3. Demonstrate the philosophies, goals, and techniques of the major counseling theories.
4. Demonstrate the core counseling skills.

#### **Affective**

5. Experience an enhanced sense of personal authenticity and empathy in the care of humanity.
6. Intuit a range and depth of feelings in oneself and others.

## Program Requirements (Traditional Structure)

### General Education Core Requirements

|          |  |   |
|----------|--|---|
| ENG-1013 | English Composition I                  | 3 |
| ENG-1023 | English Composition II                 | 3 |
| ENG-1043 | Classical Literature                   | 3 |
| GEN-1003 | Lifelong Learning Skills               | 3 |
| HIS-2013 | Western World/Ancient & Medieval Times | 3 |
| HIS-2023 | Western World/Emerging Modern Society  | 3 |
| MTH-1003 | General Mathematics                    | 3 |
| PAS-1013 | Introduction to Christian Service      | 3 |
| PAS-1023 | Spiritual Formation                    | 3 |
| PHI-3013 | Philosophy and Christian Ethics        | 3 |
| PSY-1013 | Introduction to Psychology             | 3 |
| SCI-2013 | General Physical Science               | 3 |
| SOC-1003 | Introduction to Sociology              | 3 |
| SPE-1003 | Principles of Public Speaking          | 3 |
| THE-3013 | Introduction to Christian Thought      | 3 |

45 hours

### Bible and Theology Core Requirements

|          |  |   |
|----------|--|---|
| BIB-1013 | Introduction to the Old Testament  | 3 |
| BIB-1023 | Introduction to the New Testament  | 3 |
| BIB-2003 | Biblical Interpretation  | 3 |
| BIB-2013 | Pentateuch   | 3 |
| BIB-2033 | New Testament Gospels  | 3 |
| BIB-3013 | Hebrew Prophets <u>or</u><br>BIB-3023 Poetic & Wisdom Literature <u>or</u><br>BIB-3123 O.T. Historical Books | 3 |
| BIB-3053 | Pauline Epistles <u>or</u> BIB 3063 Book of Acts   | 3 |
| THE-3023 | Systematic Theology I  | 3 |
| THE-3033 | Systematic Theology II   | 3 |
| THE-4043 | Doctrine of Holiness   | 3 |

30 hours

### Courses specific to the Christian Counseling Major

#### *Clinical Year:*

|          |  |   |
|----------|--|---|
| PSY-4001 | Personal Development                         | 1 |
| PSY-4013 | Life Cycle Counseling                        | 3 |
| PSY-4023 | Psychopathology and Pharmacology             | 3 |
| PSY-4033 | Current Issues in Counseling                 | 3 |
| PSY-4053 | Professional Issues in Counseling            | 3 |
| PSY-4111 | Laboratory in Individual Counseling          | 1 |
| PSY-4113 | Theory and Practice in Individual Counseling | 3 |
| PSY-4211 | Laboratory in Group Counseling               | 1 |
| PSY-4213 | Theory and Practice in Group Counseling      | 3 |
| PSY-4311 | Laboratory in Family Counseling              | 1 |
| PSY-4313 | Theory and Practice in Family Counseling     | 3 |

|          |                                 |   |          |
|----------|---------------------------------|---|----------|
| PSY-4805 | Christian Counseling Internship | 5 |          |
| THE-4011 | Theology and Therapy I          | 1 |          |
| THE-4021 | Theology and Therapy II         | 1 |          |
|          |                                 |   | 32 hours |
|          | Electives or Minor Courses      |   | 21 hours |

|                                      |                  |
|--------------------------------------|------------------|
| <b>TOTAL REQUIRED FOR GRADUATION</b> | <b>128 hours</b> |
|--------------------------------------|------------------|

### Ordination Education Requirements

Persons may fulfill education requirements for ordination in the Church of the Nazarene either as elder or deacon by completing the following courses in addition to the major in Christian Counseling (Traditional Structure).

#### *For ordination as elder:*

|          |  |   |          |
|----------|--|---|----------|
| CEM-2133 | Leadership of Christian Educational Ministries | 3 |          |
| OTR-2013 | Global Evangelism                              | 3 |          |
| OTR-4013 | Developing a Missional Church                  | 3 |          |
| PAS-2013 | The Practice of Christian Ministry             | 3 |          |
| PAS-2023 | History & Polity of the Church of the Nazarene | 3 |          |
| PAS-3033 | Christian Preaching I                          | 3 |          |
| PAS-3043 | Christian Preaching II                         | 3 |          |
| PAS-4023 | Church Administration and Finance              | 3 |          |
|          |  |   | 24 hours |

#### *For ordination as deacon (of Christian Education):*

|          |  |   |          |
|----------|--|---|----------|
| CEM-2003 | Intro. to Christian Educational Ministries     | 3 |          |
| CEM-2113 | Found. for Christian Educational Ministries    | 3 |          |
|          | Two of the following three courses required:   | 6 |          |
| CEM-3113 | Children's Ministries                          |   |          |
| CEM-3123 | Youth Ministries                               |   |          |
| CEM-3133 | Adult Ministries                               |   |          |
| CEM-4113 | Multiple Staff and Team Ministries             | 3 |          |
| CEM-4133 | Leadership of Christian Educational Ministries | 3 |          |
| OTR-2013 | Global Evangelism                              | 3 |          |
| PAS-2023 | History & Polity of the Church of the Nazarene | 3 |          |
| PAS-4023 | Church Administration and Finance              | 3 |          |
|          |  |   | 27 hours |

### NBC/NUU Master of Science in Clinical Counseling Program Collaboration

NBC has entered into a collaborative agreement with Northwest Nazarene University. This will allow NBC students planning to earn a Master of Science in Clinical Counseling to "bridge" their undergraduate work with NNU's program, which is accredited through the Council for Accreditation of Counseling and Related Educational Program (CACREP). Seven courses in NBC's Christian Counseling Program may be taken at the master's level through NNU. For more information, contact Dr. Terry Lambright.

## Program Requirements (Advantage Structure)

### Program Entrance Requirements

60 hours

|          |                                 |     |
|----------|---------------------------------|-----|
| GEN-1001 | Introduction to Online Learning | 0-1 |
|----------|---------------------------------|-----|

*Program requirement – does not apply to the major.*

### First Year – Core Courses

*Bible and Theology 20 hours; Foundational 8 hours.*

|          |  |   |
|----------|--|---|
| BLE-3604 | Adult & Professional Development       | 4 |
| BIB-3604 | Survey of the Old Testament/Pentateuch | 4 |
| BIB-3614 | Survey of the New Testament/Gospels    | 4 |
| BIB-3624 | Bible and Life Application             | 4 |
| BIB-3634 | Biblical Leadership Principles         | 4 |
| THE-3614 | Survey of Christian Theology           | 4 |
| THE-3624 | Holiness and the Life of the Believer  | 4 |

28 hours

### Second Year – Courses specific to the major

|          |  |   |
|----------|--|---|
| PSY-4001 | Personal Development                       | 1 |
| PSY-4013 | Life Cycle Counseling                      | 3 |
| PSY-4023 | Psychopathology & Pharmacology             | 3 |
| PSY-4033 | Current Issues in Counseling               | 3 |
| PSY-4053 | Professional Issues in Counseling          | 3 |
| PSY-4111 | Lab in Individual Counseling               | 1 |
| PSY-4113 | Theory & Practice in Individual Counseling | 3 |
| PSY-4211 | Lab in Group Counseling                    | 1 |
| PSY-4213 | Theory & Practice in Group Counseling      | 3 |
| PSY-4311 | Lab in Family Counseling                   | 1 |
| PSY-4313 | Theory & Practice in Family Counseling     | 3 |
| PSY-4805 | Christian Counseling Internship            | 5 |
| THE-4011 | Theology & Therapy I                       | 1 |
| THE-4021 | Theology & Therapy II                      | 1 |

32 hours

**TOTAL REQUIRED FOR GRADUATION**

**120 hours**

## **CHRISTIAN EDUCATIONAL MINISTRIES**

### **FACULTY**

Dr. Jay Ott, Director

Dr. Harold Graves Jr.

The B.A.Min. degree with a Christian Educational Ministries major is the primary degree offered to persons who wish to prepare for service as minister of Christian Education in a local church congregation. Completion of the Christian Educational Ministries major fulfills educational requirements for ordination as a deacon in the Church of the Nazarene.

### **Objectives for the Christian Educational Ministries Major**

The mission of the Christian Educational Ministries major is to equip students to be effective leaders of those educational ministries of a local church, denomination, or parachurch organization that will result in people accepting Jesus as their personal Savior, experiencing entire sanctification, growing continually in Christlikeness, and developing their own gifts to participate in the ministry of God's kingdom. To accomplish this mission, the program seeks to achieve the following specific outcomes.

In completing this program, students will be able to:

1. Commit to fulfilling the essential role of Christian educational ministries in the mission of the Church.
2. Apply sound biblical, educational, historical, and administrative principles and practices that result in persons accepting the Christian faith, developing a Christlike lifestyle, and participating in Christ's mission in a variety of ministry environments.
3. Identify and implement programs that will meet the educational needs and goals of a local church, denomination, or parachurch organization.
4. Develop a biblically-based, comprehensive philosophy of Christian educational ministries that reflects sound educational theory and practice.
5. Develop an educational ministries team that effectively and efficiently meets its ministry objectives.

### **Program Requirements**

#### **General Education Core Requirements**

|          |  |   |
|----------|--|---|
| ENG-1013 | English Composition I                  | 3 |
| ENG-1023 | English Composition II                 | 3 |
| ENG-1043 | Classical Literature                   | 3 |
| GEN-1003 | Lifelong Learning Skills               | 3 |
| HIS-2013 | Western World/Ancient & Medieval Times | 3 |
| HIS-2023 | Western World/Emerging Modern Society  | 3 |
| MTH-1003 | General Mathematics                    | 3 |
| PAS-1013 | Introduction to Christian Service      | 3 |

|          |                                   |          |
|----------|-----------------------------------|----------|
| PAS-1023 | Spiritual Formation               | 3        |
| PHI-3013 | Philosophy and Christian Ethics   | 3        |
| PSY-1013 | Introduction to Psychology        | 3        |
| SCI-2013 | General Physical Science          | 3        |
| SOC-1003 | Introduction to Sociology         | 3        |
| SPE-1003 | Principles of Public Speaking     | 3        |
| THE-3013 | Introduction to Christian Thought | 3        |
|          |                                   | 45 hours |

### **Bible and Theology Core Requirements**

|          |  |          |
|----------|--|----------|
| BIB-1013 | Introduction to the Old Testament                | 3        |
| BIB-1023 | Introduction to the New Testament                | 3        |
| BIB-2003 | Biblical Interpretation                          | 3        |
| BIB-2013 | Pentateuch                                       | 3        |
| BIB-2033 | New Testament Gospels                            | 3        |
| BIB-3013 | Hebrew Prophets <b>or</b>                        |          |
|          | BIB-3023 Poetic & Wisdom Literature <b>or</b>    |          |
|          | BIB-3123 O.T. Historical Books                   | 3        |
| BIB-3053 | Pauline Epistles <b>or</b> BIB 3063 Book of Acts | 3        |
| THE-3023 | Systematic Theology I                            | 3        |
| THE-3033 | Systematic Theology II                           | 3        |
| THE-4043 | Doctrine of Holiness                             | 3        |
|          |  | 30 hours |

### **Courses Specific to the Christian Educational Ministries Major**

|          |  |          |
|----------|--|----------|
| CEM-2003 | Intro. to Christian Educational Ministries     | 3        |
| CEM-2113 | Found. for Christian Educational Ministries    | 3        |
| CEM-2123 | Teaching Methods and Curriculum Design         | 3        |
| CEM-3113 | Children's Ministries                          | 3        |
| CEM-3123 | Youth Ministries                               | 3        |
| CEM-3133 | Adult Ministries                               | 3        |
| CEM-4113 | Multiple Staff and Team Ministries             | 3        |
| CEM-4133 | Leadership of Christian Educational Ministries | 3        |
| CEM-4092 | Senior Ministry Integration—CE Ministries      | 2        |
| MUS-1143 | Music Ministries I—Introduction                | 3        |
| OTR-2013 | Global Evangelism                              | 3        |
| PAS-2023 | History & Polity of the Church of the Nazarene | 3        |
| PAS-4023 | Church Administration and Finance              | 3        |
|          |  | 38 hours |
|          | Electives or Minor Courses                     | 15 hours |

|                                      |                  |
|--------------------------------------|------------------|
| <b>TOTAL REQUIRED FOR GRADUATION</b> | <b>128 hours</b> |
|--------------------------------------|------------------|

## **CHRISTIAN SCHOOL EDUCATION**

### **FACULTY**

Dr. Janyne McConnaughey, Director

The B.A.Min. degree with a Christian School Education major is the primary degree offered to persons who wish to serve as school teachers in Christian schools or other educational ministries. This program is designed to enable students to meet the teacher certification requirements (elementary, middle, or secondary) of the Association of Christian Schools International (ACSI). Persons may fulfill education requirements for ordination as deacon of Christian Education in the Church of the Nazarene by completing additional courses.

### **Objectives for the Christian School Education Major**

The program, courses, and curriculum of the Christian School Education Ministries program are designed to enable students to:

1. Develop a working knowledge of the content areas within the Christian school curriculum.
2. Apply an understanding of children's developmental levels to design learning opportunities that support the child's intellectual, social, personal, and spiritual development.
3. Apply an understanding of children's various needs and approaches to learning in creating instructional opportunities for diverse learners.
4. Develop skill in using a variety of instructional strategies to encourage learner's critical thinking, problem solving, and skill development.
5. Understand ways to promote an actively engaged, self-motivated community of learners based on biblical principles and knowledge of individual and group motivation and behavior.
6. Demonstrate proficiency in communication techniques and use of media to encourage supportive interaction, collaboration, and reflective thinking in the classroom.
7. Demonstrate the ability to plan instructional activities based on their knowledge of subject matter, a biblically-formed worldview, students, curriculum goals, and community resources.
8. Understand how to use formal and informal assessments to evaluate and promote children's intellectual, social, spiritual, and physical development.
9. Formulate a philosophy for teaching in a Christian school that emphasizes the importance of reflection and spiritual guidance in seeking out, developing, and maintaining professional and spiritual growth.
10. Understand the multi-faceted role of the teacher including instructional responsibilities as well as fostering relationships with parents, school colleagues, administration, church staff, and community agencies in order to support children's well-being, spiritual development, and learning.

## Program Requirements (Advantage Structure)

### Program Entrance Requirements 60 hours

|   |                                 |     |
|---|---------------------------------|-----|
| GEN-1001  | Introduction to Online Learning | 0-1 |
| <i>Program requirement – does not apply to the major.</i> |                                 |     |

### First Year – Core Courses

*Bible and Theology 20 hours; Foundational 8 hours.*

|          |  |          |
|----------|--|----------|
| BLE-3604 | Adult & Professional Development       | 4        |
| BIB-3604 | Survey of the Old Testament/Pentateuch | 4        |
| BIB-3614 | Survey of the New Testament/Gospels    | 4        |
| BIB-3624 | Bible and Life Application             | 4        |
| BIB-3634 | Biblical Leadership Principles         | 4        |
| THE-3614 | Survey of Christian Theology           | 4        |
| THE-3624 | Holiness and the Life of the Believer  | 4        |
|          |  | 28 hours |

### Second Year – Courses specific to the major

*Courses will be bundled into 4 hours per session*

|          |  |          |
|----------|--|----------|
| EDU-4611 | Introduction to Christian School Education | 1        |
| EDU-4623 | Philosophy of Christian School Education   | 3        |
| EDU-4633 | Educational Psychology                     | 3        |
| EDU-4643 | Classroom Management                       | 3        |
| EDU-4651 | Language Arts Methods                      | 1        |
| EDU-4653 | Methods in Teaching Reading and Writing    | 3        |
| EDU-4661 | Integrating Reading & Literature I         | 1        |
| EDU-4663 | Methods in Teaching Math                   | 3        |
| EDU-4671 | Integrating Reading & Literature II        | 1        |
| EDU-4673 | Methods in Teaching Science                | 3        |
| EDU-4681 | Integrating Reading & Literature III       | 1        |
| EDU-4683 | Methods in Teaching Social Studies         | 3        |
| EDU-4691 | Senior Ministry Integration–Teaching       | 2        |
| EDU-4692 | Student Teaching                           | 4 or     |
| EDU-4682 | Educational Issues and Applications*       | 4        |
|          |  | 32 hours |

|                                      |                  |
|--------------------------------------|------------------|
| <b>TOTAL REQUIRED FOR GRADUATION</b> | <b>120 hours</b> |
|--------------------------------------|------------------|

Note: First and second years may be reversed based on student teaching arrangements.

Child Development is a prerequisite for all methods courses.

\*Six hours of student teaching or two years of teaching experience are required for ACSI Certification. EDU-4682 (4) Educational Issues and Applications is intended as an alternative option for students with previous teaching or other educational experience/goals who do not need the full 6 hours of student teaching for ACSI certification.

## Program Requirements (Salvation Army)

### Program Entrance Requirements

60 hours

#### First Year

|          |                                       |   |
|----------|---------------------------------------|---|
| XXX-xxxx | Math/Science*                         | 3 |
| GEN-1001 | Introduction to Online Learning       | 1 |
| BLE-3604 | Adult & Professional Development      | 4 |
| BIB-3634 | Biblical Leadership Principles        | 4 |
| THE-3624 | Holiness and the Life of the Believer | 4 |
| SAR-3614 | Stewardship and Fundraising           | 4 |
| SAR-3624 | Doing Church as a Mission             | 4 |
| SAR-3634 | Social Aspects of Ministry            | 4 |

28 hours

\*If the Math/Science requirement has already been met, another General Education course may be substituted.

#### Second Year – Courses specific to the major

*Courses will be bundled into 4 hours per session*

|          |  |      |
|----------|--|------|
| EDU-4611 | Introduction to Christian School Education | 1    |
| EDU-4623 | Philosophy of Christian School Education   | 3    |
| EDU-4633 | Educational Psychology                     | 3    |
| EDU-4643 | Classroom Management                       | 3    |
| EDU-4651 | Language Arts Methods                      | 1    |
| EDU-4653 | Methods in Teaching Reading and Writing    | 3    |
| EDU-4661 | Integrating Reading & Literature I         | 1    |
| EDU-4663 | Methods in Teaching Math                   | 3    |
| EDU-4671 | Integrating Reading & Literature II        | 1    |
| EDU-4673 | Methods in Teaching Science                | 3    |
| EDU-4681 | Integrating Reading & Literature III       | 1    |
| EDU-4683 | Methods in Teaching Social Studies         | 3    |
| EDU-4691 | Senior Ministry Integration–Teaching       | 2    |
| EDU-4692 | Student Teaching                           | 4 or |
| EDU-4682 | Educational Issues and Applications*       | 4    |

32 hours

### **TOTAL REQUIRED FOR GRADUATION**

**120 hours**

Note: First and second years may be reversed based on student teaching arrangements.

Child Development is a prerequisite for all methods courses.

\*Six hours of student teaching or two years of teaching experience are required for ACSI Certification. EDU-4682 (4) Educational Issues and Applications is intended as an alternative option for students with previous teaching or other educational experience/goals who do not need the full 6 hours of student teaching for ACSI certification.

## Program Requirements (Traditional Structure)

### General Education Core Requirements

|   |    |          |
|---|----|----------|
| English Language/Communication<br><i>(must include an English Composition course)</i> | 6  |          |
| Social Sciences   | 6  |          |
| Humanities  | 3  |          |
| Science   | 3  |          |
| Math  | 3  |          |
| History   | 3  |          |
| GEN-1003 Lifelong Learning Skills   | 3  |          |
| THE-1023 Spiritual Formation  | 3  |          |
| THE-3013 Introduction to Christian Thought  | 3  |          |
| General Studies Electives   | 12 | 45 hours |

### Bible and Theology Core Requirements

|   |   |          |
|---|---|----------|
| BIB-3604 Survey of the Old Testament/Pentateuch | 4 |          |
| BIB-3614 Survey of the New Testament/Gospels    | 4 |          |
| BIB-3624 Bible and Life Application             | 4 |          |
| BIB-3634 Biblical Leadership Principles         | 4 |          |
| THE-3614 Survey of Christian Theology           | 4 |          |
| THE-3624 Holiness and the Life of the Believer  | 4 | 24 hours |

A student may substitute the six 4-hour Bible/theology courses with any of the eight 3-hour Bible/theology courses or a combination of the two, providing that all prerequisites are met.

### Courses specific to the Christian School Education major

|   |   |  |
|---|---|--|
| <i>Courses will be bundled into 4 hours per session</i> |   |  |
| EDU-4611 Introduction to Christian School Education     | 1 |  |
| EDU-4623 Philosophy of Christian School Education       | 3 |  |
| EDU-4633 Educational Psychology                         | 3 |  |
| EDU-4643 Classroom Management                           | 3 |  |
| EDU-4651 Language Arts Methods                          | 1 |  |
| EDU-4653 Methods in Teaching Reading and Writing        | 3 |  |
| EDU-4661 Integrating Reading & Literature I             | 1 |  |
| EDU-4663 Methods in Teaching Math                       | 3 |  |
| EDU-4671 Integrating Reading & Literature II            | 1 |  |
| EDU-4673 Methods in Teaching Science                    | 3 |  |
| EDU-4681 Integrating Reading & Literature III           | 1 |  |
| EDU-4683 Methods in Teaching Social Studies             | 3 |  |
| EDU-4691 Senior Ministry Integration–Teaching           | 2 |  |

|          |                                      |          |
|----------|--------------------------------------|----------|
| EDU-4692 | Student Teaching                     | 4 or     |
| EDU-4682 | Educational Issues and Applications* | 4        |
|          |                                      | 32 hours |
|          | Electives or Minor Courses           | 19 hours |

|                                      |                  |
|--------------------------------------|------------------|
| <b>TOTAL REQUIRED FOR GRADUATION</b> | <b>120 hours</b> |
|--------------------------------------|------------------|

Note: Child Development is a prerequisite for all methods courses.

\*Six hours of student teaching or two years of teaching experience are required for ACSI Certification. EDU-4682 (4) Educational Issues and Applications is intended as an alternative option for students with previous teaching or other educational experience/goals who do not need the full 6 hours of student teaching for ACSI certification.

The Christian School Education degree is designed to prepare classroom teachers and as such, the General Studies core listed here should be considered only a minimum of preparation. In addition to these courses it is highly recommended that the student complete additional courses in English, Speech, and History. Students desiring to teach in a secondary classroom will need to meet ACSI requirements for endorsement in a subject area and may also desire to validate subject expertise by completing the appropriate PRAXIS exam.

# **COUNSELING FOR CHRISTIAN MINISTRIES**

## **FACULTY**

Dr. Terry Lambright, Director

The B.A.Min. degree with a Counseling for Christian Ministries major is for those who desire to build a competence in counseling theory and principles. The program provides a conceptual framework for applications in the helping professions, such as pastoral ministries, parachurch organizations, and occupations involving human management. Counseling for Christian Ministries major coursework is completed in a cohort, with the program requiring commitment to consecutive sessions. This major is distinctly an online curriculum with two required, intensive courses on campus, one at the beginning and one at the end of the counseling year.

The Counseling for Christian Ministries major is offered online only but may be taken within either the Traditional or Advantage structures. For information regarding admission to the Counseling for Christian Ministries program, see the Admissions section of this *Catalog*.

## **Objectives for the Counseling for Christian Ministries Major**

1. Know the basic counseling principles as they relate to individuals, families, organizations, human development, abnormal behavior, and Christian thought.
2. Identify basic counseling techniques.
3. Develop strategies for managing conflict within organizations.
4. Discern accurately the feelings in oneself and others in the counseling setting.

## **Program Requirements (Traditional Structure)**

### **General Education Core Requirements**

|          |  |   |
|----------|--|---|
| ENG-1013 | English Composition I                  | 3 |
| ENG-1023 | English Composition II                 | 3 |
| ENG-1043 | Classical Literature                   | 3 |
| GEN-1003 | Lifelong Learning Skills               | 3 |
| HIS-2013 | Western World/Ancient & Medieval Times | 3 |
| HIS-2023 | Western World/Emerging Modern Society  | 3 |
| MTH-1003 | General Mathematics                    | 3 |
| PAS-1013 | Introduction to Christian Service      | 3 |
| PAS-1023 | Spiritual Formation                    | 3 |
| PHI-3013 | Philosophy and Christian Ethics        | 3 |
| PSY-1013 | Introduction to Psychology             | 3 |
| SCI-2013 | General Physical Science               | 3 |
| SOC-1003 | Introduction to Sociology              | 3 |
| SPE-1003 | Principles of Public Speaking          | 3 |
| THE-3013 | Introduction to Christian Thought      | 3 |

45 hours

## Bible and Theology Core Requirements

|          |  |   |          |
|----------|--|---|----------|
| BIB-1013 | Introduction to the Old Testament  | 3 |          |
| BIB-1023 | Introduction to the New Testament  | 3 |          |
| BIB-2003 | Biblical Interpretation  | 3 |          |
| BIB-2013 | Pentateuch   | 3 |          |
| BIB-2033 | New Testament Gospels  | 3 |          |
| BIB-3013 | Hebrew Prophets or<br>BIB-3023 Poetic & Wisdom Literature or<br>BIB-3123 O.T. Historical Books | 3 |          |
| BIB-3053 | Pauline Epistles or BIB 3063 Book of Acts  | 3 |          |
| THE-3023 | Systematic Theology I  | 3 |          |
| THE-3033 | Systematic Theology II   | 3 |          |
| THE-4043 | Doctrine of Holiness   | 3 |          |
|          |  |   | 30 hours |

## Courses specific to the major to be taken in the order listed.

|          |  |   |          |
|----------|--|---|----------|
| PSY-4602 | Orientation to Counseling for Christian Ministries | 2 |          |
| PSY-4614 | Developmental Issues in Counseling                 | 4 |          |
| THE-4604 | Counseling and Christian Thought                   | 4 |          |
| PSY-4624 | Individual Counseling Theories                     | 4 |          |
| PSY-4634 | Marriage and Family Counseling Theories            | 4 |          |
| PSY-4644 | Abnormal Psychology for Counseling                 | 4 |          |
| BLE-4654 | Group and Organizational Behavior                  | 4 |          |
| BLE-4684 | Managing Change and Conflict                       | 4 |          |
| PSY-4612 | Capstone to Counseling for Christian Ministries    | 2 |          |
|          |  |   | 32 hours |
|          | Electives or Minor Courses                         |   | 21 hours |

**TOTAL REQUIRED FOR GRADUATION** **128 hours**

## Program Requirements (Advantage Structure)

**Program Entrance Requirements** 60 hours

|          |   |     |
|----------|---|-----|
| GEN-1001 | Introduction to Online Learning                           | 0-1 |
|          | <i>Program requirement – does not apply to the major.</i> |     |

## First Year – Core Courses

*Bible and Theology 20 hours; Foundational 8 hours.*

|          |  |   |          |
|----------|--|---|----------|
| BLE-3604 | Adult & Professional Development       | 4 |          |
| BIB-3604 | Survey of the Old Testament/Pentateuch | 4 |          |
| BIB-3614 | Survey of the New Testament/Gospels    | 4 |          |
| BIB-3624 | Bible and Life Application             | 4 |          |
| BIB-3634 | Biblical Leadership Principles         | 4 |          |
| THE-3614 | Survey of Christian Theology           | 4 |          |
| THE-3624 | Holiness and the Life of the Believer  | 4 |          |
|          |  |   | 28 hours |

## Second Year – Courses specific to the major

*Courses to be taken in the order listed.*

|          |  |          |
|----------|--|----------|
| PSY-4602 | Orientation to Counseling for Christian Ministries | 2        |
| PSY-4614 | Developmental Issues in Counseling                 | 4        |
| THE-4604 | Counseling and Christian Thought                   | 4        |
| PSY-4624 | Individual Counseling Theories                     | 4        |
| PSY-4634 | Marriage and Family Counseling Theories            | 4        |
| PSY-4644 | Abnormal Psychology for Counseling                 | 4        |
| BLE-4654 | Group and Organizational Behavior                  | 4        |
| BLE-4684 | Managing Change and Conflict                       | 4        |
| PSY-4612 | Capstone to Counseling for Christian Ministries    | 2        |
|          |  | 32 hours |

**TOTAL REQUIRED FOR GRADUATION** **120 hours**

## Program Requirements (Salvation Army)

**Program Entrance Requirements** 60 hours

### First Year

|          |                                       |          |
|----------|---------------------------------------|----------|
| XXX-xxxx | Math/Science*                         | 3        |
| GEN-1001 | Introduction to Online Learning       | 1        |
| BLE-3604 | Adult & Professional Development      | 4        |
| BIB-3634 | Biblical Leadership Principles        | 4        |
| THE-3624 | Holiness and the Life of the Believer | 4        |
| SAR-3614 | Stewardship and Fundraising           | 4        |
| SAR-3624 | Doing Church as a Mission             | 4        |
| SAR-3634 | Social Aspects of Ministry            | 4        |
|          |                                       | 28 hours |

\*If the Math/Science requirement has already been met, another General Education course may be substituted.

### Second Year

*Courses specific to the major to be taken in the order listed.*

|          |  |          |
|----------|--|----------|
| PSY-4602 | Orientation to Counseling for Christian Ministries | 2        |
| PSY-4614 | Developmental Issues in Counseling                 | 4        |
| THE-4604 | Counseling and Christian Thought                   | 4        |
| PSY-4624 | Individual Counseling Theories                     | 4        |
| PSY-4634 | Marriage and Family Counseling Theories            | 4        |
| PSY-4644 | Abnormal Psychology for Counseling                 | 4        |
| BLE-4654 | Group and Organizational Behavior                  | 4        |
| BLE-4684 | Managing Change and Conflict                       | 4        |
| PSY-4612 | Capstone to Counseling for Christian Ministries    | 2        |
|          |  | 32 hours |

**TOTAL REQUIRED FOR GRADUATION** **120 hours**

## Ordination Education Requirements

Persons may fulfill education requirements for ordination in the Church of the Nazarene either as elder or deacon by completing the following courses in addition to the major in Counseling for Christian Ministries (Traditional Structure).

### *For ordination as elder:*

|          |   |   |          |
|----------|---|---|----------|
| CEM-2133 | Leadership of Christian Educational Ministries  | 3 |          |
| OTR-2013 | Global Evangelism                               | 3 |          |
| OTR-4013 | Developing a Missional Church                   | 3 |          |
| PAS-2013 | The Practice of Christian Ministry              | 3 |          |
| PAS-2023 | History & Polity of the Church of the Nazarene  | 3 |          |
| PAS-3033 | Christian Preaching I                           | 3 |          |
| PAS-3043 | Christian Preaching II                          | 3 |          |
| PAS-4023 | Church Administration and Finance               | 3 |          |
| PAS-4092 | Senior Ministry Integration-Pastoral Ministries | 2 |          |
|          |   |   | 26 hours |

### *For ordination as deacon (of Christian Education):*

|          |   |   |  |
|----------|---|---|--|
| CEM-2003 | Intro. to Christian Educational Ministries  | 3 |  |
| CEM-2113 | Found. for Christian Educational Ministries | 3 |  |

Two of the following three courses required: 6

|          |                       |  |  |
|----------|-----------------------|--|--|
| CEM-3113 | Children's Ministries |  |  |
| CEM-3123 | Youth Ministries      |  |  |
| CEM-3133 | Adult Ministries      |  |  |

|          |  |   |          |
|----------|--|---|----------|
| CEM-4113 | Multiple Staff and Team Ministries             | 3 |          |
| CEM-4133 | Leadership of Christian Educational Ministries | 3 |          |
| CEM-4092 | Senior Ministry Integration-CE Ministries      | 2 |          |
| OTR-2013 | Global Evangelism                              | 3 |          |
| PAS-2023 | History & Polity of the Church of the Nazarene | 3 |          |
| PAS-4023 | Church Administration and Finance              | 3 |          |
|          |  |   | 29 hours |

# **LEADERSHIP AND ETHICS**

**FACULTY**  
Prof. David Church, Director

The B.A.Min. with a Leadership and Ethics major is designed for adults who desire to complete a ministry focused degree for personal growth, increased training, and/or advancement in their workplace or volunteer setting. Emphasis is given to issues related to the business, parachurch, or volunteer setting, equipping the graduate with the tools necessary to navigate today's complex work environment.

## **Objectives for the Leadership and Ethics Major**

Students who complete the Leadership and Ethics major will:

1. Know the disciplines that facilitate living a purposeful life.
2. Develop a commitment to spiritual maturation.
3. Exhibit skills required to mentor themselves and others effectively.
4. Formulate strategies which enable others to achieve their potential.
5. Exhibit situational awareness and leadership.
6. Lead improvement activities in an organizational setting.
7. Understand authority from a Christian perspective.
8. Model the use of appropriate enquiry.
9. Distinguish between acceptable and best practices in ethical dilemmas.

## **Program Requirements (Advantage Structure)**

**Program Entrance Requirements** 60 hours

GEN-1001 Introduction to Online Learning 0-1  
*Program requirement – does not apply to the major.*

### **First Year – Core Courses**

*Bible and Theology 20 hours, Foundational 8 hours*

|          |  |   |
|----------|--|---|
| BLE-3604 | Adult & Professional Development       | 4 |
| BIB-3604 | Survey of the Old Testament/Pentateuch | 4 |
| BIB-3614 | Survey of the New Testament/Gospels    | 4 |
| BIB-3624 | Bible and Life Application             | 4 |
| BIB-3634 | Biblical Leadership Principles         | 4 |
| THE-3614 | Survey of Christian Theology           | 4 |
| THE-3624 | Holiness and the Life of the Believer  | 4 |

28 hours

**Second Year – Courses specific to the major**

|          |  |          |
|----------|--|----------|
| BLE-4614 | Business & Professional Communication            | 4        |
| BLE-4624 | Business Finance                                 | 4        |
| BLE-4644 | Legal, Ethical & Regulatory Environ. of Business | 4        |
| BLE-4654 | Group & Organizational Behavior                  | 4        |
| BLE-4664 | Strategic Leadership & Management                | 4        |
| BLE-4674 | Business Ethics                                  | 4        |
| BLE-4684 | Managing Change and Conflict                     | 4        |
| BLE-4694 | Capstone Project                                 | 4        |
|          |  | 32 hours |

**TOTAL REQUIRED FOR GRADUATION 120 hours**

**Program Requirements (Salvation Army)**

**Program Entrance Requirements 60 hours**

**First Year**

|          |                                       |          |
|----------|---------------------------------------|----------|
| XXX-xxxx | Math/Science*                         | 3        |
| GEN-1001 | Introduction to Online Learning       | 1        |
| BLE-3604 | Adult & Professional Development      | 4        |
| BIB-3634 | Biblical Leadership Principles        | 4        |
| THE-3624 | Holiness and the Life of the Believer | 4        |
| SAR-3614 | Stewardship and Fundraising           | 4        |
| SAR-3624 | Doing Church as a Mission             | 4        |
| SAR-3634 | Social Aspects of Ministry            | 4        |
|          |                                       | 28 hours |

\*If the Math/Science requirement has already been met, another General Education course may be substituted.

**Second Year – Courses specific to the major**

|          |  |          |
|----------|--|----------|
| BLE-4614 | Business & Professional Communication            | 4        |
| BLE-4624 | Business Finance                                 | 4        |
| BLE-4644 | Legal, Ethical & Regulatory Environ. of Business | 4        |
| BLE-4654 | Group & Organizational Behavior                  | 4        |
| BLE-4664 | Strategic Leadership & Management                | 4        |
| BLE-4674 | Business Ethics                                  | 4        |
| BLE-4684 | Managing Change and Conflict                     | 4        |
| BLE-4694 | Capstone Project                                 | 4        |
|          |  | 32 hours |

**TOTAL REQUIRED FOR GRADUATION 120 hours**

## Program Requirements (Traditional Structure)

### General Education Core Requirements

|   |    |          |
|---|----|----------|
| English Language/Communication<br><i>(must include an English Composition course)</i> | 6  |          |
| Social Sciences   | 6  |          |
| Humanities  | 3  |          |
| Science   | 3  |          |
| Math  | 3  |          |
| History   | 3  |          |
| GEN-1003 Lifelong Learning Skills   | 3  |          |
| THE-1023 Spiritual Formation  | 3  |          |
| THE-3013 Introduction to Christian Thought  | 3  |          |
| General Studies Electives   | 12 | 45 hours |

### Bible and Theology Core Requirements

|   |   |          |
|---|---|----------|
| BIB-3604 Survey of the Old Testament/Pentateuch | 4 |          |
| BIB-3614 Survey of the New Testament/Gospels    | 4 |          |
| BIB-3624 Bible and Life Application             | 4 |          |
| BIB-3634 Biblical Leadership Principles         | 4 |          |
| THE-3614 Survey of Christian Theology           | 4 |          |
| THE-3624 Holiness and the Life of the Believer  | 4 |          |
|   |   | 24 hours |

A student may substitute the six 4-hour Bible/theology courses with any of the eight 3-hour Bible/theology courses or a combination of the two, providing that all prerequisites are met.

### Courses specific to the Leadership and Ethics major

|   |   |          |
|---|---|----------|
| BLE-4614 Business & Professional Communication            | 4 |          |
| BLE-4624 Business Finance                                 | 4 |          |
| BLE-4644 Legal, Ethical & Regulatory Environ. of Business | 4 |          |
| BLE-4654 Group & Organizational Behavior                  | 4 |          |
| BLE-4664 Strategic Leadership & Management                | 4 |          |
| BLE-4674 Business Ethics                                  | 4 |          |
| BLE-4684 Managing Change and Conflict                     | 4 |          |
| BLE-4694 Capstone Project                                 | 4 |          |
|   |   | 32 hours |
| Electives or Minor Courses                                |   | 19 hours |

|                                      |                  |
|--------------------------------------|------------------|
| <b>TOTAL REQUIRED FOR GRADUATION</b> | <b>120 hours</b> |
|--------------------------------------|------------------|

## **MUSIC MINISTRIES**

### **FACULTY**

Dr. Steven Grimo, Director

The B.A.Min. degree with a Music Ministries major is a four-year program planned to prepare the graduate for service as minister of church music.

Persons may fulfill education requirements for ordination as deacon in the Church of the Nazarene by taking additional courses as listed at the end of this section.

### **Objectives for the Music Ministries Major**

Completion of this program should enable students to:

1. Formulate a philosophy of church music.
2. Acquire the organizational and administrative skills for church music ministry.
3. Demonstrate the ability to plan and lead congregations in worship and evangelistic services, integrating hymns, gospel songs, and choruses.
4. Demonstrate knowledge in recruiting, developing, and conducting ensembles of all age levels.
5. Attain a prescribed level of proficiency in one applied music concentration.
6. Demonstrate knowledge of music theory, sight singing, and basic principles of orchestration.
7. Understand the importance of hymnology and its relevance to music ministry.
8. Identify the major periods of music history and their influence upon current church music.

### **Program Requirements**

#### **General Education Core Requirements**

|          |   |   |
|----------|---|---|
| ENG-1013 | English Composition I                   | 3 |
| ENG-1023 | English Composition II                  | 3 |
| GEN-1003 | Lifelong Learning Skills                | 3 |
| MTH-1003 | General Mathematics                     | 3 |
| MUS-3023 | Hymnology                               | 3 |
| MUS-4033 | Music History I-Middle Ages/Renaissance | 3 |
| MUS-4043 | Music History II-Baroque/Classical      | 3 |
| PAS-1013 | Introduction to Christian Service       | 3 |
| PAS-1023 | Spiritual Formation                     | 3 |
| PHI-3013 | Philosophy and Christian Ethics         | 3 |
| PSY-1013 | Introduction to Psychology              | 3 |
| SCI-2013 | General Physical Science                | 3 |
| SOC-1003 | Introduction to Sociology               | 3 |
| SPE-1003 | Principles of Public Speaking           | 3 |
| THE-3013 | Introduction to Christian Thought       | 3 |

45 hours

## Bible and Theology Core Requirements

|          |  |          |
|----------|--|----------|
| BIB-1013 | Introduction to the Old Testament                | 3        |
| BIB-1023 | Introduction to the New Testament                | 3        |
| BIB-2003 | Biblical Interpretation                          | 3        |
| BIB-2013 | Pentateuch                                       | 3        |
| BIB-2033 | New Testament Gospels                            | 3        |
| BIB-3013 | Hebrew Prophets <u>or</u>                        |          |
|          | BIB-3023 Poetic & Wisdom Literature <u>or</u>    |          |
|          | BIB-3123 O.T. Historical Books                   | 3        |
| BIB-3053 | Pauline Epistles <u>or</u> BIB 3063 Book of Acts | 3        |
| THE-3023 | Systematic Theology I                            | 3        |
| THE-3033 | Systematic Theology II                           | 3        |
| THE-4043 | Doctrine of Holiness                             | 3        |
|          |  | 30 hours |

## Courses Specific to the Music Ministries Major

|          |   |          |
|----------|---|----------|
| MUS-1161 | Music Fundamentals  | 1 hour   |
|          | <i>Proficiency requirement – does not apply to the major.</i> |          |
| MUS-1100 | Applied Music in voice, piano, or instrument                  | 9        |
| MUS-1120 | Piano–private or class  | 3        |
| MUS-1130 | Voice–private   | 3        |
| MUS-1141 | Introduction to Finale Software                               | 1        |
| MUS-1143 | Music Ministries I–Introduction                               | 3        |
| MUS-1201 | Choir (1 each trimester)                                      | 12       |
| MUS-1211 | Guitar Basics for Worship                                     | 1        |
| MUS-1221 | Handbell Basics for Worship                                   | 1        |
| MUS-2153 | Music Ministries II–Leadership Development                    | 3        |
| MUS-2223 | Music Theory I  | 3        |
| MUS-2233 | Music Theory II   | 3        |
| MUS-2291 | Sophomore Music Practicum                                     | 1        |
| MUS-3101 | Sight Singing and Ear Training (I, II, III)                   | 3        |
| MUS-3153 | Instrumental and Choral Conducting Techniques                 | 3        |
| MUS-4053 | Music Ministries III–Admin./Community Outreach                | 3        |
| MUS-4063 | Music History III–Romantic/20th Century                       | 3        |
| MUS-4092 | Senior Ministry Integration–Music                             | 2        |
|          |   | 57 hours |

**TOTAL REQUIRED FOR GRADUATION 133 hours**

### Ordination Education Requirements

Persons may fulfill education requirements for ordination in the Church of the Nazarene as deacon by completing the following courses in addition to the major in Music Ministries.

|          |  |   |
|----------|--|---|
| CEM-2133 | Leadership of Christian Educational Ministries | 3 |
| OTR-2013 | Global Evangelism                              | 3 |
| PAS-2023 | History & Polity of the Church of the Nazarene | 3 |

## **PASTORAL LEADERSHIP**

### **FACULTY**

Dr. Jim Russom, Director      Prof. Joe Warrington

The B.A.Min. degree with a Pastoral Leadership major is an accelerated degree completion program offered to persons who wish to prepare for service as a pastor, evangelist, or missionary. The major is designed so that adults with sufficient prior college credit can complete the major in as little as two years. Completion of the Pastoral Leadership major fulfills the educational requirements for ordination as an elder in the Church of the Nazarene.

### **Objectives for the Pastoral Leadership Major**

Completion of this program should enable students to:

1. Grow and mature in wholeness and holiness as persons and pastors.
2. Promote evangelism and outreach in culturally conditioned forms as the priority of pastoral ministry.
3. Conduct culturally relevant worship as a celebration of God in His supreme worth.
4. Communicate the gospel in contextually appropriate ways, resulting in the transformation of the hearer.
5. Lead and administrate a local church to carry out its unique Christian mission.
6. Practice pastoral care in a manner that ministers to human need in the congregation and the community.
7. Develop an intentional vocational foundation for a financially sustainable ministry.

### **Program Requirements**

Sixty hours of college credit through prior college work (2.0 GPA), CLEP or other recognized testing service, military training, and/or Prior Learning Assessment is required for entrance into the degree completion program. A student may enter the program conditionally with 45 semester hours but must complete the final 15 hours before a degree will be granted. This credit must fulfill the following requirements:

#### **General Education Courses**

|  |   |
|--|---|
| English Language/Communication   | 9 |
| <i>ENG-1013 English Composition I, ENG-1023 English Composition II,<br/>SPE-1003 Principles of Public Speaking or equivalent courses</i> |   |
| Social Sciences  | 6 |
| Humanities   | 3 |
| Science/Math   | 6 |

|                                   |    |          |
|-----------------------------------|----|----------|
| History                           | 3  |          |
| General Studies Electives         | 18 | 45 hours |
| <b>Electives</b> or Minor Courses |    | 15 hours |
|                                   |    | 60 hours |

### **Biblical Studies Courses**

|          |  |   |          |
|----------|--|---|----------|
| BIB-1013 | Introduction to the Old Testament        | 3 |          |
| BIB-1023 | Introduction to the New Testament        | 3 |          |
| BIB-2003 | Biblical Interpretation                  | 3 |          |
| BIB-2013 | Pentateuch                               | 3 |          |
| BIB-2033 | New Testament Gospels                    | 3 |          |
| BIB-3053 | Pauline Epistles or BIB3063 Book of Acts | 3 | 18 hours |

### **Pastoral Studies Courses**

|          |  |   |          |
|----------|--|---|----------|
| CEM-2133 | Leadership of Christian Educational Ministries | 3 |          |
| OTR-2013 | Global Evangelism                              | 3 |          |
| OTR-4013 | Developing a Missional Church                  | 3 |          |
| PAS-1013 | Introduction to Christian Service              | 3 |          |
| PAS-1023 | Spiritual Formation (or THE-1023)              | 3 |          |
| PAS-2013 | The Practice of Christian Ministry             | 3 |          |
| PAS-2023 | History & Polity of the Church of the Nazarene | 3 |          |
| PAS-3023 | Pastoral Care and Counseling                   | 3 |          |
| PAS-3033 | Christian Preaching I                          | 3 |          |
| PAS-3043 | Christian Preaching II                         | 3 |          |
| PAS-4023 | Church Administration and Finance              | 3 |          |
| PAS-4092 | Senior Ministry Integration                    | 2 | 35 hours |

### **Foundational Studies Courses**

|          |                                 |   |          |
|----------|---------------------------------|---|----------|
| HIS-1013 | Introduction to Church History  | 3 |          |
| PHI-3013 | Philosophy and Christian Ethics | 3 |          |
| THE-3023 | Systematic Theology I           | 3 |          |
| THE-3033 | Systematic Theology II          | 3 |          |
| THE-4043 | Doctrine of Holiness            | 3 | 15 hours |

|                                      |                  |
|--------------------------------------|------------------|
| <b>TOTAL REQUIRED FOR GRADUATION</b> | <b>128 hours</b> |
|--------------------------------------|------------------|

## **PASTORAL MINISTRIES**

### **FACULTY**

Dr. Jim Russom, Director      Prof. Joe Warrington

The B.A.Min. degree with a Pastoral Ministries major is the primary degree offered to persons who wish to prepare for service as a pastor, evangelist, or missionary. Completion of the Pastoral Ministries major fulfills educational requirements for ordination as elder in the Church of the Nazarene.

### **Objectives for the Pastoral Ministries Major**

Completion of this program should enable students to:

1. Grow and mature in wholeness and holiness as persons and pastors.
2. Promote evangelism and community engagement as the priority of pastoral ministry.
3. Conduct culturally relevant worship as a celebration of God in His supreme worth.
4. Communicate the gospel in contextually appropriate ways, resulting in the transformation of the hearer.
5. Lead and administrate a local church to carry out its unique Christian mission.
6. Practice pastoral care in a manner that ministers to human need in the congregation and the community.
7. Develop an intentional vocational foundation for a financially sustainable ministry.

### **Program Requirements**

#### **General Education Core Requirements**

|          |  |   |
|----------|--|---|
| ENG-1013 | English Composition I                  | 3 |
| ENG-1023 | English Composition II                 | 3 |
| ENG-1043 | Classical Literature                   | 3 |
| GEN-1003 | Lifelong Learning Skills               | 3 |
| HIS-2013 | Western World/Ancient & Medieval Times | 3 |
| HIS-2023 | Western World/Emerging Modern Society  | 3 |
| MTH-1003 | General Mathematics                    | 3 |
| PAS-1013 | Introduction to Christian Service      | 3 |
| PAS-1023 | Spiritual Formation                    | 3 |
| PHI-3013 | Philosophy and Christian Ethics        | 3 |
| PSY-1013 | Introduction to Psychology             | 3 |
| SCI-2013 | General Physical Science               | 3 |
| SOC-1003 | Introduction to Sociology              | 3 |
| SPE-1003 | Principles of Public Speaking          | 3 |
| THE-3013 | Introduction to Christian Thought      | 3 |

45 hours

## Bible and Theology Core Requirements

|          |  |   |          |
|----------|--|---|----------|
| BIB-1013 | Introduction to the Old Testament  | 3 |          |
| BIB-1023 | Introduction to the New Testament  | 3 |          |
| BIB-2003 | Biblical Interpretation  | 3 |          |
| BIB-2013 | Pentateuch   | 3 |          |
| BIB-2033 | New Testament Gospels  | 3 |          |
| BIB-3013 | Hebrew Prophets <b>or</b><br>BIB-3023 Poetic & Wisdom Literature <b>or</b><br>BIB-3123 O.T. Historical Books | 3 |          |
| BIB-3053 | Pauline Epistles <b>or</b> BIB 3063 Book of Acts   | 3 |          |
| THE-3023 | Systematic Theology I  | 3 |          |
| THE-3033 | Systematic Theology II   | 3 |          |
| THE-4043 | Doctrine of Holiness   | 3 |          |
|          |  |   | 30 hours |

## Courses Specific to the Pastoral Ministries Major

|          |   |   |          |
|----------|---|---|----------|
| CEM-2133 | Leadership of Christian Educational Ministries  | 3 |          |
| MUS-1143 | Music Ministries I–Introduction                 | 3 |          |
| OTR-2013 | Global Evangelism                               | 3 |          |
| OTR-4013 | Developing a Missional Church                   | 3 |          |
| PAS-2013 | The Practice of Christian Ministry              | 3 |          |
| PAS-2023 | History & Polity of the Church of the Nazarene  | 3 |          |
| PAS-3013 | Worship   | 3 |          |
| PAS-3023 | Pastoral Care and Counseling                    | 3 |          |
| PAS-3033 | Christian Preaching I                           | 3 |          |
| PAS-3043 | Christian Preaching II                          | 3 |          |
| PAS-4023 | Church Administration and Finance               | 3 |          |
| PAS-4092 | Senior Ministry Integration–Pastoral Ministries | 2 |          |
| PSY-4083 | Leadership                                      | 3 |          |
|          |   |   | 38 hours |
|          | Electives or Minor Courses                      |   | 15 hours |

|                                      |                  |
|--------------------------------------|------------------|
| <b>TOTAL REQUIRED FOR GRADUATION</b> | <b>128 hours</b> |
|--------------------------------------|------------------|

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## MINORS

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The minor program exists to give additional competency within a major program of study or to give a secondary and threshold level of competency in another program of study. A minor program requires 15-21 hours of concentration in one of the following areas meeting the stated requirements. *Note: some majors require different courses for a given minor. (Courses required in a minor that duplicate courses required in a major are limited to one duplication. Students should check with their advisors for substitutions.)*

### **Biblical Languages Minor**

|          |                         |   |          |
|----------|-------------------------|---|----------|
| BIB-4033 | Biblical Hebrew I       | 3 |          |
| BIB-4043 | Biblical Hebrew II      | 3 |          |
| BIB-4053 | Biblical Hebrew III     | 3 |          |
| BIB-4133 | New Testament Greek I   | 3 |          |
| BIB-4143 | New Testament Greek II  | 3 |          |
| BIB-4153 | New Testament Greek III | 3 |          |
|          |                         |   | 18 hours |

### **Christian Educational Ministries Minor**

|          |  |   |          |
|----------|--|---|----------|
| CEM-2003 | Introduction to Christian Educational Ministries | 3 |          |
| CEM-4113 | Multiple Staff and Team Ministries               | 3 |          |
| CEM-4133 | Leadership of Christian Educational Ministries   | 3 |          |
|          | Two of the following:                            | 6 |          |
| CEM-2113 | Foundations for Christian Educational Ministries |   |          |
| CEM-2123 | Teaching Methods and Curriculum Design           |   |          |
| CEM-3113 | Children's Ministries                            |   |          |
| CEM-3123 | Youth Ministries                                 |   |          |
| CEM-3133 | Adult Ministries                                 |   |          |
|          |  |   | 15 hours |

### **Leadership and Ethics Minor**

|          |  |   |          |
|----------|--|---|----------|
|          | Four of the following:                                 |   |          |
| BLE-4614 | Business and Professional Communication                | 4 |          |
| BLE-4624 | Business Finance                                       | 4 |          |
| BLE-4644 | Legal, Ethical, and Regulatory Environment of Business | 4 |          |
| BLE-4654 | Group and Organizational Behavior                      | 4 |          |
| BLE-4664 | Strategic Leadership and Management                    | 4 |          |
| BLE-4674 | Business Ethics  | 4 |          |
| BLE-4684 | Managing Change and Conflict                           | 4 |          |
|          |  |   | 16 hours |

## Missions Minor

|          |   |   |          |
|----------|---|---|----------|
| OTR-2013 | Global Evangelism [included in every major] |   |          |
| OTR-2023 | Foundations of Missions                     | 3 |          |
| OTR-4023 | Evangelism                                  | 3 |          |
| SOC-3003 | Intercultural Communication                 | 3 |          |
| SOC-3013 | Cultural Anthropology                       | 3 |          |
| SOC-4033 | Sociology of Missions                       | 3 |          |
|          |   |   | 15 hours |

## Music Ministries Minor

|          |   |   |          |
|----------|---|---|----------|
| MUS-1161 | Music Fundamentals  | 1 |          |
|          | <i>Proficiency requirement – does not apply to the minor.</i> |   |          |
| MUS-1043 | Music Appreciation  | 3 |          |
| MUS-1100 | Applied Music in voice, piano, instrument                     | 3 |          |
| MUS-1201 | Choir (1 per trimester)                                       | 3 |          |
| MUS-1211 | Guitar Basics for Worship                                     | 1 |          |
| MUS-1221 | Handbell Basics for Worship                                   | 1 |          |
| MUS-3101 | Sight Singing I and II  | 2 |          |
| MUS-2223 | Music Theory I  | 3 |          |
| MUS-3023 | Hymnology   | 3 |          |
|          |   |   | 19 hours |

## Pastoral Ministries Minor for Christian Counseling majors in the Traditional Structure. (\*Fulfills ordination education requirements for Elder in the Church of the Nazarene.)

|           |  |   |          |
|-----------|--|---|----------|
| CEM-2133  | Leadership of Christian Educational Ministries | 3 |          |
| OTR-4013  | Developing a Missional Church                  | 3 |          |
| PAS-2013  | Practice of Christian Ministry                 | 3 |          |
| PAS-3033  | Christian Preaching I                          | 3 |          |
| PAS-3043  | Christian Preaching II                         | 3 |          |
| PAS-4023  | Church Administration and Finance              | 3 |          |
|           |  |   | 18 hours |
| *PAS-2023 | History & Polity of the Church of the Nazarene | 3 |          |
| *OTR-2013 | Global Evangelism                              | 3 |          |
|           |  |   | 24 hours |

## Pastoral Ministries Minor for Christian Educational Ministries majors and Music Ministries majors.

|          |                                |   |          |
|----------|--------------------------------|---|----------|
| OTR-4013 | Developing a Missional Church  | 3 |          |
| PAS-2013 | Practice of Christian Ministry | 3 |          |
| PAS-3023 | Pastoral Care and Counseling   | 3 |          |
| PAS-3033 | Christian Preaching I          | 3 |          |
| PAS-3043 | Christian Preaching II         | 3 |          |
|          |                                |   | 15 hours |

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# ASSOCIATE OF ARTS IN MINISTRY

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The Associate of Arts in Ministry degree (A.A.Min.) is a 64-semester-hour degree designed for persons who wish to gain ministry skills and knowledge in order to serve as lay workers in churches or Christian organizations. The degree is based on a strong general studies component and introductory studies in Bible, theology, and ministry principles. While not providing all the competencies for completion of ordination education requirements in the Church of the Nazarene, the program gives foundational knowledge and skills for lay contribution to the work of the church either as volunteers or as paid staff members. Persons who desire to complete ordination requirements may do so by taking approximately 11 additional courses.

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## Degree Requirements

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All associate programs at Nazarene Bible College contain the following degree requirements:

1. Completion of a minimum of 64 semester hours.
2. At least 32 semester hours in residence—with at least 16 of the final 32 hours in residence.
3. A cumulative GPA of at least 2.0 (on a 4.0 basis).
4. Completion of the required hours in the following areas:
  - General Education
  - Bible and Theology
  - Major Concentration
5. Completion of NBC Experience.
6. College indebtedness paid in full.

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## CORE REQUIREMENTS

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### GENERAL EDUCATION CORE

|          |   |   |
|----------|---|---|
| ENG-1013 | English Composition I   | 3 |
| ENG-1023 | English Composition II  | 3 |
| GEN-1003 | Lifelong Learning Skills  | 3 |
| HIS-2023 | Western World/Emerging Modern Society   | 3 |
| MTH-1003 | General Mathematics   | 3 |
| PSY-1013 | Introduction to Psychology  | 3 |
| SCI-2013 | General Physical Science  | 3 |
| SPE-1003 | Principles of Public Speaking   | 3 |
| THE-3013 | Introduction to Christian Thought   | 3 |
|          | Choir, Applied Music, <b>or</b> Gen. Studies Elective<br><i>(Included in the Music Ministries concentration.)</i> | 1 |

28 hours

## **BIBLE AND THEOLOGY CORE**

|          |                                   |   |
|----------|-----------------------------------|---|
| BIB-1013 | Introduction to the Old Testament | 3 |
| BIB-1023 | Introduction to the New Testament | 3 |
| BIB-2003 | Biblical Interpretation           | 3 |

9 hours

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## **CONCENTRATIONS**

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The student must select one of the following concentrations to complete the **64-67 hours required** for an Associate of Arts in Ministry degree.

### **CHURCH MINISTRIES CONCENTRATION**

The A.A.Min. degree with a concentration in Church Ministries is a 64-semester-hour program designed to prepare the graduate for service as a lay minister in the area of church ministries, including such roles as minister of visitation or evangelism minister.

### **Objectives for the Church Ministries Concentration**

Completion of this program should enable students to:

1. Assimilate and integrate the basic content and teaching of the Bible.
2. Explain essential Christian beliefs for practical application in ministry.
3. Demonstrate and integrate understanding of the structure, organization, administration, and functions of the ministry of a local church congregation.
4. Share the ideals of Christian service and gain a proper personal self-estimate as well as self-acceptance.
5. Understand the basic principles of human behavior.
6. Compare and contrast, as well as utilize, the various methods and resources for Bible study.
7. Apply communication skills by means of understanding the intricate communication process, including correct contemporary usage of oral and written language.
8. Correlate principles of spiritual formation to enhance personal and corporate worship and appreciate spiritual disciplines in the habits of Christian devotion.
9. Increase the burden for global evangelization to reach the lost and exemplify the grace of God in interpersonal relationships.

### **Concentration Course Requirements**

#### **General Education**

|          |                                       |   |
|----------|---------------------------------------|---|
| ENG-1013 | English Composition I                 | 3 |
| ENG-1023 | English Composition II                | 3 |
| GEN-1003 | Lifelong Learning Skills              | 3 |
| HIS-2023 | Western World/Emerging Modern Society | 3 |

|          |   |   |          |
|----------|---|---|----------|
| MTH-1003 | General Mathematics                                   | 3 |          |
| PSY-1013 | Introduction to Psychology                            | 3 |          |
| SCI-2013 | General Physical Science                              | 3 |          |
| SPE-1003 | Principles of Public Speaking                         | 3 |          |
| THE-3013 | Introduction to Christian Thought                     | 3 |          |
|          | Choir, Applied Music, <u>or</u> Gen. Studies Elective | 1 |          |
|          |   |   | 28 hours |

### **Bible and Theology**

|          |                                   |   |         |
|----------|-----------------------------------|---|---------|
| BIB-1013 | Introduction to the Old Testament | 3 |         |
| BIB-1023 | Introduction to the New Testament | 3 |         |
| BIB-2003 | Biblical Interpretation           | 3 |         |
|          |                                   |   | 9 hours |

### **Courses Specific to the Church Ministries Concentration**

|          |  |   |          |
|----------|--|---|----------|
| BIB-2013 | Pentateuch                                     | 3 |          |
| BIB-2033 | New Testament Gospels                          | 3 |          |
| CEM-2133 | Leadership of Christian Educational Ministries | 3 |          |
| OTR-2013 | Global Evangelism                              | 3 |          |
| PAS-1013 | Introduction to Christian Service              | 3 |          |
| PAS-1023 | Spiritual Formation                            | 3 |          |
|          | Bible Elective                                 | 3 |          |
|          | Pastoral Ministries or CEM Electives           | 6 |          |
|          |  |   | 27 hours |

|                                      |                 |
|--------------------------------------|-----------------|
| <b>TOTAL REQUIRED FOR GRADUATION</b> | <b>64 hours</b> |
|--------------------------------------|-----------------|

## **CHRISTIAN EDUCATIONAL MINISTRIES CONCENTRATION**

The A.A.Min. degree with a concentration in Christian Educational Ministries is a two-year program designed to prepare the graduate for service as a lay minister in the area of Christian education, including such roles as Sunday school superintendent, director of Christian education, or minister of children or youth.

### **Objectives for the Christian Educational Ministries Concentration**

Completion of this program should enable students to:

1. Commit to fulfilling the essential role of Christian educational ministries in the mission of the Church.
2. Apply sound biblical, educational, historical, and administrative principles and practices that result in persons accepting the Christian faith, developing a Christlike lifestyle, and participating in Christ's mission in a variety of ministry environments.
3. Identify and implement programs that will meet the educational needs and goals of a local church, denomination, or parachurch organization.

4. Develop a biblically-based, comprehensive philosophy of Christian educational ministries that reflects sound educational theory and practice.
5. Develop an educational ministries team that effectively and efficiently meets its ministry objectives.

## Concentration Course Requirements

### General Education

|          |   |   |          |
|----------|---|---|----------|
| ENG-1013 | English Composition I                                 | 3 |          |
| ENG-1023 | English Composition II                                | 3 |          |
| GEN-1003 | Lifelong Learning Skills                              | 3 |          |
| HIS-2023 | Western World/Emerging Modern Society                 | 3 |          |
| MTH-1003 | General Mathematics                                   | 3 |          |
| PSY-1013 | Introduction to Psychology                            | 3 |          |
| SCI-2013 | General Physical Science                              | 3 |          |
| SPE-1003 | Principles of Public Speaking                         | 3 |          |
| THE-3013 | Introduction to Christian Thought                     | 3 |          |
|          | Choir, Applied Music, <b>or</b> Gen. Studies Elective | 1 |          |
|          |   |   | 28 hours |

### Bible and Theology

|          |                                   |   |         |
|----------|-----------------------------------|---|---------|
| BIB-1013 | Introduction to the Old Testament | 3 |         |
| BIB-1023 | Introduction to the New Testament | 3 |         |
| BIB-2003 | Biblical Interpretation           | 3 |         |
|          |                                   |   | 9 hours |

### Courses Specific to the Christian Educational Ministries Concentration

|          |  |   |          |
|----------|--|---|----------|
| BIB-2013 | Pentateuch                                     | 3 |          |
| BIB-2033 | New Testament Gospels                          | 3 |          |
| CEM-2133 | Leadership of Christian Educational Ministries | 3 |          |
| CEM-2123 | Teaching Methods and Curriculum Design         | 3 |          |
| CEM-3113 | Children's Ministries                          | 3 |          |
| CEM-3123 | Youth Ministries                               | 3 |          |
| CEM-3133 | Adult Ministries                               | 3 |          |
| CEM-4113 | Multiple Staff and Team Ministries             | 3 |          |
| PAS-1023 | Spiritual Formation                            | 3 |          |
|          |  |   | 27 hours |

|                                      |                 |
|--------------------------------------|-----------------|
| <b>TOTAL REQUIRED FOR GRADUATION</b> | <b>64 hours</b> |
|--------------------------------------|-----------------|

## **MUSIC MINISTRIES CONCENTRATION**

The A.A.Min. degree with a concentration in Music is a 67-semester-hour program designed to prepare the graduate for service as a lay minister in the area of music ministries, including such roles as assistant/minister of music and/or worship leader.

### **Objectives for the Music Ministries Concentration**

Completion of this program should enable students to:

1. Formulate a philosophy of church music.
2. Demonstrate the ability to plan and lead congregations in worship and evangelistic services, integrating hymns, gospel songs, and choruses.
3. Attain a prescribed level of proficiency in one applied music concentration.
4. Demonstrate knowledge of music theory, sight singing, and basic principles of orchestration.
5. Understand the importance of hymnology and its relevance to music ministry.

### **Concentration Course Requirements**

#### **General Education**

|          |                                   |          |
|----------|-----------------------------------|----------|
| ENG-1013 | English Composition I             | 3        |
| ENG-1023 | English Composition II            | 3        |
| GEN-1003 | Lifelong Learning Skills          | 3        |
| MTH-1003 | General Mathematics               | 3        |
| MUS-1043 | Music Appreciation                | 3        |
| PSY-1013 | Introduction to Psychology        | 3        |
| SCI-2013 | General Physical Science          | 3        |
| SPE-1003 | Principles of Public Speaking     | 3        |
| THE-3013 | Introduction to Christian Thought | 3        |
|          |                                   | 27 hours |

#### **Bible and Theology**

|          |                                   |         |
|----------|-----------------------------------|---------|
| BIB-1013 | Introduction to the Old Testament | 3       |
| BIB-1023 | Introduction to the New Testament | 3       |
| BIB-2003 | Biblical Interpretation           | 3       |
|          |                                   | 9 hours |

#### **Courses Specific to the Music Ministries Concentration**

|          |   |        |
|----------|---|--------|
| MUS-1161 | Music Fundamentals  | 1 hour |
|          | <i>Proficiency requirement – does not apply to the major.</i> |        |
| MUS-1100 | Applied Instrument/Voice                                      | 3      |
| MUS-1141 | Introduction to Finale Software                               | 1      |
| MUS-1143 | Music Ministries I—Introduction                               | 3      |
| MUS-1201 | Choir (1 each trimester)                                      | 3      |
| MUS-1211 | Guitar Basics for Worship                                     | 1      |

|          |   |   |
|----------|---|---|
| MUS-1221 | Handbell Basics for Worship                 | 1 |
| MUS-1301 | Class Piano I                               | 3 |
| MUS-2153 | Music Ministries II—Leadership and Develop. | 3 |
| MUS-2223 | Music Theory I                              | 3 |
| MUS-2233 | Music Theory II                             | 3 |
| MUS-3023 | Hymnology                                   | 3 |
| MUS-3101 | Sight Singing and Ear Training (I, II, III) | 3 |

30 Hours

**TOTAL REQUIRED FOR GRADUATION**

**67 hours**

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# NON-DEGREE PROGRAMS

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## **KEYBOARD MINISTRIES AND PEDAGOGY DIPLOMA**

The Keyboard Ministry and Pedagogy Diploma is an 18-semester-hour program designed with a three-year sequence for:

1. The student who has no background in music, but desires to play hymns for personal enjoyment, teach early level piano students, and/or support church music functions.
2. The student who plays the piano, but lacks the skills necessary to play hymns in ministry functions.
3. The advanced pianist who plays classical music proficiently, but lacks the knowledge to play church music evangelistically.

The requirements include:

|         |  |
|---------|--|
| 9 hours | Keyboard private instruction and/or class sessions                             |
| 3 hours | Music Fundamentals   |
| 3 hours | Keyboard Pedagogy (private instruction)  |
| 3 hours | Advanced Keyboard Techniques and Ministry Application<br>(private instruction) |

Classes and/or private instruction are taken in a suggested sequence from level I to IX with testing and instructor approval:

- I, IV, and VII in the fall trimester
- II, V, and VIII in the winter trimester
- III, VI, and IX in the spring trimester

With prior approval of the keyboard faculty, students with advanced proficiency in music theory and keyboard performance may be granted advanced standing based on prior college credit in piano or by qualifying examination. Advanced standing may be granted to allow the student to begin the keyboard classes at levels II, III, or IV and continue through X, XI, or XII as appropriate. Private piano lessons are required of all students, regardless of keyboard proficiency.

## **Objectives for the Keyboard Ministries and Pedagogy Diploma Program**

Completion of this program should enable students to:

1. Identify and discuss the various responsibilities of a pianist/keyboardist in ministry.
2. Play the piano for ministry services using simple accompaniments, including offertories and creative hymn playing techniques.
3. Perform appropriate music for special occasions in ministry.
4. Participate in an acceptable group and/or solo piano recital.

## **SUBSTITUTE TEACHING CERTIFICATE PROGRAM**

This certificate program is designed for those who desire to obtain part-time employment as a substitute teacher. These courses can be used toward the completion of ACSI (Association of Christian Schools International) Certification, but do not meet the requirements in and of themselves. This certificate is not intended for those desiring to teach full-time in a school. (Prerequisites to entering program: Bachelors degree or senior standing with a minimum of a 2.5 GPA; Introduction to Psychology and/or Child Development).

|   |   |   |
|---|---|---|
| EDU-4611                                    | Introduction to Christian School Education                                      | 1 |
| EDU-4623                                    | Philosophy of Christian School Education  | 3 |
| EDU-4633                                    | Educational Psychology  | 3 |
| EDU-4643                                    | Classroom Management  | 3 |
| Choose one of the following methods courses |   | 3 |
| EDU-4653                                    | Methods in Teaching Reading and Writing*  |   |
| EDU-4663                                    | Methods in Teaching Math  |   |
| EDU-4673                                    | Methods in Teaching Science   |   |
| EDU-4683                                    | Methods in Teaching Social Studies  |   |
| EDU-4691                                    | Senior Ministry Integration-Teaching<br>(60 hours of observation/participation) | 1 |
| EDU-4711                                    | Substitute Teacher Preparation  | 1 |

**15 hours**

\*Highly suggested for those desiring to substitute in grades K-2.

## **MINISTRY PREPARATION PROGRAM (Online Only)**

The Ministry Preparation Program (MPP) exists to prepare men and women for ordination as an elder or deacon in the Church of the Nazarene through a series of courses that earn one semester hour of credit each. Two variations of the program exist. The first is based on Nazarene Bible College's 25-course ordination curriculum validated by the Regional and International Course of Study Advisory Committee (RCOSAC/ICOSAC) of the Church of the Nazarene as an approved curriculum for achieving ordination education requirements. The second variation is based on the Church of the Nazarene's modular program, which is likewise validated by RCOSAC/ICOSAC. Students may choose which option they wish to pursue, pending the approval of their respective districts.

## Elder Track

### NBC Variation (25 Courses)

Course descriptions are indexed to the designations in parentheses below.

|           |  |            |
|-----------|--|------------|
| MPP-1020* | Basic Written Language                         | (ENG-0013) |
| MPP-1511  | English Composition I                          | (ENG-1013) |
| MPP-1521  | Introduction to Psychology                     | (PSY-1013) |
| MPP-1531  | Introduction to the Old Testament              | (BIB-1013) |
| MPP-1541  | Introduction to the New Testament              | (BIB-1023) |
| MPP-1551  | Spiritual Formation                            | (PAS-1023) |
| MPP-1561  | Leadership of Christian Educational Ministries | (CEM-2133) |
| MPP-1571  | Western World/Ancient & Medieval Times         | (HIS-2013) |
| MPP-1581  | Western World/Emerging Modern Society          | (HIS-2023) |
| MPP-1591  | Biblical Interpretation                        | (BIB-2003) |
| MPP-1601  | Pentateuch                                     | (BIB-2013) |
| MPP-1611  | New Testament Gospels                          | (BIB-2033) |
| MPP-1621  | History & Polity of the Church of the Nazarene | (PAS-2023) |
| MPP-1631  | The Practice of Christian Ministry             | (PAS-2013) |
| MPP-1641  | Global Evangelism                              | (OTR-2013) |
| MPP-1651  | Pauline Epistles                               | (BIB-3053) |
| MPP-1661  | Systematic Theology I                          | (THE-3023) |
| MPP-1671  | Systematic Theology II                         | (THE-3033) |
| MPP-1681  | Pastoral Care and Counseling                   | (PAS-3023) |
| MPP-1691  | Christian Preaching I                          | (PAS-3033) |
| MPP-1701  | Christian Preaching II                         | (PAS-3043) |
| MPP-1711  | Philosophy and Christian Ethics                | (PHI-3013) |
| MPP-1721  | Exploring Christian Holiness                   | (THE-1043) |
| MPP-1731  | Developing a Missional Church                  | (OTR-4013) |
| MPP-1741  | Church Administration and Finance              | (PAS-4023) |
| MPP-1752  | Supervised Ministry Experience                 | (PAS-4092) |
| MPP-1761  | Hebrew Prophets                                | (BIB-3013) |

### Modular Variation (24 Courses)

Contact the Ministry Preparation Office for course descriptions.

|           |  |
|-----------|--|
| MPP-1020* | Basic Written Language                           |
| MPP-1001  | Telling the Old Testament Story of God           |
| MPP-1011  | Telling the New Testament Story of God           |
| MPP-1021  | Communicating with Spoken and Written Language   |
| MPP-1031  | Exploring Christian Ministry                     |
| MPP-1041  | Interpreting Scripture                           |
| MPP-1051  | Tracing the Story of God in the Bible            |
| MPP-1061  | Practicing Wesleyan-Holiness Spiritual Formation |
| MPP-1071  | Examining Our Christian Heritage I               |
| MPP-1081  | Examining Our Christian Heritage II              |
| MPP-1091  | Exploring Nazarene History and Polity            |
| MPP-1101  | Investigating Christian Theology I               |
| MPP-1111  | Investigating Christian Theology II              |
| MPP-1121  | Exploring John Wesley's Theology                 |

|          |   |
|----------|---|
| MPP-1131 | Becoming a Holy People                          |
| MPP-1141 | Preaching the Story of God                      |
| MPP-1151 | Shepherding God's People                        |
| MPP-1161 | Administering the Local Church                  |
| MPP-1171 | Leading the People of God                       |
| MPP-1181 | Providing Christian Education for All Ages      |
| MPP-1191 | Communicating Christ Cross-Culturally           |
| MPP-1201 | Communicating the Gospel in a Pluralistic World |
| MPP-1211 | Declaring the Gospel of God                     |
| MPP-1221 | Living Ethical Lives                            |
| MPP-1232 | Supervised Ministry Experience                  |

\*MPP-1020 Basic Written Language is required for all students scoring below 80 on the Accuplacer exam. Credit does not apply toward any degree.

**Academic Probation Policy:** MPP students will follow the academic probation policy found in the academic policy section of this catalog. Please contact the Ministry Preparation Program office for complete details and procedures.

**Grade Scale:** The grade scale for MPP does not include a "D" range. A student must have at least an average comprehension of course material and competencies in order to perform ministry tasks. Therefore, to receive credit for ordination, a student must at least make a "C" grade.

For further information about the elder track ordination variation, please contact the Ministry Preparation Program office at 719-884-5043.

### **Deacon Track**

Persons seeking to be ordained as a deacon in the Church of the Nazarene may serve in one of the following ministry roles as designated by the denomination: administrator; chaplain; deaconess; educator; minister of Christian Education; minister of music; special service (Manual paragraphs 403-410).

NBC's Ministry Preparation Program offers the courses required for ordination as deacon for each of the designated ministry roles. Each curriculum is unique for each ministry role. Contact the Ministry Preparation Program office at 719-884-5043 for further information about the deacon track ordination programs.



# ACADEMIC POLICY



# ACADEMIC POLICY

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To facilitate advancement by students toward reasonable academic goals, Nazarene Bible College provides policies and procedures for the academic life of the institution. Persons preparing for service to God, the Church, and society may be assured that their progress is efficient and thorough by observing patterns that have been proven with time.

## TRIMESTER CALENDAR AND CREDIT HOURS

Nazarene Bible College uses the trimester calendar for its course offerings and the semester hour as its unit for awarding and recording academic credit.

The campus trimester consists of eleven weeks of classes with at least one week-long reading and research week during the term. A one-week break separates the terms. Virtually all classes on campus meet once each week for the eleven weeks of the trimester. Since most campus classes are offered for three semester hours, each class meets for three hours and 15 minutes, plus additional time for any breaks taken. Additionally, the reading and research week is given with the expectation that students will use the time for study and scholarly activity.

The online trimester consists of two six-week sessions, with a one-week break between sessions and also between each trimester. The student is required to attend the virtual classroom at least five days out of seven during each of the six weeks of class.

## COURSE LOAD

A full course load is 8 to 12 hours per trimester. A student desiring to take more than 13 hours must have at least a 3.5 grade point average for two consecutive trimesters and obtain the approval of the academic dean.

Online students may not take more than two courses per online session.

Advantage students must submit a request to the Office of Campus Academic Services for permission to take more than one course a session. To be considered for approval, the student must not have a full-time job and must have at least a 3.3 cumulative grade point average in the Advantage program.

The college reserves the right to limit a student's course load when outside employment becomes excessive. All students are required to report their employment workload each trimester.

## CLASSIFICATION OF STUDENTS

- A freshman is a student who has met admission requirements.
- A sophomore is a student who has completed 32-63 semester hours.

- A junior is a student who has completed 64-95 semester hours.
- A senior is a student who has completed at least 96 semester hours.

In the Advantage program, a student achieves junior standing at 60 hours and senior standing at 90 hours.

A student is considered full time when enrolled for eight or more semester hours per trimester. A student taking less than eight hours is not eligible to hold student office without special permission from the administration.

## ACADEMIC ADVISING

Academic advising is the process and system by which students plan their academic programs with the help of an academic advisor. The advisor provides direction to students for program planning and scheduling of classes, and provides support in enrollment and college business needs.

## REGISTRATION

Academic advisors will instruct students in registration procedures. Changes in registration are to be initiated through the academic advisor who will ensure all procedures set by the registrar's office are followed.

The last day to add a campus class is one week after classes begin. Online classes may not be added after the third day of online classes.

Since the Advantage sequence of courses is prescribed, the student will be scheduled for all courses in the program and is expected to maintain his or her cohort and course sequence throughout the two years. Changing cohorts or withdrawal from the program may only be done after consultation with the student's academic advisor. Salvation Army students must have permission from the territorial education officer.

## CHANGE OF ENROLLMENT

A student who desires to add a course, withdraw from a course, or in any way change his/her class schedule, must complete a Change of Enrollment form available from the academic advisor. The change will not become official until all required signatures are obtained and the form is submitted to the registrar's office. The deadlines for making schedule changes are published in the academic calendar.

A campus student desiring to **withdraw from a course should consult the course instructor first and then his/her advisor**. A grade of "W" will be assigned when courses are dropped prior to the deadline published in the academic calendar. The tuition refund, if any, will be credited. Failure to attend class will not constitute an official withdrawal. Tuition will not be refunded, and grades will be recorded as "F" for a student who stops attending class without going through the formal withdrawal process.

An online student desiring to withdraw from a course should contact his/her online advisor. That office will process the withdrawal form and obtain all necessary signatures. The advisor will confirm the withdrawal with the online student, at which point the withdrawal becomes official.

A change of enrollment could affect a student's financial aid. Please contact the student financial aid office for further information.

**Withdrawing from a course is only permitted prior to the 7<sup>th</sup> week of classes for on-campus students and prior to the 4<sup>th</sup> week of classes for online students. A student may not withdraw from a course after this point and will receive a grade of "F" for the class if he/she fails to attend.**

## **WITHDRAWAL FROM THE COLLEGE**

Any campus student desiring to **withdraw completely** for the trimester must secure the withdrawal forms from his/her academic advisor, have them approved by the academic dean and the appropriate enrollment officer, and obtain all other required signatures.

An online student should contact his/her online advisor. That office will process the withdrawal and obtain all necessary signatures. The advisor will confirm the withdrawal with the online student, at which point the withdrawal becomes official.

Failure to attend classes will not constitute an official withdrawal. Tuition will not be refunded, and grades will be recorded as "F" for a student who stops attending classes without going through the formal withdrawal process.

**Official withdrawal is only permitted prior to the 7<sup>th</sup> week of class for on-campus students and prior to the 4<sup>th</sup> week of classes for online/Advantage students. A student may not withdraw after this point and will receive a grade of "F" for all classes if he/she fails to attend.**

## **GENERAL EDUCATION**

Nazarene Bible College is an undergraduate, professional school of ministry; therefore, programs concentrate on preparation for ministry. However, each degree program also recognizes the importance of breadth in the educational experience and requires courses of a more general nature.

The associate of arts degree programs require specific general education courses in English, history, communication, mathematics, science, and psychology. In addition to these requirements, the baccalaureate degree programs require courses in sociology, ethics, and religious culture and offer students the opportunity to select, or transfer in, courses from a broader cluster of general education fields.

This core of general education courses may include Interpersonal Communication; Intercultural Communication; Hebrew I, II, III; New Testament Greek I, II, III; Marriage

and Family; Leadership; Critical Thinking; and other general education courses when these courses are not designated as a required course for the student's chosen major. In addition, designated independent studies and seminars in advanced applications may be acceptable elective general studies credits.

Many of the students at Nazarene Bible College come with prior education. The college recognizes the strength of the prior experience and schooling and intends to build on it. Transfer credit for the general education core is encouraged in areas that would enhance ministerial preparation. The policy for general studies core transfer credit may be obtained from the registrar.

## COURSE DELIVERY MODES

Nazarene Bible College provides preparation for ministry through both campus and online delivery modes. The table below lists NBC degree programs offered in each mode.

| <b>B.A.Min. – MAJOR</b>             | <b>CAMPUS</b> | <b>ONLINE</b> |
|-------------------------------------|---------------|---------------|
| Bible and Theology                  | X             | X             |
| Christian Counseling                | X             |               |
| Christian Educational Ministries    | X             | X             |
| Christian School Education          | X             | X             |
| Counseling for Christian Ministries |               | X             |
| Leadership and Ethics               | X             | X             |
| Music Ministries                    | X             |               |
| Pastoral Leadership                 | X             | X             |
| Pastoral Ministries                 | X             | X             |
| <br><b>A.A.Min. – CONCENTRATION</b> |               |               |
| Church Ministries                   | X             | X             |
| Christian Educational Ministries    | X             | X             |
| Music Ministries                    | X             | X             |

Each delivery mode has unique benefits. Campus delivery has a community of scholars, immediate use of library and learning resources, networking with denominational leadership, regular chapel services, face-to-face instructional methods, and other aspects of traditional college life. Online delivery has the convenience of anytime/anywhere learning, electronic library and learning resources, the experience and academic qualifications of the Nazarene Bible College faculty, and exposure to a host of practitioner instructors. When appropriate, this *Catalog* will note any differences between the delivery structures in terms of requirements, prices, procedures, policies, etc.

All online students must complete a two-week software/policy orientation before taking any online classes. Online students will be limited to one online course in their first online session. No student may take more than two regular online classes in one session.

## COURSE NUMBERING SYSTEM

Nazarene Bible College uses a closely structured schedule of courses that most students will follow. The course numbering system may inform decisions about elective courses and help in the interpretation of transcripts. Course numbers include a three-letter prefix which identifies the subject field and a four-digit number which indicates the level, sequence, and credit hours of the course. The first digit indicates the level of the course. Courses in the 1000 range are generally entry level courses most often taken during the freshman year; 2000 courses are normally sophomore level; 3000 courses are usually junior level; and 4000 courses are the most advanced courses offered, usually reserved for juniors and seniors. A limited number of graduate level courses are offered; these are numbered 5000 or higher. The second and third digits distinguish between courses within a subject field and generally suggest the sequence in which courses in that field would be taken. The fourth digit indicates the number of credit hours for the course.

## ATTENDANCE POLICY

Because a Nazarene Bible College education assumes that significant learning takes place in the campus classroom and the virtual classroom, regular class attendance is required.

***Attendance Policy for Traditional Campus Courses:*** Students are required to participate in the campus classroom regularly throughout the term of the course. Any absences may result in the loss of points as detailed in the class syllabus.

Typically, a three-hour class meets once each week for 11 weeks. Each weekly class is composed of two periods for a total of 22 periods per trimester. Missing more than two regularly scheduled class periods in a term will result in the reduction of one grade step (e.g., "B" to "B-"). Similarly, another grade step reduction will occur after missing more than four periods. Any student missing more than six periods of a class will be given a grade of "F."

***Attendance Policy for Online Courses:*** Students are required to attend the virtual classroom at least five out of seven days each week. Any absences may result in the loss of points as detailed in the class syllabus.

A 1% grade reduction will be made for each missed day of required attendance. No credit and a grade of "F" will be given after a student misses more than a total of nine required days of attendance in a class or if a student fails to attend in any given week.

***Attendance Policy for Advantage Campus Courses:*** Advantage courses meet once each week for six weeks. Each course is divided into twelve periods, or two periods per class meeting.

Because of the accelerated nature of the Advantage program, any unexcused absence will result in a reduction of the overall grade by one grade step (e.g., "B"

to "B-") per missed class period. Missing more than three class periods will result in failure of the course. In the event of an absence, the student must contact the instructor before class. Online attendance is mandatory.

However, it is recognized that certain circumstances beyond the student's control may prevent class attendance when the student would otherwise have been present. In consultation with the course instructor and the Advantage director, an excused absence may be granted, and the student may be allowed to complete the course. Acceptable reasons for an excused absence are illness, required work related travel, military deployment, or severe weather.

When excessive absences are excused, an incomplete ("I") will be given, and the student may be allowed to make up the work by attending the course at another time or through directed study. The following guidelines apply:

- The student will be allowed to satisfy the incomplete in another cohort one time at no additional cost if an excused absence is provided under the above conditions. Any additional attempts at satisfying the incomplete will be charged at the current tuition rate.
- Under exceptional circumstances, the incomplete may be satisfied by directed study with the approval of the Advantage director. Normally, a half-tuition surcharge will apply.

Requests for an excused absence must be submitted in writing to the instructor and the Advantage director within one week of the absence. A third party verification of the event may be requested. A decision on the validity of the request will be made by the Advantage director after consultation with the instructor and student. Results of the decision will be communicated to the student no later than three weeks from the date of the submission.

**Failure to attend class, both on campus and online, will not constitute withdrawal. Tuition will not be refunded, and grades will be recorded as "F" for a student who stops attending class without going through the formal withdrawal process.**

**NBC will work with active and reserve duty military personnel in order to avoid penalties associated with absences that are due to special deployments or assignments, either through arrangements with the instructor to make up class time missed or through enrollment in an online version of the course.**

## **RESIDENCE REQUIREMENT**

Residency is defined as classes taken at NBC either on the campus in Colorado Springs or through the online program. At least 50% of the hours required by any degree program must be earned in residence. Students with a baccalaureate or higher degree enrolling in a degree program at NBC must complete a minimum of 32 hours in residence. A minimum of 75% of non-degree programs must be completed in residence for the granting of a diploma from NBC.

## GRADING SYSTEM

Numerical values (grade points) are assigned to letter grades and recorded on the student's transcript as follows:

|          |          |          |          |
|----------|----------|----------|----------|
| A = 4.0  | B = 3.0  | C = 2.0  | D = 1.0  |
| A- = 3.7 | B- = 2.7 | C- = 1.7 | D- = 0.7 |
| B+ = 3.3 | C+ = 2.3 | D+ = 1.3 | F = 0    |

"W" (withdraw), "I" (incomplete), and "IP" (in process) are not included in the calculation of grade point averages.

The grade of "IP" indicates a course that is "In Progress," is not completed at the end of the term of registration, and such incompleteness is part of the approved design of the course. The length of time for how long an IP should last will be determined by the course itself and clearly stated in the syllabus.

**Change of grade:** After a final grade has been submitted, or an incomplete "I" or in process "IP" has changed to a letter grade, a change of grade may be made only if it is demonstrated that a computational error was made. **Students may not dispute a grade if more than 60 days have passed since the grade was submitted to the registrar.**

## AUDITING

A student who does not wish to receive college credit for a course may register to audit the course. No class assignments are required for an auditing student. The tuition fee is one-half the regular tuition for that course. AU is entered on the transcript for a completed audit course.

Private music lessons and online courses may not be audited.

## REPEAT POLICY

Students may repeat courses. When courses are taken more than once, only the highest grade is included in the calculation of the grade point average.

## INCOMPLETE WORK

Incomplete "I" indicates unfinished work at the end of a course due to extenuating circumstances. A student must request the "I" from the professor, justifying the reason for that request. When granted, "I" grades must be removed by the end of the following term. The final grade will be submitted based on the work completed by the student in the class to that point. An incomplete incurred during the spring trimester must be removed by the beginning of the fall trimester. For online classes, an incomplete may only be given if the professor believes the missing work does not require the interaction of other students in the class.

## SUMMER SCHOOL

On campus: the college may offer courses in one-week intensives or four-, five-, or six-week sessions. Because courses are accelerated and class periods lengthened, students are advised not to enroll for more than six hours. Summer school courses may be canceled when enrollment is insufficient to cover institutional costs.

**Online:** one six-week session is offered in which six to eight credit hours may be earned.

## CUSTOMIZED AND SPECIALIZED STUDIES

**Customized studies** may be taken either as a directed study or an independent study. No more than one such customized study will be allowed in an associate of arts degree program and no more than three in a baccalaureate degree program. For approved customized studies, there will be an additional fee of one-half the regular tuition rate. Application forms are available in the registrar's office. **It is assumed that customized study work will be completed in the trimester for which it was approved.**

**Directed Study:** a course listed in the catalog that a student may apply to take when schedule conflicts and/or other circumstances prevent the student from taking the course during the scheduled class time. Course requirements for directed studies will be equivalent to those of the regular course plus time normally required outside the classroom. Typically, a student must be in the final year of his/her NBC career and have a strong GPA. Application to and approval by the academic dean is required.

**Independent Study:** a course specially designed to relate to a student's needs, interest, and anticipated ministry that may be undertaken by qualified students. The approval of the academic dean and a supervisory faculty member is required. In exceptional circumstances, approval by the Academic Council may be required.

**Specialized studies** are taken under the direction of faculty for academic credit outside the campus or online classroom. Such studies are Senior Ministry Integration, Christian Counseling Internship, Clinical Pastoral Education, Student Teaching, and Residency. *Please note: If a program requires an internship or field placement, the student might be required by the church, school, or other organization to complete a background check before beginning the field placement.*

**Senior Ministry Integration:** During the senior year, each student is required to take Senior Ministry Integration or an equivalent field education study. This course is designed to integrate classroom learning with practical ministry experience. Students engage in 100 hours of supervised, hands-on ministry activities over a period of two consecutive academic terms earning two semester credits. Individualized learning contracts defining the specific objectives and ministry activities are determined by the student, pastor mentor, and faculty supervisor in conjunction with established course requirements. Some requirements are different for SMI-Teaching; see course description.

**Christian Counseling Internship:** Required of all Christian Counseling majors, this course is offered in the summer term of the clinical year. It is designed to enable the student to integrate professional knowledge with counseling skills. This is a supervised practicum of at least 200 clock hours. Course components comprise 140 hours of on-site experience, 50 hours of supervision, and 10 hours of preparation. Possible sites include local mental health agencies, compassionate ministries, and churches.

**Residency:** In the fourth year, a student may apply to the Academic Council for permission to serve as a staff member in an approved local church or to participate in the Grove City Church Internship Program. This program is intended to be an in-depth, actual ministry experience and is different from the Senior Ministry Integration, which deals primarily with issues of integration of theory and practice of ministry.

## INTERVENTIONS FOR SUCCESS

A student is required to participate in three interventions to improve the likelihood of success as a student and in ministry: NBC Experience, Ministry Progress Review, and Graduating Colloquium.

**NBC Experience:** an orientation to the NBC culture required during the first fall trimester of enrollment for all traditional students. The purpose of this course is to integrate new students and their families into the life of the college, to initiate spiritual formation principles and activities, to help students and advisors become better acquainted, and to prepare students for college life. New students entering directly into an Advantage cohort will satisfy this intervention by taking Adult and Professional Development (BLE-3604).

**Ministry Progress Review:** interviews conducted during the sophomore year in which a student's progress in the preparation for ministry is reviewed. Faculty interviews provide advice, correction, and encouragement in this intervention. Advantage students will complete this requirement during their first year of enrollment.

**Graduating Colloquium:** a capstone experience for all B.A.Min. students designed to address the initial ministry assignment needs of the graduating student, synthesize the academic and practical facets of the student's education in anticipation of future placement in ministry, and bring closure to the student's time at Nazarene Bible College.

## ACADEMIC HONESTY

Honesty in all academic endeavors is vital as an expression of the Christian life. It is required that students at Nazarene Bible College will not participate in cheating, plagiarism,\* or other forms of academic dishonesty nor encourage and condone such behavior by permitting it and/or allowing it to go unreported. All assignments must be the student's original work for the course in which the material is submitted.

When the work is not the student's own, proper credit must be given to the source of the information.

Academic dishonesty is a serious violation of morality and of academic integrity. The minimum penalty for academic dishonesty will be failure of the assignment. More stringent measures may include failure of the course, disciplinary probation, or disciplinary suspension.

**Identity Fraud:** Committing identity fraud is considered particularly serious and could have legal as well as institutional implications. Any student who has another individual impersonate or in any other way commit identity fraud in any course, assignment, exam, or any type of academic exercise will be permanently suspended from NBC.

*\*Plagiarism is using another's words or ideas as one's own without properly crediting the original source.*

## ACADEMIC HONORS

Academic honors are announced by the academic dean each trimester. Honor students must carry at least eight hours per trimester and achieve the following grade point average: Dean's List – 3.70 to 4.00; Honor Roll – 3.30 to 3.69. Graduating with scholastic honors is a designation for those persons completing their degree programs with a cumulative GPA of 3.70 or higher. Persons graduating with scholastic honors will be designated by the privilege to wear gold cords during the commencement ceremonies.

## ANNUAL AWARDS

**Delta Epsilon Chi:** Each year the faculty of NBC may elect a number of graduating seniors to the distinction of membership in Delta Epsilon Chi, the Honor Society of The Association for Biblical Higher Education. These students must have achieved a cumulative grade point average of 3.3 and exhibit Christian character and leadership ability. The name of this society means "Approved in Christ" as taken from the first Greek letter in each word of this phrase found in Romans 16:10.

**Oke Bible Reading Award:** This award was established in 1969 by Dr. Norman R. Oke, former academic dean and professor of theology at Nazarene Bible College. Participants, chosen by their fellow students from the junior speech class in Oral Interpretation, present a program of Scripture readings in chapel each spring. Certificates and awards are given as recognition for excellence in public reading of the Scripture.

**Russell V. DeLong Sermon Award:** This annual sermon series was established in 1975 through the generosity of the Russell V. DeLong family. Dr. DeLong served as a pastor, college president, evangelist, writer, and radio voice in the Church of the Nazarene. Students nominated by their Christian Preaching II professors are invited to participate in the event by submitting a sermon manuscript. A faculty

committee selects the finalists who deliver their sermons in chapel. The preachers are given certificates and awards in recognition of their outstanding achievement in preaching.

**Who's Who Among Students in American Universities and Colleges:** Each year the faculty nominates a limited number of students to be listed in *Who's Who Among Students in American Universities and Colleges*. This national program honors students based on academic performance, leadership, service, and collegiate accomplishments.

## ACADEMIC PROBATION

In order to ensure that students at Nazarene Bible College are making satisfactory progress toward their academic goals, the college has instituted a system of academic probation. The following categories will apply to students who experience academic difficulties:

### 1. Academic Warning

A student whose term or cumulative grade point average falls below "C" (2.0) for a trimester will be placed on academic warning for the next trimester of enrollment. Appropriate counseling will be initiated.

### 2. Academic Probation

A student whose term grade point average is below 2.0 for any trimester while on academic warning will be placed on academic probation. Counseling will be provided to improve the quality of the student's work. A student on academic probation is not permitted to hold student office.

### 3. Academic Probation with Restriction

A student on academic probation whose term grade point average falls below 2.0 during the probationary term will be placed on academic probation with restriction. The student will be restricted to a reduced course enrollment that will include only those courses approved by the student's advisor and the academic dean. A student on academic probation with restriction is not permitted to hold student office.

### 4. Academic Suspension

A student on academic probation with restriction and whose term grade point average falls below 2.0 in the next trimester of enrollment will be placed on academic suspension and will be ineligible to enroll the next trimester. Re-admission requires that a signed request be submitted to the Academic Council through the Office of Academic Affairs, in which case the student, if re-admitted, will be placed under probation with restriction status for the next trimester of enrollment.

Academic probation status and academic suspension status will be noted on the applicable students' transcripts. Student financial aid could be affected by academic probation and/or academic suspension status. The student must consult with the Office of Financial Aid.

Additionally, a special review of student academic progress is made at the end of a student's second year at NBC. Students with less than a "C" (2.0) average at the end of the second year may be in danger of losing federal financial aid privileges. Students must check with the Office of Financial Aid to determine continuation of their eligibility.

## ACADEMIC DUE PROCESS

Nazarene Bible College has established a system of due process for students who wish to challenge a grade received in a class or any adverse action taken by the college due to academic dishonesty. This system contains the following components to be completed in the order listed:

1. The student should consult with the faculty member of the course in question. The student should state the concern(s) in a written petition, including all the significant details. The faculty member is expected to answer with a written response.
2. Should the student's concern remain unsatisfied, the original petition and faculty response should be submitted to the academic dean for presentation to the Academic Council. The Academic Council may rule on written statements alone or may choose to speak with both the student and concerned faculty member. The Academic Council may require corrective action by the faculty member or may uphold the written decision of the faculty member.
3. If the student's concern still remains unsatisfied, the same process may be followed by the President's Cabinet. Decision by the President's Cabinet is final.

## CATALOG RIGHTS STATEMENT

A student may graduate under the provisions of the *NBC Catalog* published for the year in which he/she graduates or any *NBC Catalog* published for the immediate three academic years prior to his/her graduation, provided he/she was a full-time student during the year of the chosen catalog. A student may not acquire the right to graduate under provisions taken from more than one catalog except by agreement with the academic dean. Official termination of a program is not covered by this catalog rights statement.

## GRADUATION

Students are responsible to assure that their records are complete and all requirements for graduation have been met.

Nazarene Bible College will **post degrees** four times each academic year: the Monday following the last day of class for each of the fall, winter, and summer terms, and the day of scheduled commencement.

There is both an application to **complete and post a degree** and an application to **participate in commencement**. A student is required to make application no later than December 15 of the academic year for participation in commencement exercises. A \$60 graduation fee is required and will be charged to the student's account. A graduation/commencement application form will not be considered complete without appropriate payment.

Students will be allowed to participate in commencement exercises provided the following stipulations are met:

1. have met degree requirements (see Academic Programs section) by the end of the academic year (summer term).
2. have nine or fewer hours remaining.
3. have a written plan to complete the remaining hours, signed by the student and advisor, and filed in the registrar's office. [The plan must include preregistration in the applicable courses.]

The degree will not be granted until all requirements are met.

## TRANSCRIPTS

Official transcripts are released only if all financial obligations are satisfied and the student has signed a written request authorizing the release of the transcript. The easiest and most economical method for receiving transcripts is to go to [www.iwantmytranscript.com](http://www.iwantmytranscript.com), register as an NBC student/alum, and submit the request on that site. Requests will also be accepted by mail and should be addressed to the registrar's office. Faxed requests will be accepted if signed by the student. There is a fee for issuing transcripts.

## COMPLETION RATES

Students at Nazarene Bible College seek degrees to prepare for ministry assignments, whether those assignments are for clergy or lay service. Graduation and earning a degree is the normal goal of college enrollment.

One measurement for institutions of higher learning is a report referred to as the graduation rate. Below are two different graduation rates for the most recent five years. The first is the rate at which persons graduated from Nazarene Bible College who enrolled originally as first-time, full-time freshmen. The second is the rate of graduation for all persons who enrolled at the college.

### First-Time, Full-Time Freshmen

|                         |     |
|-------------------------|-----|
| 2006                    | 24% |
| 2007                    | 28% |
| 2008                    | 38% |
| 2009                    | 36% |
| Four-year average - 32% |     |

### All Students

|                         |     |
|-------------------------|-----|
| 2006                    | 33% |
| 2007                    | 56% |
| 2008                    | 30% |
| 2009                    | 33% |
| Four-year average - 38% |     |

# STUDENT DEVELOPMENT



# STUDENT DEVELOPMENT

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## STUDENT DEVELOPMENT PHILOSOPHY

The founding of Nazarene Bible College (NBC) was authorized in 1964 by action of the General Assembly of the Church of the Nazarene. The college joined eight liberal arts colleges and a graduate seminary as part of the Nazarene educational family. Within two years of assembly action, a governing board was elected for the new Nazarene Bible College, a founding president was named, and Colorado Springs, Colorado, was chosen as the site for the college.

Within the plan to establish Nazarene Bible College, the supporting leadership of the denomination urged three descriptors they felt should be characteristics for NBC. First, the college should be characterized as biblical higher education; second, the college should be characterized as preparing persons for the Christian ministry, especially within the Church of the Nazarene; and third, the focus in student recruitment should be for second-career adults. These features of the college remain today as the primary and most observable identifiers of NBC.

The college continues to fulfill its purpose and mission in all programs and strives to live by its core values and achieve its educational objectives. As this is accomplished, a student will not only grow academically, but will also grow toward wholeness spiritually, socially, and emotionally. To that end, the Office of Student Development provides activities and services that assist a student in his/her own process of growth.

## STUDENT SPIRITUAL DEVELOPMENT

There are various spiritual development components of biblical knowledge, faith formation, and mentoring offered through chapel, classroom experience, and faculty interaction. In addition, the college and Christian community provide many other opportunities for the student to develop his or her inner life.

### Chapel

The chapel services of the college are planned for worship, inspiration, and instruction. Throughout the academic year, chapel speakers, chosen as Christian ministry models, include church leaders, pastors, community resource persons, faculty members, students, and college administrative leaders. This common experience of worship shared by students, faculty, staff, and administration forms one of the abiding strengths of the Nazarene Bible College experience. Chapel services are held each week.

### Local Churches

A number of Nazarene churches in Colorado Springs minister to students and their families. The pastors serve as shepherds, spiritual advisors, and ministerial models to

students. These churches, varying in size from beginning church plants to a worship attendance of more than 1,000, offer the student many opportunities for service and fellowship. Every student at Nazarene Bible College can find a church home among the Nazarene congregations in the Pikes Peak area.

### **Nursing and Retirement Home Ministry**

Nazarene Bible College encourages students to become involved in ministries during their time of preparation. Most nursing and retirement homes are delighted to have individuals come in and provide services, pray with people, or just sit and visit. Students living in the Colorado Springs area are provided significant opportunities to share their faith and offer care in regular ministries for people in nursing and retirement homes. This ministry is overseen by the Associated Student Government and provides practical, on-the-job training for students to preach, teach, and extend worship to the community.

Students living outside the Colorado Springs area are encouraged to work with their local church and nursing and retirement homes in their own community. Such ministry might be started by NBC students and include others in their church. This compassionate ministry enriches the lives of both the residents and students. All students are reminded to include participation in such ministry on the Christian Service Report that they submit each term.

### **Church Planting**

Students and faculty are regularly involved in planting Nazarene churches in the Colorado Springs area. Since 1984, in partnership with the Colorado District and local pastors, several churches have been planted. This effort continues as students express a call to begin new works and as opportunities become available.

## **ADMINISTRATIVE SERVICES**

Faculty members and administrators have an open-door policy toward all students for encouragement, prayer, and guidance.

- The president of the college is readily available to students.
- The vice president for academic affairs advises students regarding their general educational plans, choice of programs, vocational planning, curricular problems, difficulties with study, or withdrawals from college.
- The campus academic services office, under the direction of the vice president for campus academic services, assists students in acceptance to the college campus enrollment, and with class scheduling.
- The student development office, under the direction of the vice president for student development, assists students with practical matters after arriving on campus and serves as the first contact for personal and spiritual concerns.
- The dean of online education assists online students regarding enrollment and advises them regarding their online academic programs.
- The vice president for finance advises students regarding tuition, expenses, and emergency assistance.
- The director of financial aid gives guidance relating to veterans assistance,

- student aid programs, and scholarships.
- The registrar assists students with academic records, credit transfer, and attendance policies.
- The director of the library works with students to help build lifelong learning skills in locating and learning how to use the various print and electronic resources available.

## **Counseling Services**

Counseling resources are provided to students in a variety of ways. Faculty members, administrators, and staff seek to be models of Christian care to all students and try to be alert to student needs.

Appointments to counsel with the vice president for student development are made through the student development office. Placement, diagnostic, and psychological testing are available to students and their families. The college maintains a campus counseling center and referral commitment with Colorado Springs Christian Counseling Services (CSCC). Students, or members of their immediate families, who are referred to CSCC or the campus counseling center may receive professional counseling services at minimal cost to the student. Arrangements may also be made for referrals to other approved clinics.

## **Food Service**

A deli is available in the bookstore in Williamson Center. Light meal items, drinks, and snacks are available during breaks and between classes.

## **Housing Services**

Although the college does not provide dormitories or on-campus housing, a wide variety of housing is available in Colorado Springs. The student development office works with community apartment managers and homeowners in assisting students to secure housing. This office provides students a list of currently available housing in the area. Housing opportunities listed in *The Gazette* of Colorado Springs can be accessed on the Internet at [www.gazette.com](http://www.gazette.com).

## **Bookstore**

A full-service bookstore is located in Williamson Center. Bookstore hours are scheduled to serve the needs of the learning community. Also, books may be ordered online at [www.nbc.edu](http://www.nbc.edu).

## **Employment Services**

The student development office maintains a regularly updated list of job openings and principle employers of Nazarene Bible College students. Employment opportunities listed in the classified section of *The Gazette* of Colorado Springs can be accessed on the Internet at [www.gazette.com](http://www.gazette.com).

Since the securing of both housing and employment is usually dependent upon

the student's presence in the city, prospective students are urged to arrive at least two months before the school term begins. If possible, persons licensed in specialized fields such as plumbing, nursing, and teaching should secure Colorado certification before arrival.

## **STUDENT ORGANIZATIONS**

### **Associated Student Government**

The Associated Student Government (ASG), annually elected by the student body, leads and sponsors a variety of activities. The ASG officers are: president; secretary; treasurer; vice presidents for spiritual life, social life, recreational life, and student organizations; and representatives of the freshman, sophomore, junior, and senior classes.

### **Student Groups**

Student groups are formed and function on a demonstrated need and interest basis. Students interested in forming any interest group are asked to contact the president of the Associated Student Government or the vice president of student development. In the past, groups such as Missions in Action, Talents in Action, Christian Education Fellowship, and Christian Singles Fellowship were organized to meet various needs and interests.

## **SOCIAL LIFE AND ATHLETICS**

An excellent spirit of comradeship and fellowship exists in the Nazarene Bible College family. Numerous events are provided throughout the year to meet the social needs of persons who comprise the learning community.

A limited recreational program, promoted under the guidance of the Associated Student Government, may include tennis, ping pong, basketball, softball, volleyball, or golf, depending on the interest of the current student body.

## **PUBLICATIONS**

The *NBCommunicator* is published weekly when school is in session by the Office of Student Development to keep students and faculty informed of current announcements. Information and announcements published through the *NBCommunicator* are considered "official notification."

The student publication, *Voice and Vision*, is published by the student body to address current campus issues.

## LECTURESHIPS

### Harry W. Dickerson Lectures on Pulpit Holiness Evangelism

This annual series of lectures, established in 1976, is sponsored by the children of Rev. Harry W. Dickerson in honor of their father. Rev. Dickerson was an evangelist in the Church of the Nazarene for 50 years. The purpose of this series is to emphasize the pulpit presentation of the doctrine of holiness by active evangelists.

### T. W. Willingham Preaching Series

The T. W. Willingham Preaching Series was instituted in 1989. This program sponsors the Preacher of the Year chapel series and is funded by the family of Dr. T. W. Willingham: Miriam Strang, Charles and Elbert Willingham.

### William T. Slonecker, M.D. Lectureship

Dr. William T. Slonecker established a lectureship program in 1990 for the purpose of bringing outstanding business and professional leaders to the campus to discuss issues of importance to laymen in the church.

## STUDENT REGULATIONS

### Student Handbook

An updated student handbook is posted on the NBC website at the beginning of each academic year. This handbook contains basic guidance and regulations governing student life. Each student is expected to read and follow its instructions.

### Behavior and Dress

Maturity in conduct and modesty in dress are expected of all students. The college policy for behavior and dress is based on the General and Special Rules as found in the *Manual* of the Church of the Nazarene (Par. 27, 40-42, 2005-2009).

### Conduct

Guidelines for student conduct at Nazarene Bible College are few but important. Failure to live up to these guidelines may result in discipline, suspension, or dismissal. The guidelines of conduct are enforced. Conduct listed in items 1-10 is prohibited.

1. Any conduct that could lead to physical injury or property damage.
2. The use of obscene or profane language.
3. The failure to act with financial responsibility for bills, including rent of house or apartment.
4. The use of tobacco in any of its forms on or off campus.
5. The use or possession of alcoholic beverages, narcotics, addictive or hallucinatory drugs on or off campus. The college reserves the right to require a test for drugs upon probable cause.

6. The use of pornographic materials in any form, including the use of college computers to access pornographic sites on the Internet.
7. Unmarried students making housing arrangements with unmarried persons of the opposite gender.
8. The College affirms the Biblical teaching that sexual intimacies are to be shared as God's gift within the context of a committed marriage relationship between a man and a woman. As members of a Christian community, we are admonished to avoid certain practices, including, but not limited to, fornication, sexual promiscuity, adultery, pornography, any form of sexual misconduct (including behaviors such as voyeurism, indecent exposure, etc.) and homosexual acts. Students who demonstrate an attitude of disdain or disrespect toward these standards may be subject to disciplinary action.
9. Untruthfulness, dishonesty in all relationships.
10. Students will be held accountable for material that is posted on their personal web site, whether they posted that material or not.
11. Students will be held accountable for behavior that they confess to on Facebook.com or other social networking sites and postings.
12. Plagiarism and academic dishonesty. Students should neither participate in cheating nor encourage cheating by allowing it to go unreported. (See academic policy statements that deal with consequences of plagiarism and academic dishonesty.)
13. Students who are convicted of a felony while enrolled at NBC will be subject to immediate disciplinary suspension.

The following categories of discipline will apply to students who experience conduct and/or character difficulties.

## **Discipline**

Students who fail to observe college regulations will be subject to one or all of the following disciplinary procedures:

1. Consultation with the vice president for student development.
2. A required appearance before the disciplinary committee composed of the vice president for student development, one counseling faculty member, one additional faculty member, one staff member, and the ASG president or approved appointee.
3. Dismissal from college.

## **Due Process**

Student rights to due process in disciplinary procedures are specified in the current *Student Handbook*.

## **Drug-Free Schools and Campuses Amendment**

In compliance with the Drug-Free Workplace Act of 1989 and Drug-Free Schools and Campuses Amendment of 1989, Nazarene Bible College clearly prohibits the unlawful possession, use, or distribution of drugs, alcohol, and unlawful substances by students and employees on campus property or as any part of campus activities. A copy of the statement of policy is distributed annually to all students and employees.

## **Student Consumer Information**

Prospective and enrolled students may obtain complete consumer information concerning financial assistance costs, eligibility, and programs by contacting the financial aid office at the college address.

## **Campus Crime Awareness**

Reports of criminal or campus violations are to be made to the business office. A complete record of campus crime and/or violation is kept on record for both campus security authorities and local police agencies. This information is distributed annually to all students and employees.

## **Privacy Act (FERPA)**

Nazarene Bible College complies with the Family Educational Rights and Privacy Act of 1974 (FERPA) which gives students the right to know what information the college maintains about individual students, the right to ensure the accuracy of that information, the right to know who has access to files of information and for what purposes, and the right to control to a significant extent the distribution of that information outside the institution.

The college considers some information to be directory information which may be disclosed to others without student permission. This includes, but is not limited to, items such as name, address, telephone number, e-mail addresses, photographs, dates of enrollment, classification, full or part-time status, degree(s) received, awards, honors, program of study, previous institutions attended, date and place of birth, and participation in activities. If a student does not want this information released, he or she must submit a Request to Prevent Disclosure of Directory Information form to the registrar's office. This request remains in effect until revoked in writing by the student.

Educational records will not be released to individuals other than the student except as provided for by FERPA. This provision includes: (1) A parent who claims a student as a dependent on their most recent federal income tax form. The parent must submit a Parental Affidavit for Academic Information to access the student's record. (2) A student who grants access to his/her educational record by submitting a Student Consent for Release of Records. These forms must be submitted for each request.

Information regarding FERPA and forms necessary to withhold or release information may be obtained through the registrar's office.

# COURSE DESCRIPTIONS



# COURSE DESCRIPTIONS

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## GENERAL EDUCATION

### 1. ENGLISH

#### **ENG-0013 Basic English Skills (3)**

A study of basic English skills covering the essential elements of punctuation, usage, grammar, and sentence structure. A course required for all students scoring below 80 on the ETS Accuplacer proficiency examination in English usage. (Credit for Basic English Skills does not apply toward any degree offered by the college.)

#### **ENG-1013 English Composition I (3)**

A study of the fundamental principles of sentence, paragraph, and essay composition, including a study of grammar, usage, and spelling. A proficiency essay is required for course credit. *Prerequisite: Passing score on the placement test or pass ENG-0013 – Basic English Skills.*

#### **ENG-1023 English Composition II (3)**

A practical writing course that develops necessary skills for professional communications and skill development in research writing. A significant research paper assignment is required. *Prerequisite: English Composition I.*

#### **ENG-1033 Creative Writing (3)**

A course that uses ministerial topics to develop fluency, promote dialogue, encourage critical thinking, and creative writing skills. *Prerequisite: English Composition I.*

#### **ENG-1043 Classical Literature (3)**

A course designed to increase the student's understanding, appreciation, and use of the values and functions of literature. Devotional illustrations for oral and written presentations, such as lessons and sermons, are drawn from the great themes of literature found in the five major genres: essay, poetry, drama, short story, and novel. *Prerequisite: English Composition I.*

### 2. EDUCATIONAL SKILLS

#### **GEN-1001 Introduction to Online Learning (1)**

A course designed to prepare a student to learn in the online e-learning environment. This course will explore the various technologies used in the online delivery system, discuss proven methods for doing successful online work, review all the college policies related to online courses, and demonstrate various research techniques using the college library and other resources available to online students. Students will demonstrate their ability to do online work by completing all assignments successfully.

#### **GEN-1003 Lifelong Learning Skills (3)**

A course designed to increase one's success as a college student and as a lifelong learner. This course addresses the student's need to develop holistically (spiritually, physically, mentally, and socially). Attitudes and skills that contribute

to academic success, specifically understanding NBC as an academic, religious, and social culture, will have special focus.

#### 4. HISTORY

##### **HIS-1013 Introduction to Church History (3)**

An introductory course that explores the development of the Christian church from Pentecost to the present day.

##### **HIS-2013 The Western World in Ancient and Medieval Times (3)**

A survey course that traces the social forces (sacred and secular) contributing to the development of Western civilization in global context from the Hellenistic period (1000 BC) to the Reformation era. The study of key events, ideas, personalities, and movements that have contributed to the major periods of history and the passages between them increases students' understanding of and appreciation for God's redemptive purposes. The course will study ways to build bridges from historical understanding to personal spiritual formation, the role of the church in society, and contemporary ministry.

##### **HIS-2023 The Western World and the Emerging Modern Society (3)**

A survey course that traces the social forces (sacred and secular) contributing to the development of Western civilization in global context from the Reformation era to the present. The study of key events, ideas, personalities, and movements that have contributed to the major periods of history and the passages between them increases students' understanding of and appreciation for God's redemptive purposes. The course will study ways to build bridges from historical understanding to personal spiritual formation, the role of the church in society, and contemporary ministry.

#### 5. MATHEMATICS AND SCIENCE

##### **MTH-0013 Basic Math Skills (3)**

A course designed to review basic operations with whole numbers, fractions, decimals, and integers. Properties of real numbers and the order of operations will be used to introduce basic algebraic concepts. Mathematical problem solving and study skills will be explored along with strategies for overcoming math anxiety. (Enrollment in this course is determined by the Math Competency Exam. Credit for Basic Math Skills does not apply toward any degree offered by the college.)

##### **MTH-1003 General Mathematics (3)**

A course designed to provide mathematical concepts and skills to assist students in using mathematics in their ministry, personal, and professional lives. The students will be given exposure to problem solving, set theory, historical systems of numeration, algebraic equations, geometry, consumer mathematics, and statistics. *Prerequisite: satisfactory score on the NBC math competency exam.*

##### **SCI-2013 General Physical Science (3)**

A physical science course designed for general studies requirements. Emphasis is placed on applying the concepts and principles of science to everyday life. It includes a guided lab experience. The course develops an understanding of the methodology of science and how scientific ideas have affected our culture and view of the world. *Prerequisite: General Mathematics or permission from the department.*

## 6. SOCIAL SCIENCES

### **PSY-0101 Individual Development (1)**

A course designed to help the student further his or her progress toward personal wholeness. Through ten sessions with a licensed professional mental health counselor, the student is invited to identify and address cognitive, affective, and behavioral aspects of life, particularly as they relate to the student's personal well being, relationships, and career success. The student will choose a therapist with the approval of the professor of record. May be repeated. *Credit for this course does not count toward degree requirements.*

### **PSY-1013 Introduction to Psychology (3)**

A course investigating the basic theories and concepts of psychology with an emphasis on understanding human behavior. Foci include the history, sub-fields, perspectives, ethics, and current issues of this behavioral science, as well as its application to contemporary life. Particular attention is drawn to the integration of psychology and the Christian faith.

### **PSY-3063 Adolescent Psychology (see also CEM-3063) (3)**

A study of the emotional, physical, mental, moral, and faith development of adolescents. Particular attention is given to the needs of adolescents in relationship to family, school, church, and community.

### **PSY-4083 Leadership (3)**

A course examining the nature, functions, and strategies of leadership through a survey of current leadership and management literature. The case-study method of learning involves students in real, contemporary situations. Specialized attention is given to the pastor as leader.

### **SOC-1003 Introduction to Sociology (3)**

An introduction to sociology. This course is a study of human interaction and the contexts within which ministry takes place including the individual in society, social inequality, social institutions, and social change. Sociological concepts, theories, and relevant research findings are considered.

### **SOC-1123 Understanding Women's Issues (3)**

A course to foster an understanding of the issues that impact today's woman. It will focus on understanding the female personality, seasons and transitions in life cycles, and societal role changes for women and the implications this has for ministry in the 21<sup>st</sup> century.

### **SOC-3003 Intercultural Communication (3)**

An introductory course that walks the student through the key concepts of communication and culture. Topics studied include: barriers in intercultural communication; dimensions of culture; multiculturalism; women, family, and children; and culture's influence on perception. *Prerequisite: Introduction to Sociology.*

### **SOC-3013 Cultural Anthropology (3)**

An introduction to the study of culture with attention to race and gender, social norms and customs, worldviews, religious perspectives and the relation of these themes to Christianity. Attention will also be given to contextualization and how to

effectively spread the gospel in cross-cultural settings. *Prerequisites: Introduction to Sociology and Foundations of Missions.*

**SOC-4033 Sociology of Missions (3)**

A study of the missionary in community with emphasis on language mastery, immersion and assimilation strategies, interpersonal relationships, conflict resolution, and personal and family psycho/social health. *Prerequisites: Introduction to Sociology and Foundations of Missions.*

**7. SPEECH COMMUNICATION**

**SPE-1003 Principles of Public Speaking (3)**

An introductory study of oral communication skills necessary to improve one's ability to prepare and deliver effective oral presentations before an audience. This course emphasizes skills in organization, audience analysis and adaptation, nonverbal communication, and listening through the preparation, delivery, and evaluation of speeches in class. A study of voice production identifies potential problems and corrective measures. *Prerequisite: English Composition I.*

**SPE-3003 Oral Interpretation (3)**

A study of the techniques of oral interpretation to develop expressive reading skills that enhance understanding, stimulate imagination, and quicken the emotional response of the reader and listener to various types of literature. Specific application is made to effective public reading of Scripture. Classroom practice and performance is emphasized. *Prerequisites: Principles of Public Speaking, Introduction to the Old Testament or Introduction to the New Testament, and Biblical Interpretation.*

**8. ENRICHMENT**

**ENG/GEN/HIS/PSY/SOC/SPE-1700/2700/3700/4700 Seminar in Advanced Applications (1-2)**

Seminars in advanced applications are scheduled periodically for the purpose of enriching the student's core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

**ENG/GEN/HIS/PSY/SOC/SPE-4900 Independent Study (1-3)**

A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. To be arranged with the academic dean and a supervisory faculty member.

**9. INTERVENTIONS**

**REQ-1000 NBC Experience (0)**

Required during the first fall trimester of enrollment, NBC Experience is an orientation to the NBC culture. The purpose of this course is to integrate new students and their families into the life of the college, to initiate spiritual formation principles and activities, to help students and advisors become better acquainted, and to prepare students for college life.

**REQ-2000 Ministry Progress Review(0)**

Interviews conducted during the sophomore year in which a student's progress in the preparation for ministry is reviewed. Faculty interview teams provide advice, correction, and encouragement in this intervention.

**REQ-4000 Graduating Colloquium (0)**

Graduating Colloquium is a capstone experience designed to address the initial ministry assignment needs of the graduating student, synthesize the academic and practical facets of the student's education in anticipation of future placement in ministry, and bring closure to the student's time at Nazarene Bible College.

**10. EDUCATION**

**EDU-5081, 5082, 5083 Issues in Online Education (1-3)**

An elective course offering the opportunity for an in-depth study of a particular theme related to online education. (May be repeated with a different study.)

**EDU-5093 Introduction to Online Teaching (3)**

A course that examines the role of the online facilitator in a highly interactive, fully online, e-learning program. Emphasis is placed on developing the online learning community; building the skills to effectively employ online learning strategies; managing the online class; and implementing new or modifying existing curricula. *Prerequisite: Completed bachelor's degree or permission of the instructor.*

**EDU-5193 Advanced E-Learning Techniques (3)**

An advanced study concerning the use of various technology tools available in an e-learning delivery system. Emphasis will be placed on the educational benefits of the tools and how to best incorporate them into the course design. *Prerequisite: Completed bachelor's degree or permission of the instructor.*

**10. DEVELOPMENTAL INSTRUCTION**

**INT-0010 English Tutorial (0)**

An online tutorial program designed to help students needing extra help in English.

**INT-0020 Math Tutorial (0)**

An online tutorial program designed to help students needing extra help in Math.

**INT-0100/0200/0300/0400 Developmental Instruction Labs (.5-1)**

The following labs provide one-on-one, prerequisite support and instruction to students who need assistance to develop their knowledge and skills in general education to a minimum level that will prepare them to be successful in college work, in the work place, and in lifelong learning. *Credits for these labs do not count toward degree requirements.*

INT-0100 Developmental Instruction Lab–English

INT-0200 Developmental Instruction Lab–Math

INT-0300 Developmental Instruction Lab–Science

INT-0400 Developmental Instruction Lab–General

# **BIBLE AND THEOLOGY**

## **1. GENERAL BIBLE**

### **BIB-2003 Biblical Interpretation (3)**

An introductory study of the principles of biblical hermeneutics. Emphasis is given to the methods and tools applied to the exegetical study of the Bible. An exegetical paper is required in this course. *Prerequisites: Introduction to the Old Testament or Introduction to the New Testament, and English Composition with a research component. (Both Old and New Testaments are strongly recommended.)* This course is a prerequisite for all Bible courses numbered 2000 and above.

### **BIB-2143 Women of the Bible (also WMP-1143) (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of named and unnamed women of the Old and New Testaments. *Prerequisite: Biblical Interpretation.*

## **2. OLD TESTAMENT**

### **BIB-1013 Introduction to the Old Testament (3)**

A survey of the historical, literary, and cultural context of the Old Testament. This course is a prerequisite for all other Old Testament classes.

### **BIB-2013 Pentateuch (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of the first five books in the Old Testament. *Prerequisites: Introduction to the Old Testament and Biblical Interpretation.*

### **BIB-3013 Hebrew Prophets (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of the prophetic books in the Old Testament. *Prerequisites: Introduction to the Old Testament and Biblical Interpretation.*

### **BIB-3023 Poetic and Wisdom Literature (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of the poetic and wisdom literature in the Old Testament. *Prerequisites: Introduction to the Old Testament and Biblical Interpretation.*

### **BIB-3123 Old Testament Historical Books (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of the historical books in the Old Testament. *Prerequisites: Introduction to the Old Testament and Biblical Interpretation.*

### **BIB-4013 Old Testament Exegesis (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of a particular book in the Old Testament to be named. (May be repeated with a different study named.) *Prerequisites: The "required" Old Testament courses.*

### 3. NEW TESTAMENT

**BIB-1023 Introduction to the New Testament (3)**

A survey of the historical, literary, and cultural context of the New Testament. This course is a prerequisite for all other New Testament classes.

**BIB-2033 New Testament Gospels (3)**

A study of the life and teachings of Jesus as presented in the four gospels. *Prerequisites: Introduction to the New Testament and Biblical Interpretation.*

**BIB-3033 Johannine Literature (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of the Johannine literature in the New Testament. *Prerequisites: Introduction to the New Testament and Biblical Interpretation.*

**BIB-3043 General Epistles (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of the general epistles in the New Testament. *Prerequisites: Introduction to the New Testament and Biblical Interpretation.*

**BIB-3053 Pauline Epistles (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of the Pauline epistles in the New Testament. *Prerequisites: Introduction to the New Testament and Biblical Interpretation.*

**BIB-3063 Book of Acts (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of the book of Acts in the New Testament. *Prerequisites: Introduction to the New Testament and Biblical Interpretation.*

**BIB-4023 New Testament Exegesis (3)**

An exegetical study focusing on the historical, literary, and theological dimensions of a particular book in the New Testament to be named. (May be repeated with a different study named.) *Prerequisites: The "required" New Testament courses.*

### 4. BIBLICAL LANGUAGES

**BIB-2113 Old Testament Hebrew for Biblical Study (online only) (3)**

An introduction to the Hebrew language of the Old Testament. Emphasis will be given to some of the basic rudiments of O.T. Hebrew with the purpose of enabling students to engage in serious biblical study through the use of Hebrew language resources. The course will focus on the Hebrew alphabet and an elementary level of Hebrew grammar. Special attention will be given to the development of word study skills

**BIB-2133 New Testament Greek for Biblical Study (online only) (3)**

An introduction to the Greek language of the New Testament. Emphasis will be given to some of the basic rudiments of N.T. Greek with the purpose of enabling students to engage in serious biblical study through the use of Greek language resources. The course will focus on the Greek alphabet and an elementary level of Greek grammar. Special attention will be given to the development of word study skills.

**BIB-4033 Biblical Hebrew I** (3)  
An introductory study of the historical background of the Hebrew language and an introduction to the vocabulary and grammar of biblical Hebrew.

**BIB-4043 Biblical Hebrew II** (3)  
The continued study of biblical Hebrew with a focus on expanding vocabulary and increasing grammar skills. Additional emphasis will be given to understanding syntax and improving translation proficiency. *Prerequisites: Hebrew I or permission of the instructor.*

**BIB-4053 Biblical Hebrew III** (3)  
The completion of an introductory study of the vocabulary, grammar, and syntax of biblical Hebrew. Additional emphasis will be given to readings from the Hebrew Bible and the discussion of exegetical insights based on the language. *Prerequisites: Hebrew II or permission of the instructor.*

**BIB-4133 New Testament Greek I** (3)  
An introductory study of the historical background of the language of the New Testament and an introduction to the vocabulary and grammar of New Testament Greek.

**BIB-4143 New Testament Greek II** (3)  
The continued study of New Testament Greek with a focus on expanding vocabulary and increasing grammar skills. Additional emphasis will be given to understanding syntax and translation proficiency. *Prerequisites: Greek I or permission of the instructor.*

**BIB-4153 New Testament Greek III** (3)  
The completion of an introductory study of the vocabulary, grammar, and syntax of New Testament Greek. Additional emphasis will be given to readings from the New Testament and the discussion of exegetical insights based on the language. *Prerequisites: Greek II or permission of the instructor.*

## 5. THEOLOGY AND CHRISTIAN DOCTRINE

**THE-1023 Spiritual Formation** (also PAS-1023) (3)  
A course integrating fundamental Christian doctrine with personal experience in the journey toward wholeness in Christ emphasizing scripture, discipline, and community as essential Wesleyan patterns of devotion.

**THE-1043 Exploring Christian Holiness** (3)  
An introduction to the study of the doctrine of Christian Holiness. The study will explore the biblical development and the emphasis of the doctrine within the Church of the Nazarene. Special attention is given to holiness in personal experience, interpersonal relationships, and doctrinal preaching.

**THE-3013 Introduction to Christian Thought** (3)  
An introduction to the discipline of Christian theology from a uniquely Wesleyan-Holiness perspective with attention to its task, sources, scope, and vocabulary, as well as the integration of theology with ministry. Emphasis will also be placed on critical Christian thinking and on comparative analysis of theological belief systems of a variety of religious groups. *Prerequisite: Nine hours of Bible.*

**THE-3023 Systematic Theology I (3)**

A systematic study of the Christian faith from a uniquely Wesleyan-Holiness perspective with emphasis on the doctrines of God, humanity, sin, and the person and work of Jesus Christ. Related areas covered will be revelation, the inspiration and authority of Scripture, the Trinity, creation, and the atonement. *Prerequisite: Introduction to Christian Thought.*

**THE-3033 Systematic Theology II (3)**

A systematic study of the Christian faith from a uniquely Wesleyan-Holiness perspective with emphasis on the doctrines of salvation, the person and work of the Holy Spirit, the Church, and the Second Coming of Christ. Related areas covered will be the way of salvation, the teaching and life of holiness, the nature of ministry, the sacraments, and views of the millennium. *Prerequisites: Systematic Theology I.*

**THE-4011, 4021 Theology and Therapy I, II: An Integration (1,1)**

(see also Christian Counseling)

A course to ensure that doctrinal beliefs provide foundations for counseling approaches, that Scripture vitally impacts both diagnosis and treatment plans, and that the dynamic power of the Holy Spirit does indeed impact the counseling process, providing true healing. The relationship between spirituality and psychology will be reviewed. This course will be spread evenly over two terms. *For Christian Counseling majors only.*

**THE-4043 Doctrine of Holiness (3)**

A study of the biblical, historical, and theological foundations of the doctrine of Christian holiness from a uniquely Wesleyan-Holiness perspective. Attention will be given to the student's experiential knowledge of God's sanctifying grace, the development of Christian character through the spiritual disciplines, and the integration of holiness teaching with the practice of ministry. *Prerequisites: The "required" theology courses and 18 hours of Bible courses.*

**THE-4053 Issues in Theology (3)**

An elective course offering the opportunity for in-depth study of a particular theme or personality significant to theology. (May be repeated with different study.) *Prerequisites: 15 hours total of theology and history, and 15 hours of Bible.*

## **6. PHILOSOPHY**

**PHI-3013 Philosophy and Christian Ethics (3)**

A study of the major moral theories of western philosophy with particular attention given to intellectual, cultural, and philosophical influences. The course will include a survey of the philosophical task, the language of philosophical discourse, and treatment of several contemporary moral problems in light of the resources of western philosophy.

**PHI-4023 Issues in Philosophy (3)**

An elective course offering the opportunity for in-depth study of a particular theme or personality significant to philosophy. (May be repeated with different study.) *Prerequisites: 15 hours total of theology and history, 15 hours of Bible, and Philosophy and Christian Ethics.*

## 7. ENRICHMENT

### **BIB/THE/PHI-1700, 2700, 3700, 4700 Seminar in Advanced Applications (1-2)**

Seminars in advanced applications are scheduled periodically for the purpose of enriching the student's core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

### **BIB/THE/PHI 4900 Independent Study (1-3)**

A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. To be arranged with the academic dean and a supervisory faculty member.

## 8. ADVANTAGE

### **BIB-3604 Survey of the Old Testament/Pentateuch (4)**

An overview of the historical, literary, and cultural context of the Old Testament with special emphasis on the Pentateuch.

### **BIB-3614 Survey of the New Testament/Gospels (4)**

An overview of the historical, literary, and cultural context of the New Testament with special emphasis on the four Gospels.

### **BIB-3624 Bible and Life Application (4)**

A basic course on how to study the Bible with special attention given to the application of the Bible to contemporary life. Emphasis will be given to the methods and tools needed for the serious study of the Bible as well as the practical application of the biblical message to everyday life. Specific focus will be given to an in-depth study of an Old or New Testament book.

### **BIB-3634 Biblical Leadership Principles (4)**

A course to help participants build a theological, theoretical, and practical foundation for becoming effective leaders within an organization. Motivational theory and its application to individual and group productivity is explored. The course will enable the student to evaluate and develop a leadership style.

### **THE-3614 Survey of Christian Theology (4)**

An overview of the essential beliefs of the Christian faith from a Wesleyan-Holiness perspective.

### **THE-3624 Holiness and the Life of the Believer (4)**

An introduction to the doctrine of Christian Holiness from a uniquely Wesleyan-Holiness perspective. Particular attention will be given to the formative nature of the believer's life in Christ.

### **THE-4011, 4021 Theology and Therapy I, II: An Integration (1,1)**

A course to ensure that doctrinal beliefs provide foundations for counseling approaches, that Scripture vitally impacts both diagnosis and treatment plans, and that the dynamic power of the Holy Spirit does indeed impact the counseling

process, providing true healing. The relationship between spirituality and psychology will be reviewed. This course will be spread evenly over two terms.

**THE-4604 Counseling and Christian Thought**

**(4)**

A course intended to provide the student with Christian theological foundations for counseling, including an understanding of how spirituality, religion, and psychology intersect.

# **CHRISTIAN COUNSELING**

## **PSY-4001 Personal Development (1)**

An experience in which the student will have a minimum of ten individual counseling sessions with a licensed therapist. This offers the student the opportunity to experience the role of a counselee and to address her or his personal mental health issues. The student will keep a journal of the experience and submit a reflective report to the program chairperson.

## **PSY-4013 Life Cycle Counseling (3)**

An advanced course in developmental psychology. The primary purpose is to give the student an understanding of the fundamental processes of development through the life span with a particular focus on the relationship between childhood developmental influences and their subsequent effects on psychological health. A second objective is to give the student an awareness of her or his own developmental history.

## **PSY-4023 Psychopathology and Pharmacology (3)**

The purpose of this course is to examine a variety of human issues classified as abnormal, review the current methods of diagnosing psychopathology, and develop treatment plans, including psychopharmaceutical interventions. Special attention will be given to the multi-axial diagnostic procedures of the Diagnostic and Statistical Manual of Mental Disorders.

## **PSY-4033 Current Issues in Counseling (3)**

The purpose of this course is to acquaint the student with trends and research in current counseling issues such as child abuse, domestic violence, addictions, anger control, stress management, suicide, and development of organizational programs for intervention.

## **PSY-4053 Professional Issues in Counseling (3)**

A course to provide a broad understanding of issues which concern the student earning a B.A.Min. with a Christian Counseling major. Topics include the roles, functions, and limitations of a graduate with a bachelor's degree in counseling; professional ethical and legal standards; professional organizations and associations; preparation standards for future education and credentialing.

## **PSY-4111 Laboratory in Individual Counseling (1)**

This is the first lab in a core sequence of three. Its purpose is to assist the student in acquiring and practicing basic counseling skills, including attending, questioning, reflecting feelings, summarizing, interpreting, and structuring.

## **PSY-4113 Theory and Practice of Individual Counseling (3)**

This is the first theory course in a core sequence of three. Its purpose is to teach, from a Christian perspective, a comparative overview of the philosophies, goals, and techniques of the eight major counseling theories as applied to individual counseling. In addition, the course will review professional ethics, issues and trends, and research in individual therapy.

**PSY-4211 Laboratory in Group Counseling (1)**

This is the second lab in a core sequence of three. Its purpose is to assist the student in acquiring and practicing skills in facilitating counseling groups.

**PSY-4213 Theory and Practice of Group Counseling (3)**

This is the second theory course in a core sequence of three. Its purpose is to teach, from a Christian perspective, a comparative overview of the philosophies, goals, and techniques of the eight major counseling theories as applied to group counseling. In addition, the course will review professional ethics, issues and trends, and research in group therapy.

**PSY-4311 Laboratory in Family Counseling (1)**

This is the third lab in a core sequence of three. Its purpose is to assist the student in acquiring and practicing skills in family counseling with a systems approach to identifying needs.

**PSY-4313 Theory and Practice of Family Counseling (3)**

This is the third theory course in a core sequence of three. Building upon the student's knowledge of individual and group counseling theories, its purpose is to introduce a systems approach to family treatment. In addition, the course will review professional ethics, issues and trends, and research in family therapy.

**PSY-4805 Christian Counseling Internship (5)**

A course designed to enable the student to integrate professional knowledge with counseling skills. Required of all Christian Counseling majors, it is offered in the summer term of the clinical year. This is a supervised practicum of at least 200 clock hours. Course components comprise 140 hours of on-site experience, 50 hours of supervision, and 10 hours of preparation. Possible sites include local mental health agencies, compassionate ministries, and churches. *Prerequisite: Acceptance to Christian Counseling Internship placement as outlined in the college catalog.*

**THE-4011, 4021 Theology and Therapy I, II: An Integration (1,1)**

(see also Theology and Christian Doctrine)

A course designed to ensure that doctrinal beliefs provide foundations for counseling approaches, that Scripture vitally impacts both diagnosis and treatment plans, and that the dynamic power of the Holy Spirit does indeed impact the counseling process, providing true healing. The relationship between spirituality and psychology will be reviewed. This course will be spread evenly over two terms.

# **CHRISTIAN EDUCATIONAL MINISTRIES**

## **1. FOUNDATIONS**

### **CEM-2003 Introduction to Christian Educational Ministries (3)**

A survey of the historical development and contemporary forms of Christian educational ministry programs.

### **CEM-2113 Foundations for Christian Educational Ministries (3)**

A survey of the theological and theoretical foundations of Christian educational ministries aimed at assisting the student to formulate a personal philosophy of Christian Education. *Prerequisite: Introduction to Christian Educational Ministries.*

### **CEM-2123 Teaching Methods and Curriculum Design (3)**

A survey of the teaching/learning process focusing on classroom instruction and hands-on laboratory experience that will assist the student to acquire skills in developing lesson plans; selecting, developing, and using a variety of teaching methods; and designing a curriculum plan for the church. *Prerequisite: Introduction to CE Ministries and Foundations for CE Ministries.*

## **2. AGE GROUPS**

### **CEM-3113 Children's Ministries (3)**

A study of childhood, the theological and theoretical foundations of educational ministry to children, contemporary Christian educational needs of children, and programs designed to meet those needs.

### **CEM-3123 Youth Ministries (3)**

A study of youth, the theological and theoretical foundations of education ministry to youth, contemporary Christian educational needs of youth, and programs designed to meet those needs.

### **CEM-3133 Adult Ministries (3)**

A study of adulthood, the theological and theoretical foundations of education ministry to adults, contemporary Christian educational needs of adults, and programs designed to meet those needs.

### **CEM-3153 Women's Ministries (3)**

A course which introduces the principles of leading a women's ministry organization in a local church. Attention will be given to the theoretical and theological foundations of ministry, the assessment of the needs of today's women, and programs designed to meet those needs.

## **3. PROFESSIONAL SKILLS**

### **CEM-2133/4133 Leadership of Christian Educational Ministries (3)**

A study of the role of Christian educational ministries in developing mature and healthy believers and congregations with a particular focus on the key leadership tasks of directing an effective educational ministry in a local congregation. *Sophomore level course for non-CE majors only. Additional course requirements will be made for those taking the senior level course.*

**CEM-4083 Issues in Christian Educational Ministries (3)**

An elective course offering the opportunity for an in-depth study of a particular theme related to Christian educational ministries. (May be repeated with different study.) *Prerequisites: Introduction to Christian Educational Ministries, Foundations for Christian Educational Ministries, Teaching Methods and Curriculum Design.*

**CEM-4092 Senior Ministry Integration—CEM (2)**

A course taken during the senior year designed to integrate classroom learning with practical ministry experience. Students engage in 100 hours of supervised, hands-on ministry activities over a period of two consecutive academic terms, earning two semester credits. Individualized learning contracts defining the specific objectives and ministry activities are determined by the student, pastor mentor, and faculty supervisor in conjunction with established course requirements. *Prerequisite: Completion of at least 96 credit hours.*

**CEM-4113 Multiple Staff and Team Ministries (3)**

A study of the theological and theoretical foundations for developing effective professional and lay ministry teams.

**4. ENRICHMENT**

**CEM-1700/2700/3700/4700 Seminar in Advanced Applications (1-2)**

Seminars in advanced applications are scheduled periodically for the purpose of enriching the student's core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

**CEM-4900 Independent Study (1-3)**

A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. Independent Study is to be arranged with the academic dean and a supervisory faculty member.

# **CHRISTIAN SCHOOL EDUCATION**

## **EDU-2013 Child Development**

**(3)**

An intense study of the developmental process of childhood. Emphasis is given to some of the major, present-day development theories and their application in dealing with children.

## **EDU-3043 Technology in the Classroom**

**(3)**

An overview of the use and integration of technology in education. Emphasis will be on the use of the computer and the role of new and emerging educational technologies. Attention will also be given to the preparation of educational resources including displays and bulletin boards. Attention will be given to elementary, middle, and secondary classes.

## **EDU-4071, 4072, 4073 Issues in Education**

**(1-3)**

An opportunity to study current issues in the field of education. Topics may vary. May be repeated with a different topic for credit. Prerequisite: 15 hours of education courses.

## **EDU-4611 Introduction to Christian School Education**

**(1)**

This course is taught in conjunction with EDU 4623 and orients the student to the Christian School Education program. The student will become acquainted with lesson planning, portfolio development, professional and state standards, and professional organizations.

## **EDU-4623 Philosophy of Christian School Education**

**(3)**

An introduction to the teaching profession, including a study of the historical and philosophical foundations of Christian Education. Special attention is given to the Christian School movement.

## **EDU-4633 Educational Psychology**

**(3)**

A course exploring learning from perspectives of behavioral, cognitive, and human psychology, centering on such topics as developmental stages, intelligence, culture, mainstreaming, motivation, and evaluation. Focus is divided between learners as individuals and learners as a part of a group. *Prerequisite: Child Development or equivalent course (transfer).*

## **EDU-4643 Classroom Management**

**(3)**

An in-depth study of classroom management principles for elementary teachers. Topics include proactive strategies, teaching new behaviors, strengthening existing behaviors, maintaining changed behaviors, and reducing or eliminating undesirable behaviors. Students will learn how to observe behavior, collect data and use it in decision-making, develop programs for behavioral change, and counsel with parents and students. *Prerequisite: Child Development or equivalent course (transfer).*

## **EDU-4651 Language Arts Methods**

**(1)**

A study of methods of language arts applied across the curriculum in upper elementary grades. Topics include: integrated approaches, listening, speaking, reading, writing, and literature response.

**EDU-4653 Methods in Teaching Reading and Writing (3)**

A course focusing on the integration of reading, writing instruction, and the language arts throughout the early elementary curriculum. Emphasis will be placed on the objectives, developmental skills, material, techniques, and the processes of assessing, diagnosing, and correcting reading and writing. Instruction includes a holistic view of literacy development as well as ways to prepare and organize environments that support that development. *Prerequisite: Child Development or equivalent course (transfer).*

**EDU-4661 Integrating Reading and Literature I (1)**

A course introducing literature for children and adolescents along with ways to integrate literature in content areas while teaching both efferent and aesthetic reading skills. (Students will choose assignments with either an elementary or a secondary emphasis.)

**EDU-4663 Methods in Teaching Math (3)**

A course focusing on current research, methods, and materials for teaching mathematics in elementary grades. Special attention will be given to strategies for developing an environment in classroom that can facilitate students' construction of mathematical concepts. Emphasis will be placed on the Mathematics Standards of the National Council of Teachers of Mathematics (NCTM). *Prerequisite: Child Development or equivalent course (transfer).*

**EDU-4671 Integrating Reading and Literature II (1)**

An intermediate course examining literature for children and adolescents along with ways to integrate literature in content areas while teaching both efferent and aesthetic reading skills. (Students will choose assignments with either an elementary or a secondary emphasis.)

**EDU-4673 Methods in Teaching Science (3)**

A course focusing on current trends, strategies, and materials for teaching science in the elementary classroom. Science standards will be presented with emphasis on a project-based science instruction approach. Current research in teaching methods will be explored and interdisciplinary teaching techniques presented. *Prerequisite: Child Development or equivalent course (transfer).*

**EDU-4681 Integrating Reading and Literature III (1)**

An advanced course to analyze and research literature for children and adolescents along with ways to integrate literature in content areas while teaching both efferent and aesthetic reading skills. (Students will choose assignments with either an elementary or a secondary emphasis.)

**EDU-4683 Methods in Teaching Social Studies (3)**

A course designed to provide a broad variety of research-based methods for teaching social studies in the classroom. Social studies standards will be presented with an emphasis on teaching across the curriculum with literature-based thematic units. Various assessment techniques that reflect multicultural, technological, and geographical connections will be explored. *Prerequisite: Child Development or equivalent course (transfer).*

**EDU-4682 Educational Issues and Applications (4)**

An opportunity for students to investigate issues in education and apply learning in various educational settings. Topics may include curriculum development, academic interventions, assessment, or innovative educational programs. Students will be required to complete a standardized teaching exam and portfolio. (May be taken in place of EDU-4692 with permission of the Christian School Education Director, but does not meet the ACSI student teaching requirement.)

**EDU-4691 Senior Ministry Integration-Teaching (2)**

An observation and participation field experience in an elementary or secondary school classroom. Requires 120 classroom hours for a total of two credits (60 hours per credit) and an interactive online component. This field experience will serve as the initial two hours of the required six hours for those students completing EDU 4692.

**EDU-4692 Student Teaching (4)**

A supervised teaching experience in an elementary or secondary school classroom. Requires 240 classroom hours (in addition to the 120 hours from EDU4691 for a total of 360 hours) and an interactive online component. Students will be required to complete a standardized teaching exam and portfolio. Six hours of student teaching are required at the appropriate grade level for each certification. *Note: Students desiring secondary certification will need to meet a content area core (see ACSI requirements) and complete student teaching in a secondary classroom.*

**EDU-4711 Substitute Teacher Preparation (1)**

This course will provide the student an opportunity to understand and develop skills specific to substitute teaching. In addition, opportunity and resources will be provided for the student to explore the requirements and process for becoming a substitute teacher in their local area.

# **COUNSELING FOR CHRISTIAN MINISTRIES**

## **PSY-4602 Orientation to Counseling for Christian Ministries (2)**

A course intended to acquaint the student with the Counseling for Christian Ministries program, provide opportunity for self reflection, and introduce group process. This is a required, intensive course on the NBC campus.

## **PSY-4614 Developmental Issues in Counseling (4)**

A course intended to give the student an understanding of the fundamental processes of human development through the life span, with a particular focus on the student's awareness of her or his own developmental history. *Prerequisite: Admission to the CCM program and PSY-4602.*

## **THE-4604 Counseling and Christian Thought (4)**

A course intended to provide the student with Christian theological foundations for counseling, including an understanding of how spirituality, religion, and psychology intersect. *Prerequisite: Admission to the CCM program and PSY-4602.*

## **PSY-4624 Individual Counseling Theories (4)**

A course intended to teach, from a Christian perspective, a comparative overview of the philosophies, goals, and techniques of major counseling theories as applied to individuals. *Prerequisite: Admission to the CCM program and PSY-4602.*

## **PSY-4634 Marriage and Family Counseling Theories (4)**

A course intended to teach, from a Christian perspective, a comparative overview of the philosophies, goals, and techniques of major counseling theories as applied to marriages and families, with a particular emphasis on a systems approach. *Prerequisite: Admission to the CCM program and PSY-4602.*

## **PSY-4644 Abnormal Psychology for Counseling (4)**

A course intended to examine human issues classified as abnormal, with attention to diagnosing and developing treatment plans. *Prerequisite: Admission to the CCM program and PSY-4602.*

## **BLE-4654 Group and Organizational Behavior (4)**

A course designed to study group behavior and how group functioning affects organization effectiveness. Students develop strategies for efficient and productive group and task management. Implications for organization design, job design, and leadership are considered.

## **BLE-4684 Managing Change and Conflict (4)**

A course examining the skills required for effectively leading and managing change within the organization both individually and in groups. The course prepares the student to identify, avoid, or manage common types of conflicts within organizations and presents the communication styles and strategies for working through conflict.

## **PSY-4612 Capstone to Counseling for Christian Ministries (2)**

A course intended to assess the student's progress in the Counseling for Christian Ministries program, provide advanced application of group process, and study professional and current topics in counseling, including legal and ethical issues. This is a required, intensive course on the NBC campus. *Prerequisite: Admission to the CCM program and PSY-4602.*

# **LEADERSHIP AND ETHICS**

## **BLE-3604 Adult and Professional Development (4)**

A course introducing the student to adult development theory to form a cognitive basis for personal analysis and understanding. The student will further be introduced to adult learning theory to equip them to be lifelong learners. Students will be instructed in Prior Learning Assessment and Portfolio Development.

## **BLE-4614 Business and Professional Communication (4)**

A course teaching practical and theoretical components of effective professional communications. Students will learn foundational skills in effective oral and written communication for the workplace, including development of proposals and presentations. Elements of cross-cultural communications will be included. The course uses Microsoft Word and PowerPoint in various business and professional applications.

## **BLE-4624 Business Finance (4)**

A course emphasizing financial analysis, budgeting, working capital, short-term and long-term corporate financing, the cost of capital, and the time value of money. Elementary accounting principles will be reviewed. This course includes the Biblical concept of stewardship as it relates to wise and ethical finance procedures.

## **BLE-4644 Legal, Ethical, and Regulatory Environment of Business (4)**

A course designed to consider the legal and regulatory environment of business. The common law system, governmental regulations, and rules for non-profit corporations will be explored. Application of moral principles to business with the boundaries of the legal and regulatory environment will be emphasized.

## **BLE-4654 Group and Organizational Behavior (4)**

A course designed to study group behavior and how group functioning affects organization effectiveness. Students develop strategies for efficient and productive group and task management. Implications for organization design, job design, and leadership are considered.

## **BLE-4664 Strategic Leadership and Management (4)**

A course designed to explore strategic leadership through discussion of vision, mission, and values. The course examines how a clear, compelling vision can move individuals and organizations toward desired goals and evaluates strategies that translate vision and mission into action. It further examines the relationship in organizations between planning strategies and their impact on performance and goal attainment.

## **BLE-4674 Business Ethics (4)**

A course integrating personal, social, and professional ethics theories, virtues, and values as a basis for decision making, institutional administration, and professional relationships. This course develops conceptual models for improving the clarity and consistency of ethical judgment in business settings. The impact of cultural diversity and international business settings is considered.

**BLE-4684 Managing Change and Conflict (4)**

A course examining the skills required for effectively leading and managing change within the organization both individually and in groups. The course prepares the student to identify, avoid, or manage common types of conflicts within organizations and presents the communication styles and strategies for working through conflict.

**BLE-4694 Capstone Project (4)**

A capstone project designed to provide the student with the opportunity to show an immediate and direct application of principles learned in the Leadership and Ethics major to the student's ministry and/or work setting. In addition, the project will demonstrate an application of sound biblical/theological principles to a leadership model. In order to facilitate this, the student will be registered for the project at the beginning of the third Leadership and Ethics course.

**SAR-3614 Stewardship and Fundraising (4)**

A course providing step-by-step instructions designed to help the student construct an operational fundraising plan that is appropriate to the needs of the officer's Corps and/or Unit. Emphasis is given to such issues as meeting deadlines, scheduling special events, and creating an overall plan for fundraising activities to ensure that they all fit together and support Corps/Unit programs.

**SAR-3624 Doing Church as a Mission (4)**

A course reexamining and defining the role of mission in a modern-day context. It will explore those dynamics and characteristics essential to relevant and effective mission, while presenting insight and skills necessary for the shaping of a contemporary mission model.

**SAR-3634 Social Aspects of Ministry (4)**

A course examining and integrating the social and spiritual aspects of ministry, with specific emphasis on the contribution of Christianity in general and the Salvation Army in particular to the formation of social work principles, practices, and programs.

# **MUSIC MINISTRIES**

## **1. APPLIED MUSIC**

Each trimester of private instruction will include a master class, recital, and jury examination. Master classes are seminar-based classes taught by studio adjuncts.

### **MUS-1110 Private Instrument (1)**

Forty-five minute lessons in a specialized musical instrument. May be repeated each trimester. Enrollment is limited with priority given to music majors.

### **MUS-1120 Private Piano (1)**

Forty-five minute lessons with an individual piano instructor. May be repeated each trimester. Enrollment is limited with priority given to music majors.

### **MUS-1130 Private Voice (1)**

Forty-five minute lessons with an individual voice instructor. May be repeated each trimester. Enrollment is limited with priority given to music majors.

### **MUS-1141 Introduction to Finale Software: Music Writing Techniques (1)**

A course in music writing software, focusing on the Finale application from Coda Music Technology. Basic concepts in notation, layout of musical scores, performance part extraction, and creative program functions will be explored and applied throughout the course.

### **MUS-1201 Concert Choir (1)**

A course offering practical experience in mixed voice singing of accompanied and unaccompanied choral music in various styles. May be repeated each term for credit or audit and is open to all students, including non-music ministries majors. Community members, including spouses of students, may be recruited. Choir will be divided into three program types, one for each trimester throughout the year:

- Celebration Choir (fall) will develop vocal basics and rehearse music selections for the Christmas season.
- Praise Band/Praise Team Choir (winter) will be dedicated to rehearsals developing the use of small instrumental ensembles and vocals groups used for worship. The following techniques will be explored: audio visual techniques, use of sound systems, microphone techniques, worship software, PowerPoint, and video/film for worship.
- Commencement Choir (spring) will be dedicated to rehearsing/preparing performance and worship selections for chapel and commencement weekend.

### **MUS-1211 Guitar Basics for Worship (1)**

A course for the beginning guitarist who desires to learn the practical basic essentials for leading praise and worship. Class material will cover all basic chords, how to read chord charts, how to strum the guitar, and how to accurately tune. A variety of praise and worship styles will be discussed and demonstrated using the guitar as a ministry tool in worship. *Available as an elective for non-music ministries majors.*

**MUS-1221 Handbell Basics for Worship (1)**

A course designed to develop basic musicianship while participating in the art of handbell ringing. Basic music literacy skills will be explored within a group dynamic and will provide a clear understanding and opportunity to minister through music ensemble activities. *Available as an elective for non-music ministries majors.*

**MUS-1231 Instrumental/Vocal Ensemble (1)**

A course providing an opportunity for choral and instrumental participation in a praise band or praise team. Each member performs within the ensemble and occasionally directs the groups in rehearsal. Emphasis is placed on the production of good vocal and instrumental technique, blend, balance, and intonation.

**MUS-1301 Class Piano I (1)**

Basic keyboard knowledge, note reading, finger placement, and music theory at the keyboard. Required piano proficiency for all non-piano music ministries majors.

**MUS-1311 Class Piano II (1)**

Intermediate level piano skills, scales, arpeggios, and chord progressions. Use of simple folk tunes and etudes. Required piano proficiency for all non-piano music ministries majors.

**MUS-1321 Class Piano III (1)**

Functional part reading, chord progressions, basic transposition, use of hymns and contemporary choruses. Required piano proficiency for all non-piano music ministries majors.

## **2. MUSIC MINISTRIES**

**MUS-1043 Music Appreciation (3)**

A course designed to introduce the student to all major periods of music history and to help the student develop listening skills. This course will trace composers and the Christian worldview as applicable to music in Christian education and service. Students will be introduced to important musical concepts like melody, harmony, rhythm, simple forms, textures, vocal and instrumental music, as well as the instruments of the orchestra. This course will also broaden the musical experience of the student by introducing nontraditional music and the music of non-western cultures. Integration of Christian worldview will be compared and paralleled throughout each musical period. *Online only. Available as an elective for non-music ministries majors.*

**MUS-1143 Music Ministries I-Introduction (3)**

An introduction to church music to acquaint the student with the importance, the place, and the responsibility involved in having creative music ministries for all age levels in the local church. Introduction to music technology software, sound reinforcement concepts, and church music industry resources. Begin development of music ministry philosophy.

**MUS-1161 Music Fundamentals (proficiency requirement) (1)**

A study of the basic materials of music, including time and sound, pitch notation, time classification, note and rest values, time signatures, intervals, the major scale, the minor scale, key signatures, and triads. For music majors, a music

theory placement exam will be taken through the Music Ministries Department to identify the need for this course. Credit for this course does not apply toward the Music Ministries Major. *To be taken in conjunction with Sight Singing I.*

**MUS-2153 Music Ministries II—Leadership and Development (3)**

A course that will explore praise team development, both instrumental and vocal, and steps to quality worship leading and effective rehearsal concepts. A variety of skills, techniques, and resources needed to rehearse, compose, orchestrate and lead praise bands and vocal ensembles in worship will be discovered. Basic techniques of worship ministry software will also be explored. A variety of resources will be presented for leading youth worship teams and drama productions in the music ministry program. Praise chorus composition and *Finale* notation software required. *Prerequisite: Introduction to Music Ministries I.*

**MUS-2223 Music Theory I (3)**

A course beginning with the study of triads, inversions, cadences, introductory four-part writing in major and minor keys, basics of voice leading, harmonic progressions and non-harmonic tones. Melodic, rhythmic dictation, and further ear training development to include interval recognition, interval singing, identifying meter, and recognizing rhythmic elements will also be studied. *Prerequisite: Music Fundamentals proficiency. To be taken in conjunction with Sight Singing II.*

**MUS-2233 Music Theory II (3)**

A course beginning with the study harmonic progressions, non-harmonic tones, construction of 7th, 9th, and 13th chords, secondary dominants, modulations, borrowed chords, augmented sixth chords, non chord tones, altered chords and a variety of four-part writing styles and analysis. Melodic dictation and further ear training development will be included throughout the course. *Prerequisite: Music Theory I. To be taken in conjunction with Sight Singing III.*

**MUS-3023 Hymnology (3)**

A systematic study of hymns, hymn mechanics, using hymns effectively, and historical perspectives are explored. Assignments will include hymn compositional techniques using *Finale* notation software. This study will include music from various denominations with a survey of hymns, gospel songs, contemporary praise and worship choruses, and hymn/chorus analysis throughout Christian hymnody. Comparison of the evangelical music history and Nazarene hymn practices are foundational. *Prerequisites: Music Ministries I and Music Theory I.*

**MUS-3101 Sight Singing and Ear Training I, II, III (1)**

A course building upon Music Theory to sharpen the eye and ear of the student. Each level will be coordinated with each level of music theory and must be taken in sequence. Each course level will build upon music theory raising the level of musicianship through intensive study in sight singing and ear training, distinguishing the differences in balance and blend, and to heighten the awareness of the subtleties in music construction.

**MUS-3153 Instrumental and Choral Conducting Techniques (3)**

A course using a summation of knowledge and skills acquired in previous course work while developing choral/instrumental conducting and rehearsal techniques. Various patterns and subdivisions, control of basics, including preparations, cutoffs, cueing, fermatas, dynamics, articulations, tempo gestures, complex and

mixed meters, phrasing and expressive gestures will be studied. Attention will also be given to score study skills, ear training, and ensemble and rehearsal concepts from the podium. *Prerequisite: Music Ministries II and Music Theory II.*

**MUS-4033 Music History I (3)**

A study tracing the development of the Medieval and Renaissance periods of music history through readings, score study, listening and the study of style and compositional characteristics. The study will be integrated with historical developments in government, politics, economics, literature and philosophy. Integration of Christian worldview will be compared and paralleled throughout each musical period.

**MUS-4043 Music History II**

A study tracing the development of the Baroque and Classical periods of music history through readings, score study, listening and the study of style and compositional characteristics. The study will be integrated with historical developments in government, politics, economics, literature, and philosophy. Integration of Christian worldview will be compared and paralleled throughout each musical period.

**MUS-4053 Music Ministries III–Administration and Community Outreach (3)**

A capstone course intended to equip persons for church music ministry in a local church setting. Attention is given to management, administration, and leadership skills required of the church musician to work effectively with church staff, musicians, and members of the congregation. Promotion, community outreach, and effective communication and organizational concepts will also be explored. *Prerequisite: Music Ministries II.*

**MUS-4063 Music History III (3)**

A study tracing the development of the Romantic and 20th Century periods of music history through readings, score study, listening and the study of style and compositional characteristics. The study will be integrated with historical developments in government, politics, economics, literature, and philosophy. Integration of Christian worldview will be compared and paralleled throughout each musical period.

### **3. KEYBOARD MINISTRIES AND PEDAGOGY**

Piano courses constitute a diploma program of nine terms for keyboard ministry musicians. These courses apply only to the Keyboard Ministry and Pedagogy Diploma. All piano levels can be taken as class or private instruction. Evaluation and placement will be made by instructor.

**MUS-1051 Piano I (1)**

A basic keyboard approach to music fundamentals, staff reading of five finger major scale patterns and major chords in all keys, simple intervallic transposition, and playing of hymn, folk tunes, and contemporary choruses with different accompaniment patterns.

**MUS-1061 Piano II (1)**

A course to develop playing techniques using simple hymn arrangements, folk tunes, and contemporary choruses using different accompaniment patterns. This is a continuation of the study of keyboard theory including major five finger scales, minor chords, major tetra chord scales, intervals, and key signatures. *Prerequisite: Piano I or advanced standing.*

**MUS-1071 Piano III (1)**

A course to continue development of music reading and playing techniques using hymns and contemporary choruses with simple improvisational accompaniments. There is emphasis on reading songs from the hymnal and chorus books. Keyboard theory includes the study of triads, the dominant seventh chord, and cadences. *Prerequisite: Piano II or advanced standing.*

**MUS-2071 Piano IV (1)**

A course for further development of keyboard reading and playing techniques by the use of hymns, choruses, and standard keyboard repertoire. Keyboard theory includes the study of triads, inversions, and scale technique. *Prerequisite: Piano III or advanced standing.*

**MUS-2081 Piano V (1)**

A course to further develop keyboard skills through the playing of hymns, contemporary song arrangements, and standard keyboard repertoire. Keyboard theory includes three forms of the minor scale and form analysis of hymns. *Prerequisite: Piano IV.*

**MUS-2091 Piano VI (1)**

A course to continue development of keyboard skills through the playing of contemporary arrangements and standard keyboard repertoire. Keyboard theory includes the study of simple modulations and transpositions. *Prerequisite: Piano V.*

**MUS-2131 Private Piano Pedagogy 1 (1)**

A beginning course in the methodologies of piano instruction. The student will be trained in the fundamentals of piano teaching, will examine the learning process, and will explore the application of pedagogy, especially as these are applied to elementary through intermediate students. Teaching materials, technology, class piano methods, and lesson plans will be reviewed for various instructional applications.

**MUS-2141 Private Piano Pedagogy 2 (1)**

A continuing course in the methodologies of piano instruction. The student will be trained in the fundamentals of piano teaching, will examine the learning process, and will explore the application of pedagogy, especially as these are applied to elementary through intermediate students. Teaching materials, technology, class piano methods, and lesson plans will be reviewed for various instructional applications.

**MUS- 2151 Private Piano Pedagogy 3 (1)**

An intermediate course in the methodologies of piano instruction. The student will be trained in the fundamentals of piano teaching, will examine the learning process, and will explore the application of pedagogy, especially as these are applied to elementary through intermediate students. Teaching materials,

technology, class piano methods, and lesson plans will be reviewed for various instructional applications.

**MUS-3041 Piano VII (1)**

A study of hymn improvisation and contemporary song arrangements with attention given to a variety of styles of playing. *Prerequisite: Piano VI.*

**MUS-3051 Piano VIII (1)**

An overview of ministry service music including styles of accompanying for the soloist, praise team, choir, and congregation. *Prerequisite: Piano VII.*

**MUS-3061 Piano IX (1)**

A preparation for performance in solo and ensemble playing. *Prerequisite: Piano VIII.*

**MUS-3111 Private Piano–Advanced Keyboard Technique 1 (1)**

A first course in advanced keyboard skills and techniques at the piano and the electronic keyboard. Comparative keyboard technology as presented in today's music ministry programs will be observed and discussed. Recital and solo repertoire concepts will be developed in preparation for a solo recital performance.

**MUS-3121 Private Piano–Advanced Keyboard Technique 2 (1)**

A second course in advanced keyboard skills and techniques at the piano and the electronic keyboard. Comparative keyboard technology as presented in today's music ministry programs will be observed and discussed. Recital and solo repertoire concepts will be developed in preparation for a solo recital performance.

**MUS-3131 Private Piano–Advanced Keyboard Technique 3 (1)**

A third course in advanced keyboard skills and techniques at the piano and the electronic keyboard. Comparative keyboard technology as presented in today's music ministry programs will be observed and discussed. Recital and solo repertoire concepts will be developed in preparation for a solo recital performance.

**MUS-4131 Piano X (1)**

A study to develop advanced principles of improvisation and keyboard techniques. The study of chord substitutions, non-chord tones, modulations, and transposition will be emphasized. *Prerequisite: Piano IX.*

**MUS-4141 – Piano XI (1)**

A study to further develop advanced principles and keyboard techniques. The study of chord substitutions, non-chord tones, modulations, and transposition will be continued. Different styles of contemporary accompaniment will be explored. *Prerequisite: Piano X.*

**MUS-4151 Piano XII (1)**

A study to further develop advanced principles of improvisation and keyboard techniques. The study of different styles of contemporary accompaniments will be continued. Performances will be encouraged. *Prerequisite: Piano XI.*

#### 4. ENRICHMENT

**MUS-1700/2700/3700/4700 Seminar in Advanced Applications (1-2)**

Seminars in advanced applications are scheduled periodically for the purpose of enriching the student's core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

**MUS-3900 Independent Study (1-3)**

A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. Independent study is to be arranged with the academic dean and a supervisory faculty member.

#### 5. MUSIC MINISTRY INTERNSHIP

Music Ministry Internship is designed to take the student through ministry integration, with emphasis on music application, while interning with local school and/or church music ministry programs. The integration of music, administration, and music performance in ministry will be accomplished through 150 hours of service.

**MUS-2291 Sophomore Music Practicum (1)**

An introductory course in practical music ministry applications. During the sophomore year, each music ministry student will be involved in supporting a music ministry project to include up to 50 service hours, plus weekly sessions with the music supervisor. In coordination with the chair of the music ministries program, the student will be involved in community outreach, music organization, and ministry interaction within the music department.

**MUS-4092 Senior Ministry Integration–Music (2)**

A course taken during the senior year designed to integrate classroom learning with practical ministry experience. Students engage in 100 hours of supervised, hands-on ministry activities over a period of two consecutive academic terms, earning two semester credits. Individualized learning contracts defining the specific objectives and ministry activities are determined by the student, pastor mentor, and faculty supervisor in conjunction with established course requirements.  
*Prerequisite: Completion of at least 96 credit hours.*

# **PASTORAL MINISTRIES**

## **1. PASTORAL STUDIES**

### **PAS-1013 Introduction to Christian Service (3)**

An exploration of a Christian's call to service and ministry and the nurture and development of that call within the context of contemporary society.

### **PAS-1023 Spiritual Formation (also THE-1023) (3)**

A course integrating fundamental Christian doctrine with personal experience in the journey toward wholeness in Christ emphasizing scripture, discipline, and community as essential Wesleyan patterns of devotion.

### **PAS-2013 The Practice of Christian Ministry (3)**

A course giving special attention to the personal and professional character of the minister and the practice of ministry. *Prerequisite: Introduction to Christian Service.*

### **PAS-2023 History and Polity of the Church of the Nazarene (3)**

A study of the history of the Church of the Nazarene with special attention given to its organization, heritage, and distinctive mission. Non-Nazarene students may petition for a special study in their own denominational history and polity.

### **PAS-3013 Worship (3)**

A course providing an overview of Christian worship including biblical and historical perspectives. The major emphasis is on the pastor's role of formulating and leading worship services.

### **PAS-3023 Pastoral Care and Counseling (3)**

A course designed to prepare students to minister to the needs of the faith community through effective pastoral care and counseling.

### **PAS-3033 Christian Preaching I (3)**

An introduction to homiletical principles and the practice of sermon preparation. *Prerequisites: Introduction to the Old Testament and Introduction to the New Testament, Biblical Interpretation, Principles of Public Speaking, and two English Composition courses.*

### **PAS-3043 Christian Preaching II (3)**

An application of homiletical principles and practices through preaching. *Prerequisites: Christian Preaching I.*

### **PAS-4013 Studies in Spiritual Formation (3)**

An advanced course exploring the uniqueness of a person's lifelong spiritual development toward Christlikeness with attention given to the shaping power of Scripture and spiritual disciplines. *Prerequisite: Spiritual Formation or permission of the academic dean.*

**PAS-4023 Church Administration and Finance (3)**

An overview of the role of the pastor in relation to the organization and management of the local church. Special attention will be given to the various aspects of local church finances. *Prerequisite: Completion of at least 96 credit hours.*

**PAS-4063 Understanding the Smaller Church (3)**

A study to explore the uniqueness, opportunities, and challenges of the smaller church and to develop ways to assist the smaller church to succeed in its mission. *Prerequisite: Introduction to Christian Service.*

**PAS-4073 Advanced Preaching Lab (3)**

A course to help students further develop preaching skills. *Prerequisite: Christian Preaching II.*

**PAS-4083 Issues in the Practice of Christian Ministry (3)**

An elective course offering the opportunity for an in-depth study of a particular theme related to pastoral ministry. (May be repeated with different study.)

**PAS-4092 Senior Ministry Integration–Pastoral Ministries (2)**

A course taken during the senior year designed to integrate classroom learning with practical ministry experience. Students engage in 100 hours of supervised, hands-on ministry activities over a period of two consecutive academic terms, earning two semester credits. Individualized learning contracts defining the specific objectives and ministry activities are determined by the student, pastor mentor, and faculty supervisor in conjunction with established course requirements. *Prerequisite: Completion of at least 96 credit hours.*

**PAS-4112, 4113, 4122, 4123, 4132, 4133 Residency I, II, III (2-6)**

In the fourth year, a student may apply to the Academic Council for permission to serve as a junior staff member in an approved local church or in an approved ministry setting. Approval criteria may be obtained from the academic dean. This program is intended to be an in-depth, actual ministry experience and is different from the Senior Ministry Integration which deals primarily with issues of integration of theory and practice of ministry. (May be repeated to a maximum of six semester hours in a degree program.) *Prerequisites: Senior Ministry Integration, Multiple Staff and Team Ministries, completion of 96 credit hours, cumulative GPA of 3.0 and approval of Academic Council.*

## **2. OUTREACH MINISTRY STUDIES**

**OTR-1103 New Church Orientation (3)**

A course providing an introduction to a model of starting new healthy churches. The course will also include an overview of the other four courses to prepare students for the New Church training track.

**OTR-2013 Global Evangelism (3)**

An overview of the biblical, theological, and historical foundations for personal, congregational, and mass evangelism strategies, both local and global. Attention will also be given to the role of the Church of the Nazarene in global missions as well as the development of new Great Commission strategies.

- OTR-2023 Foundations of Missions (3)**  
 An introduction to the study of Christian missions. Consideration is given to: the biblical, theological, and historical foundations of missions; the call, personal qualifications, and selection of missionary personnel; the relation of the missionary to the church; and the nature and objectives of missionary service.
- OTR-2113 Leadership for New Churches (3)**  
 A course focused on leading and developing leadership in new churches. It will cover issues including managing finances, developing a church structure, and developing a ministry action plan.
- OTR-2123 Evangelism and Discipleship for New Churches (3)**  
 A course focused on developing evangelism and discipleship strategies for the new church. It will include exegeting the culture, selecting a ministry focus group, attention to Core Group Development, small groups, and spiritual formation.
- OTR-2133 Forming a New Congregation (3)**  
 A course focusing on the launch and post-launch concerns of the new church. It will cover worship, preaching, teaching and communication, ministry to children, and developing a crowd into a congregation.
- OTR-2141 New Church Leader Assessment (1)**  
 An intensive assessment of the individual or couple's gifting and readiness to become the lead pastor of a new church. Assessments are conducted by Church of the Nazarene Evangelism Ministries personnel.
- OTR-4013 Developing a Missional Church (3)**  
 A study of the principles and strategies required to develop a healthy congregation that fulfills the great commission as a missionary church within our diverse cultural context. *Prerequisite: Introduction to Christian Service.*
- OTR-4023 Evangelism (3)**  
 A thorough study of public and personal evangelism built on the New Testament mission of the church, particularly as modeled in the Book of Acts. Evangelistic preaching, apologetic methods, revivalism, discipleship, personal soul winning, and follow-up are addressed.
- OTR-4043 Introduction to Church Planting (3)**  
 A course providing students with the foundations, principles, and practical helps in the formation of new congregations within the biblical New Testament context.
- OTR-4053 Urban Ministry (3)**  
 A biblical and theological rationale for urban ministry and a study of the challenges and opportunities for doing ministry in the urban context.
- OTR- 4093 Issues in the Outreach Ministries (3)**  
 An elective course offering the opportunity for an in-depth study of a particular theme related to outreach ministries. (May be repeated with different study.) *Prerequisites: Global Evangelism, nine hours of Bible and Theology, and nine hours of professional ministries courses.*

### 3. ENRICHMENT

#### **PAS/OTR-1700/2700/3700/4700**

##### **Seminar in Advanced Applications**

**(1-2)**

Seminars in advanced applications are scheduled periodically for the purpose of enriching the student's core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

#### **PAS-4900, OTR-4900 Independent Study**

**(1-3)**

A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. This course is to be arranged with the academic dean and a supervisory faculty member.



# ADMINISTRATION and FACULTY



# ADMINISTRATION AND FACULTY

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The heart of Nazarene Bible College is the team of dedicated professors committed to training people for Christian ministry. They teach the classes, administer the programs, mentor and guide the students, and develop the curriculum and instructional design for the college. Members of the faculty have appropriate degrees and years of practical ministerial experience. All resident faculty members hold the rank of professor. All non-resident faculty members hold the rank of adjunct professor or adjunct instructor.

## **ADMINISTRATION**

### **HAROLD B. GRAVES JR. (2006)**

*President*

B.S., Religious Education, Olivet Nazarene University, 1974; Master of Ministry, Mount Vernon Nazarene University, 1994.

D.D., Southern Nazarene University, 2004; D.D., Mount Vernon Nazarene University, 2004.

District Superintendent and pastoral ministry, Church of the Nazarene.

### **GARY W. STREIT (2010)**

*Vice President for Academic Affairs with faculty rank*

A.B., English, Trevecca Nazarene University, 1967; M.S. Education-Psychology, University of Tennessee, 1973; Ph.D., English Education, University of Illinois at Urbana-Champaign, 1982.

English professor, dean of graduate and non-traditional studies, vice president for academic affairs, provost, Olivet Nazarene University; president, Malone University; visiting professor, Ed.D. Program, Trevecca Nazarene University.

### **J. MICHAEL ARRAMBIDE (2005)**

*Vice President for Finance with faculty rank*

B.A., Sociology/Elementary Education, Point Loma Nazarene University, 1966; M.B.A., University of Phoenix, 2007.

Public junior high school teacher; administrator, children's residential facility, skilled nursing and retirement facilities, residential and educational facility for developmentally disabled adults.

### **LAUREL L. MATSON (2001)**

*Vice President for Student Development and Registrar with faculty rank*

A.B., Religious Education, Olivet Nazarene University, 1965; M.A., Religious Education, Southwestern Baptist Theological Seminary, 1972; Doctoral Studies, Educational Psychology, University of Wisconsin, 1979-1982.

D.D., Olivet Nazarene University, 1995.

District Superintendent and pastoral ministry, Church of the Nazarene.

**JAY W. OTT (2002)**

*Vice President for Marketing and Recruitment with faculty rank*

B.A., Christian Education, Olivet Nazarene University, 1980; M.R.E., Nazarene Theological Seminary, 1983; M.A., Religious Education, Southwestern Baptist Theological Seminary, 1991; Ph.D., Religious Education, Southwestern Baptist Theological Seminary, 1996.

Pastoral ministry, Church of the Nazarene.

**ALAN D. LYKE (1995)**

*Dean of Online Education with faculty rank*

B.S., Music Education, Olivet Nazarene University, 1975; M.Div., Nazarene Theological Seminary, 1987; Post Graduate Studies, Iliff School of Theology, Denver Seminary; D.Min., 21st Century Church Leadership, Drew University, 2006.

Pastoral ministry, Church of the Nazarene.

**ANN M. ATTIG (2005)**

*Library Director with faculty rank*

B.A., Management of Human Resources, Colorado Christian University, 1991; M.L.S., Library Science, Emporia State University, 2001.

Library staff and technical services coordinator, Nazarene Bible College.

**FRED R. PHILLIPS (2000)**

*Chief Information Officer*

FDCCS Certified in Systems Administration and Data Management.

Programmer; system administrator.

**FULL-TIME CONTRACT FACULTY****RONALD L. ATTIG (1973)**

*Communication, Spiritual Formation*

A.B., Speech and Business Administration, MidAmerica Nazarene University, 1973; M.A., Communication, University of Northern Colorado, 1977.

D.H.L., MidAmerica Nazarene University, 1999.

Minister of music and liturgist, military chapels.

**DAVID M. CHURCH (2008)**

*Director Leadership and Ethics Program*

B.M.E., Kettering University, 1977; B.A., Pastoral Ministries, Covenant Foundation College, 1984; M.S., Industrial Engineering, Purdue University, 1985.

Industry leadership positions; pastoral ministry.

**STEVEN GRIMO (2007)**

*Music, Director Music Ministries Program*

B.M., Music Education and Percussion, New England Conservatory of Music, 1978; M.M., Wind Ensemble Conducting, New England Conservatory of Music, 1985; D.M.A., Conducting-Instrumental, The Catholic University of America, 1992.

Public school and college music education; USAF Band Officer; bi-vocational minister of music, Church of the Nazarene.

**THOMAS J. KING (1996)**

*Bible, Theology, Director Bible and Theology Program*

B.A., Biblical Studies/Pastoral Ministries, Northwest Christian College, 1982; M.Div., Brite Divinity School/TCU, 1986; Ph.D., Old Testament, Graduate Theological Union, 1996.

Pastoral ministry, Christian Church; adjunct lecturer, St. Mary's College of California.

**TERRY L. LAMBRIGHT (1991)**

*Counseling, Director Counseling Programs*

A.B., English, Olivet Nazarene University, 1970; M.M., Voice, Illinois State University, 1978; M.A., Counseling, University of Colorado at Colorado Springs, 1993; Ph.D., Educational Leadership and Innovation, University of Colorado at Denver, 1999; Licensed Professional Counselor, State of Colorado.

Psychotherapist, private practice; pastoral ministry, Church of the Nazarene.

**JANYNE A. McCONNAUGHEY (2003)**

*Christian School Education, General Studies, Director Christian School Education Program*

B.A., Christian Education/Child Development, Point Loma Nazarene University, 1975; M.S., Education, Southwest Missouri State University, 1984; Doctoral Studies, Curriculum and Instruction, University of Missouri-Columbia; Ph.D., Educational Leadership and Innovation, University of Colorado at Denver, 2006.

Christian school administrator/teacher; professor elementary education.

**DANIEL G. POWERS (2001)**

*Bible*

B.A., Philosophy/Theology, Point Loma Nazarene University, 1982; M.Div., Nazarene Theological Seminary, 1987; M.A., New Testament Exegesis, Leiden University, 1994; Ph.D., New Testament Exegesis, Leiden University, 2001.

Pastoral ministry, Church of the Nazarene; college instructor.

**JAMES. R. RUSSOM (2006)**

*Pastoral Ministries, Director Pastoral Ministries Programs*

A.A., Nazarene Bible College, 1971; B.A., Religion, Southern Nazarene University, 1982; M.Min., Religion, Southern Nazarene University, 1988; D.Min, Pastoral Ministries, Western Seminary, 1998.

Pastoral ministry, Church of the Nazarene.

**JOSEPH R. WARRINGTON (1993)**

*Pastoral Ministries, Bible*

B.A., Christian Ministries, Circleville Bible College, 1978; M.Div., Wesley Biblical Seminary, 1982; Doctoral Studies, Educational Leadership, Pepperdine University, Denver Seminary, ABD.

Pastoral ministry, Church of the Nazarene; elementary school director; Nazarene Bible College extension director.

## **ADJUNCT FACULTY**

### **DAVID A. ACKERMAN (2009)**

#### *Adjunct Instructor, Bible*

B.A., Religion, Northwest Nazarene College, 1989; M.Div., Nazarene Theological Seminary, 1992; Ph.D., Biblical Interpretation, Iliff School of Theology, University of Denver, 2000.

Missionary and pastoral ministry, Church of the Nazarene; professor, Asia-Pacific Nazarene Theological Seminary; lecturer, Nazarene Theological College.

### **DARRYL O. ALLEN (2008)**

#### *Adjunct Instructor, Counseling*

B.A., Christian Ministries, Mid-America Christian University, 1983; M.S., Educational Psychology, University of Tennessee, 1985; D.Min., Winebrenner Theological Seminary, 2007.

Pastoral ministry, Church of God Anderson; director of church relations, Mid-America Christian University; adjunct professor.

### **B. LEAN ARMSTRONG (2010)**

#### *Adjunct Instructor, MPP*

B.A., Religion, Olivet Nazarene University, 1979; M.A., Religion, Liberty University, 2007.

Evangelist, associate pastor, Church of the Nazarene.

### **R. ROY AUSTIN (2001)**

#### *Adjunct Professor, Bible*

B.S.L., Biblical Studies/Theology, Canadian Nazarene University College, 1972; M.Div., Nazarene Theological Seminary, 1979; D.Min., Nazarene Theological Seminary, 1995.

Pastoral ministry, Church of the Nazarene.

### **MARK D. BERRY (2007)**

#### *Adjunct Instructor, Pastoral Ministries*

B.S., Pastoral Ministries, United Wesleyan College, 1982; M.A., Pastoral Counseling, Olivet Nazarene University, 1998; Ed.D., Organizational Leadership, Nova Southeastern University, 2008.

District Superintendent and pastoral ministry, Church of the Nazarene.

### **DEAN G. BLEVINS (2009)**

#### *Adjunct Professor, Christian Education*

B.A., Speech Communication, North Carolina State University, 1978; Bible Diploma, John Wesley College, 1988; M.R.E., Nazarene Theological Seminary, 1991; Ph.D., Religious Education, Claremont School of Theology, 1999.

Christian Education professor, Trevecca Nazarene University; Director of MACE and professor, Nazarene Theological Seminary.

### **TODD A. BOWMAN (2008)**

#### *Adjunct Instructor, Counseling*

B.A., Psychology, Mount Vernon Nazarene University, 2003; Ph.D., Educational Psychology, Oklahoma State University, 2008.

Director, Oklahoma State University Nazarene Student Center.

**SAMUEL K. BRUCE (2008)**

*Adjunct Instructor, Ministry Preparation Program, Spiritual Formation*

A.A., Wesley College, 1962; B.A., Mid-America Christian University, 1966; M.Div., The School of Theology-Anderson, 1970; D. Min, Fuller Theological Seminary, 1996.

Pastoral ministry, Church of God; president, Wesley College; president, Bruce Ministries; adjunct instructor.

**D. MARTIN BUTLER (1996)**

*Adjunct Professor, Pastoral Ministries*

A.A., Religion, Mount Vernon Nazarene College, 1970; A.B., Religion, Southern Nazarene University (SNU), 1972; M.A., Religion, SNU, 1973; M.Div., Nazarene Theological Seminary (NTS), 1975; D.Min., NTS, 1981; M.P.A., University of Missouri, 1987; Ph.D., Leadership/Educational Administration/Not-for-Profit Management, University of Missouri, Kansas City, 1994.

Dean for administration, business manager, Nazarene Theological Seminary; vice president for finance, Nazarene Bible College; pastoral ministry, Church of the Nazarene.

**THOMAS W. CAHILL (2004)**

*Adjunct Instructor, Outreach Ministries*

B.A., Christian Education, Eastern Nazarene College, 1989; M.A., World Mission and Evangelism, Asbury Theological Seminary, 1996.

Pastoral ministry, Church of the Nazarene; executive director of Nazarene Native Mission Training Center; teacher, Caribbean Nazarene Theological College.

**WILLIAM M. CALLEN (2008)**

*Adjunct Instructor, Music*

B.M.E., Music Education, Central Missouri State University, 1966; M.A., Music, Central Missouri State University, 1967.

Founder/director, New Horizons Band and Pikes Peak Home School Band; public school band director; church choir director.

**GEREN L. CARNAHAN (2000)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Psychology, Eastern Nazarene College, 1980; M.Div., Nazarene Theological Seminary, 1986; D.Min., Eastern Baptist Theological Seminary, 1998.

Pastoral ministry, Church of the Nazarene.

**CHARLES W. CHRISTIAN (2006)**

*Adjunct Instructor, Bible, Theology, Pastoral Ministries*

B.B.A., Marketing, Southern Methodist University, 1992; M.Div., Southwestern Baptist Theological Seminary, 1997; Th.D., Systematic Theology, University of South Africa, 2003.

Pastoral ministry, Church of the Nazarene; adjunct instructor, various institutions.

**JAMES E. CHRISTIAN (2009)**

*Adjunct Instructor, Music*

B.G.S., Vocal Music, Pittsburgh State University, 1976; M.M., composition and history, Pittsburgh State University, 1977.

Elementary music teacher; bandsman, United States Air Force Band.

**PAULA D. CHURCH (2009)**

*Adjunct Instructor, English*

B.S., Music Education, Ball State University, 1986; M.M., Music Education, Butler University, 1985; TESOL Certification, Indiana University, 2006.  
College instructor; TESOL instructor.

**MERRY L. CLARK (2007)**

*Adjunct Instructor, Education*

B.S., Physical Education, Evangel University, 1974; M.A., Christian School Administration, Grace College & Seminary, 1989.  
Director, Academic Services for the Association of Christian Schools International (ACSI); elementary/secondary teacher, principal (K-8).

**KEVIN D. COMPTON (2009)**

*Adjunct Instructor, Psychology*

B.A., Pastoral Ministries/Christian Counseling, Nazarene Bible College, 2003; M.A., Counseling, MidAmerica Nazarene University, 2005; Ph.D., Counselor Education, Regent University, 2009; Licensed Professional Counselor, State of Colorado.  
Pastoral ministry, Church of the Nazarene; private practice therapist; chaplain.

**BARBARA J. CULBERTSON (2007)**

*Adjunct Instructor, Counseling*

B.S., Education, Southern Nazarene University, 1969; M.Ed, Education, Sul Ross State University, 1974; M.S., Counseling Psychology, Southern Nazarene University, 1996.  
Public and private school teacher; missionary, Church of the Nazarene; mental health counselor.

**HOWARD R. CULBERTSON (1999)**

*Adjunct Professor, Outreach*

A.B., Religion, Southern Nazarene University, 1968; M.Div., Nazarene Theological Seminary, 1972; M.R.E., Nazarene Theological Seminary, 1979; D.Min., Denver Seminary, 1986.  
Pastor and missionary, Church of the Nazarene; professor/administrator, Southern Nazarene University.

**PATRICIA L. CULBERTSON (2004)**

*Adjunct Professor, English*

B.A., English, Avila College, 1971; M.A., English, California University of PA, 1989.  
Editor; college English instructor; elementary/secondary school teacher.

**DAVID P. DAVIS (2009)**

*Adjunct Instructor, Science*

B.S., Biology, Eastern Nazarene College, 1989; M.S., Cell and Molecular Biology, University of Vermont, 1994.  
Medical research writer/editor, Focus on the Family; medical review department manager.

**RACHEL L. DEMERCHANT (2010)**

*Adjunct Instructor, English*

B.A., English, Biblical Studies, Free Will Baptist Bible College, 2000; M.A. Teaching English as a Foreign Language/Intercultural Studies, Columbia International University, 2002.

College faculty, English; associate director, Agape English Language Institute for Internationals; ESL teacher; tutor.

**HAROLD M. DEMOTT (2008)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Religion, Olivet Nazarene University, 1966; B.D., Nazarene Theological Seminary, 1969; D.Min., Nazarene Theological Seminary, 1984.

Pastoral ministry, Church of the Nazarene.

**RAMESH K. DEOSARRAN (2007)**

*Adjunct Instructor, Ministry Preparation Program*

Th.B., Caribbean Nazarene College, 1982; M.Div., Nazarene Theological Seminary, 1991; D. Min., Nazarene Theological Seminary, 2000.

Pastoral ministry, Church of the Nazarene.

**JANICE L. DUCE (2003)**

*Adjunct Professor, Christian Thought*

B.A., Religion, Mount Vernon Nazarene University, 1981; M. Div., Nazarene Theological Seminary, 1985; Doctoral Studies, Theology, Philosophy, and Cultural Theory, Iliff School of Theology, University of Denver, ABD.

NBC resident faculty (2003-2009); pastoral ministry, Church of the Nazarene.

**S. ALAN DUCE (2003)**

*Adjunct Professor, Pastoral Ministries*

A.B., Religion, Southern Nazarene University, 1983; B.S., Music, Southern Nazarene University, 1984; M.A, Religion, Southern Nazarene University, 1985; M.Div., Nazarene Theological Seminary, 1987; D.Min, Pastoral Theology, Fuller Theological Seminary, 1999.

NBC resident faculty (2003-2009); pastoral ministry, Church of the Nazarene.

**TERRELL D. EARNEST (2001)**

*Adjunct Professor, Christian Education, Pastoral Ministries*

B.S., Accounting, Southern Nazarene University, 1974; M.R.E. Nazarene Theological Seminary, 1978.

Pastoral ministry, Church of the Nazarene; General Church Stewardship Department.

**BRYAN R. EASLEY (2010)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Media Communications, Asbury College, 1997; M. Div., Wesley Biblical Seminary, 2006; Doctoral Studies., Organizational Leadership, Regent University, ABD.

Pastoral ministry, Church of the Nazarene; associate director of distance learning, administration, adjunct instructor, Wesley Biblical Seminary.

**ROBERT H. ELLISON (2010)**

*Adjunct Instructor, English*

B.A., English, University of Texas, 1988; M.A., English, University of North Texas, 1991; Ph.D., British Literature, University of North Texas, 1995.  
English faculty, Marshall University, East Texas Baptist University; adjunct, University of Charleston.

**MARY JANE FAIRLEY (2010)**

*Adjunct Professor, DEU-Computer Science*

B.S., M.S., Mathematics, University of Mississippi, 1973, 1975; M.S., Information and Computer Science, Georgia Institute of Technology 1987; Ph.D., Computer Science, Georgia Institute of Technology, 1992.  
University dean of computer science, Colorado Technical University; member, Software Engineering Management Associates; professor of computer science, University of Portland.

**JOHN D. FLY (2009)**

*Adjunct Instructor, Pastoral Ministries*

B.A.Min., Pastoral Ministries, Nazarene Bible College, 2002; M.A., Religion, Northwest Nazarene University, 2004.  
Adjunct instructor, Barclay College; chaplain, New Hope Compassions Ministry.

**ROBERT C. FRANZ (2002)**

*Adjunct Professor, Mathematics, Science*

B.S., Physics, Northwest Nazarene University, 1982; M.S., Physics, University of Minnesota, 1987; Ph.D., Physics, University of Minnesota, 1991; B.B.S., Nazarene Bible College, 2001.  
Pastoral ministry, Church of the Nazarene; scientist; engineer.

**J. PHILLIP FULLER (2007)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Biblical Literature, Olivet Nazarene University, 1982; M.A., Biblical Literature, Olivet Nazarene University, 1991; M. Div., Nazarene Theological Seminary, 1986; D. Min., Asbury Theological Seminary, 2003.  
District Superintendent and pastoral ministry, Church of the Nazarene.

**PETER E. GANTZ (2008)**

*Adjunct Instructor, Ministry Preparation Program*

B.A., Philosophy/Religion, Spring Arbor University, 1992; M.A., Theology, Southern Nazarene University, 2000; Ed.D., Organizational Leadership, Nova Southeastern University, 2005.  
Pastoral ministry, Church of the Nazarene.

**KIMBERLY D. GERMANY (2004)**

*Adjunct Professor, English*

B.A., English, Mississippi College, 1992; M.A., English, Mississippi College, 1995.  
College instructor, various institutions.

**WALTER N. GESSNER (2006)**

*Adjunct Instructor, Ministry Preparation Program*

B.A.Min: Pastoral Ministries, Nazarene Bible College, 2003; M.A., Religion/Spiritual Formation, Northwest Nazarene University, 2006; M.Div., Spiritual Formation, Northwest Nazarene University, 2010.  
Pastoral ministry, Church of the Nazarene.

**LERAY D. GLENDENNING (2006)**

*Adjunct Instructor, Ministry Preparation Program*

B.A., Religion, MidAmerica Nazarene University, 1979; M.Div., Nazarene Theological Seminary, 1983.  
Evangelist and pastoral ministry, Church of the Nazarene; NBC Alliance instructor.

**GARY L. GOODELL (2008)**

*Adjunct Instructor, Bible, Theology, Pastoral Ministries*

B.A., M.A., Religion, Eastern Nazarene College, 1969, 1970; M.A.R., Eastern Baptist Theological Seminary, 1981; D.Min., Eastern Baptist Theological Seminary, 1983; D.Th., University of South Africa, 1996.  
Missionary and pastoral ministry, Church of the Nazarene; academic dean, Swaziland Nazarene Bible College; chair, Bible and Theology Department, chaplain, Africa Nazarene University.

**DAVID E. GRINDER (1999)**

*Adjunct Professor, Bible, Pastoral Ministries*

B.A., Music, Point Loma Nazarene University, 1977; M.A., Theology, Point Loma Nazarene University, 1987; M.Div., Fuller Theological Seminary, 1988; D.Min., Fuller Theological Seminary, 1999.  
Pastoral ministry, Church of the Nazarene.

**ROBERT A. HODGES (2003)**

*Adjunct Instructor, Christian Education*

B.A., Religion, Point Loma Nazarene University, 1978; M.M., Northwest Nazarene University, 2003.  
Pastoral ministry, Church of the Nazarene; Christian school principal; administration, Association of Christian Schools International.

**KATHERINE A. JOHNSON (2008)**

*Adjunct Instructor, Voice*

B.M.Ed., Music Education, University of Colorado, Boulder, 1993; M.M., Vocal Performance, University of Northern Colorado, 2003.  
Music director/accompanist, Catholic church; high school choir teacher.

**MARK K. JUSTICE (2007)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Religion, Mount Vernon Nazarene University, 1983; M.Div., Nazarene Theological Seminary, 1987.  
Pastoral ministry, Church of the Nazarene.

**LAWRENCE A. LACHER (2006)**

*Adjunct Professor, Bible*

B.A., Religion, Trevecca Nazarene University, 1980; M.Div., Nazarene Theological Seminary, 1984; D. Min, Nazarene Theological Seminary, 1993; Doctoral Studies, Theology and Culture, Concordia Seminary, ABD.

Pastoral ministry, Church of the Nazarene; college faculty/adjunct instructor.

**FRANK R. LACI (2006)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Religious Education, Northwest Nazarene University, 1969; M.Div., Trinity International University, 1990; D.Min., Trinity University, 2005.

Pastoral ministry, Church of the Nazarene.

**LORIS B. LACI (2007)**

*Adjunct Instructor, Education*

B.S., Elementary Education, Eastern Oregon State College, 1986; M.Ed., Curriculum/ Instruction, Olivet Nazarene University, 2004.

Public school teacher; Christian day care teacher/director; special education teacher.

**RICHARD J. LEWIS (1980)**

*Professor Emeritus, Psychology*

A.B., Religion, Southern Nazarene University, 1958; M.Div., Nazarene Theological Seminary, 1961; M.R.E., Midwestern Baptist Theological Seminary, 1969; G.S.R.E. and Ph.D., Religious Education, Southern Baptist Theological Seminary, 1971 and 1978; Colorado State Licensed Professional Counselor, 1990.

NBC resident faculty (1980-2009); pastoral ministry, Church of the Nazarene.; dean of students/associate professor, Trevecca Nazarene University; dean of student life, Nazarene Bible College; director of Christian Counseling Services.

**JOHN L. LINDSEY (2007)**

*Adjunct Professor, Bible & Theology*

B.A., Bible, Vennard College, 1971; M.A.R., Biblical Studies, Asbury Theological Seminary, 1974; M.Th., Contemporary Theology, Duke University, 1991; Ed.D., Educational Leadership, University of North Carolina, 1997.

Vice president for academic affairs, John Wesley College; college professor and administrator.

**ANNA MARIE LOCKARD (2009)**

*Adjunct Instructor, Missions and Sociology*

M.Th., Missiology, South African Theological Seminary, 2007.

Vice principal for academic affairs, professor, Nazarene Theological college, South Africa; online facilitator.

**CHRISTOPHER L. LOHRSTORFER (2009)**

*Adjunct Instructor, Theology*

B.S., Pastoral Ministries, Wesley College, 1990; M.A., Theology, Wesley Biblical Seminary, 1995; Ph.D., Historical Theology, University of Manchester, 2006.

Pastoral ministry, Congregational Methodist and Independent Methodist churches; professor of theology, Wesley College.

**SUSAN D. LORD (2007)**

*Adjunct Instructor, Education, Christian Education*

B.S., Multiple Church Ministry, Trevecca Nazarene College, 1979; M.E., Educational Leadership, Trevecca Nazarene University, 1998.  
Children's pastor; Christian school teacher; preschool teacher/director.

**PETER N. LUNDELL (2010)**

*Adjunct Instructor, Pastoral Ministries*

B.A., English, Gustavus Adolphus College, 1981; M. Div, Fuller Theological Seminary, 1987; D.Miss., Fuller Theological Seminary, 1994.  
Pastoral ministry, Church of the Nazarene; NBC Alliance instructor/director; missionary, Church of the Nazarene.

**ROY F. LYNN (2008)**

*Adjunct Instructor, Education, Christian Education*

B.A., Religious Education, Olivet Nazarene University, 1965; M.A., Curriculum and Supervision-Elementary School, Wright State University, 1975; M.R.E., Nazarene Theological Seminary, 1985; Ph.D., Education, University of Kansas, 1991.  
Pastoral ministry and senior high curriculum editor, Church of the Nazarene; Christian school principal; executive administrator, Twin Wells Indian Schools.

**WILL E. MACKEY (2009)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Biblical Studies, Nazarene Bible College, 1993; M.A., Theology, Fuller Theological Seminary, 1996.  
Pastoral ministry, Church of the Nazarene; Christian school administrator.

**STEVEN R. MAGEE (2005)**

*Adjunct Instructor, General Education*

B.A., Religion, Point Loma Nazarene University, 1989; M.H.R.D., Azusa Pacific University, 1993.  
Pastoral ministry, Church of the Nazarene.

**SCOTT A. MARSEE (2007)**

*Adjunct Instructor, Ministry Preparation Program*

B.A., Business Management, Asbury College, 1996; M.A., World Mission/Evangelism, Asbury Theological Seminary, 1998.  
Pastoral ministry, Church of the Nazarene.

**CHAD A. MAXSON (2009)**

*Adjunct Instructor, Bible and Theology*

B.A., Philosophy-Religion, Olivet Nazarene University, 1999; M. A., Religious Studies, Chicago Theological Seminary, 2003; Doctoral Studies, Theological Studies, Vanderbilt University, ABD.  
Associate pastor, Church of the Nazarene; adjunct professor.

**SUSAN K. MCHARGUE (2008)**

*Adjunct Instructor, Salvation Army*

B.A., Humanities, Belhaven College, 1985; M.A., Philosophy, Georgia State University, 1992; Ed.D., Adult Education, The University of Georgia, 1999.  
Ministry and administrative positions with The Salvation Army; college instructor.

**LEANNE W. MCKINNEY (2008)**

*Adjunct Instructor, Christian Education*

B.S., Elementary Education, University of Maine, 1995; M.A., Curriculum and Instruction, University of Colorado, 1999.

Children's director, Baptist Church; middle school teacher.

**MARTY A. MICHELSON (2007)**

*Adjunct Professor, Bible*

B.A., Religion, Northwest Nazarene College, 1992; M.A., Theology, Point Loma Nazarene University, 1994; M.A. Religion, Southern Nazarene University, 1995; Ph.D., Bible, University of Manchester/Nazarene Theological College, 2007; M.A., Marriage and Family Therapy, Southern Nazarene University, 2009.

Professor, Southern Nazarene University; pastoral ministry, Church of the Nazarene.

**FRANK W. MILHOLLAND (2009)**

*Adjunct Instructor, Music*

B.M., University of Miami, 1967; M.M., Theory/Composition, Miami University, 1969.

Air Force band; music ministry.

**KENNETH L. MILLS (2005)**

*Adjunct Professor, Pastoral Ministries*

B.A., Psychology, Eastern Nazarene College, 1966; M.Div., Nazarene Theological Seminary, 1969; D.Min., Boston University, 1979.

District Superintendent and pastoral ministry, Church of the Nazarene.

**LISA M. MORRISON (2007)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Biology, Eastern Nazarene College, 1985; M.R.E., Youth Ministry, Gordon-Conwell Theological Seminary 1989; M.Div., GCTS, 2006; Th.M., Preaching, GCTS, 2006.

Pastoral ministry, Church of the Nazarene; college adjunct professor; executive director, Reynolds Institute.

**DEANNE C. MOWRY (2007)**

*Adjunct Instructor, General Education*

B.S., Management & Ethics, Mid-America Christian University, 2000; M.Ed., Instructional Technology, 2004.

Pastoral ministry, Church of God; online director, MACU.

**JOHN C. MRAZEK (2008)**

*Adjunct Instructor, Leadership and Ethics*

B.S., Business Administration, Elmhurst College, 1997; M.A., Management, Webster University, 1999.

Business owner/consultant; executive director, Pikes Peak Community Church.

**KENNETH R. NIELSON (2008)**

*Adjunct Instructor, Counseling*

B.S.L., Theology, Canadian Nazarene College, 1978; B.A., Psychology, University of Manitoba, 1978; M.A., Family Counseling, Eastern Nazarene College, 1994.

Counseling; pastoral ministry, Wesleyan Church; college instructor.

**JOHN W. NIELSON (2003)**

*Adjunct Professor, Pastoral Ministries*

B.A., Religion, Eastern Nazarene College, 1989; M.Div., Nazarene Theological Seminary, 1993.

Pastoral ministry, Church of the Nazarene.

**KENNETH H. NILES (1999)**

*Adjunct Professor, Bible, Social Sciences*

B.A., Psychology, Simpson College, 1973; M.A. Counseling, University of San Francisco, 1984; Doctoral Studies, George Fox University, ABD.

Missionary and pastoral ministry, Church of the Nazarene; social worker; chaplain.

**LORELEI H. NILES (2001)**

*Adjunct Professor, Education*

B.A., Elementary Education, Mid-America Nazarene University, 1982; M.A., Christian Ministries, George Fox Evangelical Seminary, 2002; Ed.D., Christian Ministries, George Fox University, 2005.

Teacher; preschool administrator; associate pastor; college faculty.

**KENNETH R. PAYNTER (2008)**

*Adjunct Instructor, Pastoral Ministries*

B.Th., Theology, Canadian Nazarene College, 1990; M.Ed., Educational Leadership, Regent University, 2007.

Pastoral ministry and youth mission director (Africa Region), Church of the Nazarene; high school principal; campus minister.

**RAYMOND L. PEACOCK (2008)**

*Adjunct Instructor, Salvation Army*

B.A., Sociology, LaVerne College, 1971; M.S.W., Social Work, University of Hawaii at Manoa, 1975; D.Min, George Fox University, 2005.

Salvation Army officer; president, Crestmont College.

**BILL W. PHILLIPS (2008)**

*Adjunct Instructor, Pastoral Ministries*

B.S., Pastoral Ministry/Bible and Theology, Mid-America Christian University, 1985; M.R.E., Liberty University, 1999.

Pastoral ministry, Church of God.

**CHRISTINE E. PHILLIPS (1999)**

*Adjunct Professor, English, Education*

B.A., Elementary Education, Colorado Christian University, 1996; M.A., Curriculum and Instruction, University of Colorado, 2002; Ph.D., Educational Administration and Policy Studies, Denver University, 2009.

Public school teacher; director of children's ministry, Church of the Nazarene.

**DAVID M. PHILLIPS (1998)**

*Adjunct Instructor,*

B.A., Philosophy/Religion, Point Loma Nazarene University, 1973; M.A., Biblical Studies, Azusa Pacific University, 1987; M.Div., Azusa Pacific University, 1989; D. Min., Fuller Theological Seminary, 1998; M.A.E.D, Adult Education and Distance Learning, University of Phoenix, 2004; M.S.E.D., Instructional Design for Online Learning, Capella University, 2010.

Dean, College of Lifelong Learning, Trevecca Nazarene University; vice president for online academic services, Nazarene Bible College (1998-2011); pastoral ministry, Church of the Nazarene.

**LYLE B. POINTER (2009)**

*Adjunct Instructor, Pastoral Ministries, Christian Educational Ministries*

B.A., Religion, Northwest Nazarene University, 1968; M.Div., Nazarene Theological Seminary, 1971; M.R.E., Nazarene Theological Seminary, 1972; D.Min., Fuller Theological Seminary, 1978.

Pastoral ministry, Church of the Nazarene; professor of practical theology/Christian education, Southern Nazarene University; professor of evangelism, Nazarene Theological Seminary; evangelism facilitator, Church of the Nazarene denomination.

**VERNELL W. POSEY (1995)**

*Professor Emerita, English*

B.S., Education, English, University of North Alabama, 1965; M.S.L.M., Library Media, Alabama A & M University, 1980.

Public school teacher; technical services librarian, Gadsden State Community College, Point Loma Nazarene University; assistant library director, Warner Southern College; library director, Nazarene Bible College.

**J. MATTHEW PRICE (2009)**

*Adjunct Instructor, Outreach*

B.A., Religion, Mount Vernon Nazarene University, 1994; M.Div., Nazarene Theological Seminary, 1997; Ph.D., Education, University of Kansas, 2001.

Missionary and pastoral ministry, Church of the Nazarene and United Methodist Church; curriculum editor.

**JONATHAN M. PRIVETT (2008)**

*Adjunct Instructor, Ministry Preparation Program*

B.A., Philosophy and Religion, Northwest Nazarene College, 1982; M.Div, Nazarene Theological Seminary, 1986.

Pastoral ministry, Church of the Nazarene.

**WILLIAM A. PROULX (2006)**

*Adjunct Instructor, Bible*

B.B.S., Nazarene Bible College, 1994; M.A., Theology, Southern Nazarene University, 2000; Ph.D., Professional Counseling, Capella University, 2008.

Pastoral ministry, Church of the Nazarene.

**MICHAEL E. REAGAN (2007)**

*Adjunct Professor, Bible, Pastoral Ministries, Salvation Army*

B.B.A., Management, Georgia State University, 1986; M.A., Humanities, California State University, 1996; Ph.D., Postsecondary and Adult Education, Capella University, 2007.

Pastor, administrator, missionary with The Salvation Army; college instructor.

**STEVEN G. REDMOND (2005)**

*Adjunct Professor, Bible, History*

B.A., Religion/Music, Point Loma Nazarene University, 1983; M.A., Religion, Point Loma Nazarene University, 1987; D.Min., Drew University, 2004.

Pastoral ministry, Church of the Nazarene.

**DOROTHY S. REED (2007)**

*Adjunct Instructor, Education, Math*

B.S., Elementary Education, Olivet Nazarene University, 1965; M.A.E. Olivet Nazarene University 1987; Doctoral Studies, Elementary Mathematics and Cognitive Development, University of Illinois, ABD.

Teacher, elementary math specialist, trainer of teachers, consultant.

**SHERMAN R. REED (2009)**

*Adjunct Instructor, Pastoral Ministries*

B.S., Agriculture, Purdue University, 1963; M.Div., Nazarene Theological Seminary, 1971; D. Min., Nazarene Theological Seminary, 1995.

U.S. Air Force/U.S. Army; evangelist and pastoral ministry, Church of the Nazarene; president, Living Truth Ministries.

**STEVEN W. RUBY (1999)**

*Adjunct Professor, Bible*

B.A., Religion, MidAmerica Nazarene University, 1979; M.Div., Nazarene Theological Seminary, 1982; D.Min., Bakke Graduate University of Ministry, 1999.

Pastoral ministry, Church of the Nazarene.

**ELWOOD E. SANDERS (2009)**

*Adjunct Instructor, Leadership and Ethics*

B.A., Political Science, Wright State University, 1980; J.D., University of Alabama, 1983.

Attorney, private practice and law firm associate; appellate defender; appellate procedure consultant.

**CHRISANNA B. SAUMS (2008)**

*Adjunct Instructor, Science*

B.G.S., General Studies, Louisiana Tech University, 1999; M.S., Biology, Mississippi College, 2007.

College biology instructor; biology lab coordinator; secondary science instructor.

**JOHN A SCHERER (2009)**

*Adjunct Instructor, General Education*

B.S., Elementary Education, Western Kentucky University, 1973; M.A. Ed./A.E.T, University of Phoenix, 2009.

Facilitator, Nazarene Theological College.

**JOHN D. SCOTT (1999)**

*Adjunct Professor, Pastoral Ministries*

B.A., Eastern Nazarene University, 1971; M.Div., Nazarene Theological Seminary, 1975; D.Min., Asbury Theological Seminary, 1998.

Pastoral ministry, Church of the Nazarene; Christian Academy administrator.

**CHARLES L. SELF (1999)**

*Adjunct Professor, Pastoral Ministries*

B.A., Religion, Point Loma Nazarene University, 1976, M.Div., Nazarene Theological Seminary, 1980; D.Min., Spiritual Formation, Asbury Theological Seminary, 1993.

Pastoral ministry, Church of the Nazarene.

**ALLAN J. SILBERSTEIN (2006)**

*Adjunct Professor, Education*

B.A., Political Science and English, Weber State University, 1982; M.A., Education, Adult Education and Distance Learning, University of Phoenix, 2004.  
Instructor trainer and education specialist, United States Army; mentor and trainer, University of Phoenix.

**BARBARA A. SLOAN (2007)**

*Adjunct Instructor, Leadership and Ethics, Salvation Army*

B.A., Social Science, San Jose State University, 1989; B.A., Bible and Theology, San Jose State University, 1994; M.B.A., Business, Capella University, 2007.  
Officer, Salvation Army; vice president of commercial lending.

**CHERYL D. SLUSHER (2007)**

*Adjunct Instructor, Ministry Preparation Program, Education*

B.S., Business Education, Florida Atlantic University, 1976; M.S., Administration and Supervision, Nova Southeastern University, 1983; Doctoral Studies, Child and Youth Studies, Nova Southeastern University, ABD  
Public school educator; college instructor, various institutions.

**GARY A. SLUSHER (2008)**

*Adjunct Instructor, Pastoral Ministries*

B.B.S., Nazarene Bible College, 1997; M.P.C., Pastoral Counseling, Olivet Nazarene University, 2001.  
Pastoral ministry, Church of the Nazarene.

**RYAN E. SNODGRASS (2010)**

*Adjunct Instructor, Christian School Education*

B.B.S., Biblical Studies, Nazarene Bible College, 2003; M.Ed., Teaching and Learning, Liberty University, 2009.  
Pastoral ministry, Church of the Nazarene.

**HENRY W. SPAULDING (2007)**

*Adjunct Professor, Bible, Theology, Pastoral Ministries*

B.A., Religion and History, Trevecca Nazarene University, 1974; M.Div., Nazarene Theological Seminary, 1977; Ph.D., Humanities, The Florida State University, 1982.  
Pastoral ministry, Church of the Nazarene; college professor, Eastern Nazarene College, Trevecca Nazarene University, Nazarene Theological Seminary; vice president for academic affairs, Mount Vernon Nazarene University.

**MARY B. SPAULDING (1999)**

*Adjunct Instructor, Bible*

B.A., Biology, Kalamazoo College, 1974; M.A., Theology, Fuller Theological Seminary, 1999; Ph.D., Biblical Studies, University of Manchester/Nazarene Theological College, 2007.  
Adjunct professor of Biblical Studies, Barclay College; instructor of Hebrew, Fuller Theological Seminary.

**CAROLYN R. STEELE (2009)**

*Adjunct Instructor, Music*

B.M.E., Music, Southern Nazarene University, 1961; M.M., Organ Performance, University of Missouri-Kansas City, 1986.

Church organist; organ teacher; elementary music teacher.

**DANIEL J. STEELE (2008)**

*Adjunct Instructor, Pastoral Ministries, Music*

B.A., Religion and Philosophy, Southern Nazarene University, 1960; M.Div, Nazarene Theological Seminary, 1964; M.M., Voice Performance, University of Missouri, 1988; D.Min, Nazarene Theological Seminary, 2003.

Pastoral ministry, Church of the Nazarene; campus minister; instructor, Nazarene Theological Seminary.

**DONALD E. STELTING, SR. (1995)**

*Academic Dean Emeritus, General Education*

A.B., Religion, Southern Nazarene University, 1968; M.A., Religious Education, Southwestern Baptist Theological Seminary, 1971; Doctoral Studies, History, Oklahoma State University, 1974-81; Ph.D., Higher Education Administration, University of Kansas, 1998.

Executive vice president and academic dean, Nazarene Bible College (1995-2010); professor, vice president for student development, Humanities Division chair, MidAmerica Nazarene University; pastoral ministry, Church of the Nazarene.

**KAREN S. STIPP (2002)**

*Adjunct Professor, Sociology*

B.A., Psychology/Social Welfare, Olivet Nazarene University, 1979; M.S.W. University of Illinois, 1993.

Social worker.

**JANINE A. STONE (2001)**

*Adjunct Instructor, Education*

B.A., Education, Point Loma Nazarene University, 1968; M.A. Educational Leadership, Point Loma Nazarene University, 2002.

Elementary school teacher/administrator.

**DAVID W. TAYLOR (2008)**

*Adjunct Instructor, Bible*

B.A., Psychology, Carleton University, 1970; B.Th., Ambrose University College, 1973; M.Div., Nazarene Theological Seminary, 1976; D.Miss., Trinity International University, 1993.

Missionary and pastoral ministry, Church of the Nazarene; Bible college professor.

**MICHAEL A. TAYLOR (1999)**

*Adjunct Instructor, Pastoral Ministries, Speech Communications*

B.A., Religion, Olivet Nazarene University, 1986; M.A., Religion, Olivet Nazarene University, 1988; M.Div., Nazarene Theological Seminary, 1990; Ph.D., Theology, Southern Baptist Theological Seminary, 1995.

Pastoral ministry, Church of the Nazarene.

**JERRY D. TESKE (2009)**

*Adjunct Instructor, Music*

B.A., Music, Colorado College, 1956; M.M., Theory and Composition, Northwestern University, 1961.

Public school music teacher; vocal music supervisor; private voice instructor; church choir director.

**FRANKIE M. THAMERT (2008)**

*Adjunct Instructor, Counseling*

B.S., Anthropology/Sociology, Eastern Oregon University, 1995; M.S.W., Walla Walla University, 1997.

Mental health therapist; clinical supervisor.

**L. ALAN THOMPSON (2007)**

*Adjunct Instructor, Pastoral Ministries*

A.B., History, Trevecca Nazarene University, 1972; M.A., Religion, Olivet Nazarene University, 1978; M.Div., Nazarene Theological Seminary, 1980; D.Min., Outreach and Discipleship, Gordon-Conwell Theological Seminary, 2010.

Evangelist and pastoral ministry, Church of the Nazarene.

**Q. MILES TRUMBLE (2008)**

*Adjunct Instructor, Leadership and Ethics*

B.S., Geography, U.S. Air Force Academy, 1979; M.S., Management, Troy University, 1983; M.Div., Gordon-Conwell Theological Seminary, 2002.

Pastoral ministry, Church of the Nazarene; Air Force corporate and operational service.

**TRACY L. TUCKER (2008)**

*Adjunct Instructor, Ministry Preparation Program*

B.A., Religion, Trevecca Nazarene University, 1981; M.Div., Nazarene Theological Seminary, 1986.

Pastoral ministry, Church of the Nazarene.

**W. THOMAS UMBEL (1999)**

*Adjunct Professor, Theology, History*

B.A., Religion, Eastern Nazarene College, 1977; M.Div., Nazarene Theological Seminary, 1980; Ph.D., American Religious History, The Johns Hopkins University, 1991.

NBC resident faculty (1999-2009); pastoral ministry, Church of the Nazarene; adjunct faculty, various institutions.

**ROBERT R. VAUGHAN (2007)**

*Adjunct Instructor, Bible*

B.A., Theology, Azusa Pacific University, 1982; M.Div., George Fox Evangelical Seminary, 1986; Doctoral Studies., George Fox Evangelical Seminary, ABD.

Pastoral ministry, Church of the Nazarene and Free Methodist Church; college professor.

**NICK E. VERNIER (2003)**

*Adjunct Professor, Bible*

B.B.S., Nazarene Bible College, 1999; M.A., Theology, Southern Nazarene University, 2001.

Evangelist and pastoral ministry, Church of the Nazarene.

**JERRY W. WARREN (2009)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Religion, Northwest Nazarene University, 1969; M. Div., Nazarene Theological Seminary, 1973; D. Min., Bakke Graduate University, 2003.  
Pastoral ministry, Church of the Nazarene.

**GERALD L. WHETSTONE (2007)**

*Adjunct Instructor, Bible, Theology, Pastoral Ministries*

B.A., Religion: Eastern Nazarene College, 1975; M.A., Religion, Eastern Nazarene College, 1991.  
Pastoral ministry, Church of the Nazarene; college administrator and adjunct instructor, Eastern Nazarene College.

**RONNIE M. WILSON (2009)**

*Adjunct Instructor, Pastoral Ministries*

B.A., Christian Education, Trevecca Nazarene University, 1998; M.A., Theology, Southern Nazarene University, 2002; M.Div., Nazarene Theological Seminary, 2004; Doctoral Studies., Nazarene Theological Seminary, ABD.  
Pastoral Ministry, Church of the Nazarene.

**WILLIAM B. WILSON (2007)**

*Adjunct Instructor, Music*

B.A., Music Education, Lander College, 1989; M.M., Music, Southwestern Baptist Theological Seminary, 1992.  
Minister of Music, Southern Baptist Church; adjunct instructor, various institutions; contract consultant, South Carolina Baptist Convention.

**LYDIA K. WINDOM (2009)**

*Adjunct Instructor, English*

B.A., English, Northwest Nazarene University, 1965; M.E., Language Arts, Central State University, 1969.  
Public school teacher; college adjunct.

**DALE M. WOLYNIAK (2009)**

*Adjunct Instructor, Pastoral Ministries*

B.S., Forestry, Michigan Technological University, 1974; M.A., Missions, Assemblies of God Theological Seminary, 1978; D.Min., New Geneva Theological Seminary, 2005.  
Affiliate faculty, Colorado Christian University; pastoral ministry, Assembly of God Church.

**L. GAYLE WOODS (2008)**

*Adjunct Professor, Ministry Preparation Program, Pastoral Ministries*

B.A., History; B.Th., Kansas City College and Bible School, 1972; M.Div., Memphis Theological Seminary, 1985; D.Min., Asbury Theological Seminary, 1989.  
Pastoral ministry, Church of God Holiness; president, Kansas City College and Bible School; adjunct instructor.

**MICHAEL A. WORRELL (2000)**

*Adjunct Professor, Pastoral Ministries*

B.M.Ed., University of Southern Mississippi, 1979; M.Div., Nazarene Theological Seminary, 1984; D.Min., Nazarene Theological Seminary, 1997.

Registrar, assistant academic dean, director of Advantage program, Nazarene Bible College (2000-2007); pastoral ministry, Church of the Nazarene.

**BRENT F. WYSS (2007)**

*Adjunct Instructor, Leadership, Pastoral Ministries*

B.A., Business Administration and Economics, Point Loma Nazarene University, 1984; M.A., Theology, Fuller Theological Seminary, 2005

Pastoral ministry, Church of the Nazarene.

**MARK A. YORK (2003)**

*Adjunct Professor, Christian Education*

B.A., Biblical Literature, Olivet Nazarene University, 1975; M.A., Biblical Literature, Olivet Nazarene University, 1976; M.Div., Nazarene Theological Seminary, 1978; M.A., Curriculum and Instruction, University of Missouri-Kansas City, 1988; Ed.S., University of Missouri-Kansas City, 1991; Ph.D., Curriculum and Instruction, University of Missouri-Kansas City, 2000.

University administrator; Christian education resource development manager for WordAction, Nazarene Publishing House; executive editor for Children's Ministries, International Headquarters of the Church of the Nazarene; curriculum editor/program coordinator for Children's Ministries, International Headquarters of the Church of the Nazarene.

**EMERITI ADMINISTRATION AND FACULTY**

**HIRAM E. SANDERS**, 1994-2006, *President Emeritus*

**DONALD E. STELTING**, 1995-2010, *Academic Dean Emeritus*

**VELMA BALDRIDGE**, 1971-1995, *Professor Emerita of Music*

**CLARENCE BOWMAN**, 1970-1991, *Professor Emeritus of Bible*

**DOROTHY A. BROWN**, 1970-2002, *Professor Emerita of Music*

**PATRICIA L. CRANE**, 1990-2009, *Professor Emerita of English*

**ANN B. HAGE**, 1987-2007, *Professor Emerita of Music*

**DENNIS K. HAGE**, 1987-2007, *Professor Emeritus of Music*

**RICHARD J. LEWIS**, 1980-2006, *Professor Emeritus of Psychology*

**PHYLLIS H. PERKINS**, 1985-1998, *Professor Emerita of Pastoral Ministries*

**VERNELL W. POSEY**, 1995-2005, *Professor Emerita—Library Director*

**NEIL B. WISEMAN**, 1985-2000, *Professor Emeritus of Pastoral Ministries*



# ALLIANCE FOR MINISTRY EDUCATION



# ALLIANCE FOR MINISTRY EDUCATION

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## PHILOSOPHY

The *Alliance for Ministry Education* is a voluntary organization of district training centers within the Church of the Nazarene in the United States that prepares men and women for ministry in their own communities. While the *Alliance* is not an educational program of Nazarene Bible College, it is a collaborative program to assist district training centers in preparing men and women for Christian ministry. NBC is an *Alliance* member and a partner with a broad number of district training centers. Although NBC has no legal or accreditation connection with district training centers, it acts in consultation with these centers in areas of academic excellence and good practice, curricular development, and faculty qualification and development.

## RELATIONSHIP

In 1983, the Board of General Superintendents designated Nazarene Bible College as the educational training entity for adult ethnic persons. Nazarene Bible College developed a contextual educational program which focused on training multicultural ministerial students who could not attend a traditional college. This innovative program, now called the *Alliance for Ministry Education*, has expanded into many areas of the United States. It serves both ethnic and Anglo students preparing for pastoral and lay ministries at the district level.

The *Alliance* program provides classroom education for students in their cultural context. The curriculum follows that of NBC with the provision that certain alternative courses may be designed to meet specific cultural needs.

*Alliance* district training centers are operated by districts in the Church of the Nazarene. Each district training center has a board to direct its operation, fund the training center, and make recommendations to the annual *Alliance* conference. In addition, each center's board elects a director who has responsibility for daily operations.

The NBC administrative responsibility for the *Alliance* relationship rests with the academic dean, who represents the administration of NBC and serves as a consultant to district training centers.

## FACULTY

District training centers have responsibility for their own teachers, although, center directors work in consultation with NBC regarding teacher qualification and development. As a normal rule of the *Alliance for Ministry Education*, the district training centers are expected to qualify their teachers on the same basis as NBC.

**THE ALLIANCE FOR MINISTRY EDUCATION**  
**DISTRICT TRAINING CENTERS**

**Alabama**

Director: Rev. David Shirer  
120 Laurel Woods Dr.  
Helena, AL 35080  
Phone: 205-664-4659

**Joplin**

Director: Rev. Jim Cariker  
P.O. Box 988  
Branson, MO 65615-0988  
Phone: 417-334-4308

**Anaheim**

Director: Dr. Michael Boswith  
P.O. Box 1686  
Huntington Beach, CA 92647  
Phone: 714-847-3050

**Kansas City**

Director: Rev. John Williamson  
14040 S. Summitt  
Olathe, KS 66062  
Phone: 913-381-4466

**Carolinas**

Director: Dr. Larry Wagner  
10734 Mountain Springs Dr  
Charlotte, NC 28278  
Phone: 704-688-0846

**Los Angeles**

Emmanuel Bible College  
Director: Mr. Hovel Babikian  
225 E. Santa Clara St., Ste. 300  
Arcadia, CA 91006  
Phone: 626-446-0300

**Central Florida**

Director: Dr. John Scott  
701 Reflections Dr.  
Winter Haven, FL 33884  
Phone: 863-324-9327

Grace  
Director: Rev. Monique St. Aimie  
10936 S. Normandie  
Los Angeles, CA 90044  
Phone: 323-755-6423

**Colorado**

Director: Dr. Jim Christy  
12021 Pennsylvania, St., Suite 206  
Thornton, CO 80241  
Phone: 720-977-9066

Seminario Teological Nazareno  
Director: Rev. Moises Champo  
2731 N. Fair Oaks Ave.  
Altadena, CA 91001  
Phone: 626-827-4860

**Eastern Michigan**

Director: Dr. Michael D. Kitsko, Jr.  
1261 Bristol Road  
Flint, MI 48507  
Phone: 810-235-5671

District Training Center  
Director: Dr. Peter Lundell  
20801 La Puente Rd.  
Walnut, CA 91789  
Phone: 909-762-8809

**ENTE**

Director: Dr. Cesar Alberto Guang  
919 West Chicago Ave.  
East Chicago, IN 46312  
Phone: 219-378-1918

**Maine**

Director: Rev. Paul Basham  
74 Curtisville Road  
Concord, NH 03301  
Phone: 603-731-6806

**Iowa**

Director: Rev. Glenn Kell  
2058 Little Creek Lane  
Iowa City, IA 52246  
Phone: 319-341-5682

**Michigan**

Director: Rev. Randy Owens  
1815 Tittabawassee Rd.  
Saginaw, MI 48604  
989-754-2000

**Mid-Atlantic**

Director: Rev Terry S. Sowden  
108 Central Avenue  
Glen Burnie, MD 21061  
Phone: 443-557-0450

**New England**

Director: Rev. Mike Fraley  
123 Charles Street  
Cambridge, MA 02141  
Phone: 617-547-1674

**North Arkansas**

Director: Rev. George Petry  
10 Hickory Lane  
Heber Springs, AR 72543  
Phone: 501-362-3513

**Northern California**

Director: Rev. Annette Brown  
415 Sherwood Dr., Apt. 101  
Sausalito, CA 94965  
Phone: 650-871-5133

**Northern Michigan**

Director: Rev. Jerald Batterbee  
1367 W. Kalkaska Road  
Kalkaska, MI 49646  
Phone: 231-258-4443

**Philadelphia**

Director: Rev. Larry Cook  
311 Jamestown Court  
Lansdale, PA 19446  
Phone: 215-816-9999

**Pittsburgh**

Director: Dr. Veora Tressler  
P.O. Box 437  
Jennerstown, PA 15547  
Phone: 814-629-9865

**Sacramento**

Director: Dr. Leon Skinner  
3337 Arden Way  
Sacramento, CA 95825  
Phone: 916-482-6064

**Southern California**

Director: Dr. Tom Goble  
32071 Corte Baccaro  
Temecula, CA 92592-9398  
Phone: 951-506-1421

**Southwest Native American**

Director: Dr. John Nells  
P.O. Box 520  
Winslow, AZ 86047-0520  
Phone: 928-657-3367

**Southwestern Ohio**

Director: Rev. Mark Atherton  
7943 Tylersville Road  
West Chester, OH 45069  
Phone: 513-777-5600

**Virginia (Hispanic)**

Director: Rev. Rigoberto Acosta  
1540 Southbury Ave.  
Richmond, VA 23231  
Phone: 804-222-4326

**West Virginia South**

Director: Rev. Greg Hudson  
1334 Lightner Ave.  
Dunbar, WV 25064  
Phone: 304-768-7454

**THE ALLIANCE FOR MINISTRY EDUCATION**  
*APPROVED TEACHERS*

The following persons are approved by Nazarene Bible College to teach the NBC Alliance courses at district training centers.

**Alabama Nazarene School of Ministry**

Mark Armstrong, M.Div.  
Mark Berry, M.A.  
Arthur Cornett, M.A.  
Lee Davis, M.Div.  
Willis Harbison, M.A.  
Robert C. Milton, M.A.  
Roy Nix, M.Div.  
Wilene Perkins, Ph.D.  
Kyle Poole, M.Div.  
Mitchell Powell, M.A.  
David Shirer, M.A.  
Ken Smith, M.R.E.  
H. Lamar Smith, M.A.  
Stephen A. Wood, M.A.  
Darrell Zumwalt, Ph.D.

**Anaheim District Training Center**

Michael J. Boswith, M.A.  
Noe Guevara, M.Div.  
Anong Nhim, M.A.  
Craig Rench, M.Div, M.R.E.  
Forrest Stone, M.Div.

**Carolinas School of Ministry**

Robert Albert, M.A., D.Min.\*  
Bill R. Crane, M.Div.  
Edward Estep, D.Min.  
Milton Harrington, Th.D.  
William Higgins, M.Div.  
Richard Hudgens, M.A.  
Rodney Lindsay, D.Min.  
Michael McClure, D.Min.  
Carl Possehl, M.A.  
John E. Powell, M.Div.  
J. Scott Roberts, M.A., M.R.E., M.Div.  
Matthew Roberts, M.A., M.R.E., M.Div.  
Larry Wagner, D.Min.

**Central Florida District Training Center**

Jon K. Gray, M.A.  
John Scott, M.Div.  
Willis Scott, Th.D.

**Colorado District Training Center**

Jim Christy, D.Min.  
ReeAnn Hyde, M.A.

**Eastern Michigan Nazarene Bible Institute**

Andrew Arp, M.A.  
Donald Ault, M.Div.  
Ronald Blake, M.Div.  
Ronald Compton, M.Div.  
Gregg Davis, M.A.  
Chester Decker, M.Div.  
Garry W. Edwards, M.Div.  
Vince Flippo, M.A.  
Frederick G. Hall, M.A.  
Thomas Humphreys, M.Div.  
Michael Kitsko, D.Min.  
Michael Morris, M.A.  
Robert Moulding, M.Div., D.Min\*

**Iowa District Training Center**

Richard Blodgett, M.Div.  
Paul Dayhoff, D.Th.  
Margaret Dayhoff, M.A.  
Leray Glendenning, M.Div.  
Glenn Kell, Ph.D., D.Min.  
David P. King, M.Div.  
Mark V. Prugh, M.Div.  
Harley Schull, M.Div.  
Gary Snook, M.Div.

**Joplin District Training Center**

Jimmy Cariker, M.Min.  
Christopher Carver, M.Div.  
James Casselman, M.Div.  
Kenneth Chamberlain, M.Div.  
James Furnas, M.Div.  
B. J. Garber, D.Min.  
Bradley Hunt, M.A., Ed.S.  
Terry Marta, M.Div.  
Mark McQuiston, M.R.E.  
Scott David Moore, M.R.E.  
Mike Satterlee, M.A.  
Stephen Smitley, M.Min.

**Kansas City District****Nazarene School of Ministry**

Eduardo Aparicio, M.Div.  
 Clark Armstrong, M.R.E.  
 David Bennett, M.Div.  
 Don L. Bird, Ph.D.  
 Joseph Biscoe, D.Min.  
 Kenneth Brown, M.Div., Ph.D.\*  
 Eunice Brubaker, M.A.  
 Robert Brunson, M.A., M.Div.  
 Don Davis, M.A., M.Div.  
 Scott Deese, M.Div.  
 Rick Edwards, M.Div.  
 Terry Graham, M.Div.  
 Earl L. Gillette, M.Div.  
 Terrance Gunter, M.Div., Ed.D.\*  
 Mark Hendrickson, M.Div.  
 Stefanie Hendrickson, M.Div.  
 Larry Holmes, Th.D.  
 Eric Johnson, M.A.  
 E. Donald King, D.Min.  
 Ken Kirk, Ph.D.  
 Craig Laughlin, M.Div.  
 Roy Lynn, Ph.D.  
 Jefferson Newton, M.Div.  
 Kenneth Niles, M.A., D.Min.\*  
 Lori Niles, Ed.D.  
 Claude Patterson, M.S.  
 Marvin Powers, D.Min.  
 Blaine Robison, M.R.E., M.A.  
 Branson Roberts, M.Div.  
 Jeren Rowell, M.A., M.Div.  
 Wayne Sawyer, M.Div.  
 Kelvin St. John, M.Div.  
 Fletcher Tink, Ph.D.  
 John Williamson, M.Div.  
 Michael Wonch, M.R.E.

**Los Angeles District Training Center**

Julie Best, M.A., M.Div., Ph.D.\*  
 Patti Litten, M.A.  
 Peter Lundell, D.Miss., D.Min.  
 Russ Martin, D.Min.  
 Ruben Rico, M.A.  
 Ricky Savage, M.A., M.Min.  
 Chuck Smith, D.Min.  
 Robin Smith, Ph.D.

**Los Angeles District****Seminario Teologico Nazarene**

Fredi Arreola, M.A.  
 Moises Champo, M.A.

Daniel Deida, M.Div., M.A.  
 Carlos Escobedo, M.A.  
 Noe Guevara, M.A., M.Div.  
 J. Ramiro Juarez, M.A.  
 Ruben Rico, M.A.  
 Steve Rudeen, M.A., M.A.  
 Lorenzo Eleazar Torres, M.Div.

**Los Angeles District****Emmanuel Bible College**

John Ahmaranian, Ph.D.  
 Yeghia Babikian, Ph.D.  
 Nerses Boyadjian, M.Div.  
 Carl Hayes, Th.M.  
 Rick Savage, M.A., M.Min.

**Los Angeles District****Grace District Training Center**

Dean Coonradt, M.Div.  
 Barry Cunningham, Ph.D.  
 Andrew Robinson Gaither, M.A.  
 Peter Nathan Lundell, D.Miss.  
 Marie Malone, Ph.D., M.A.  
 Bob Miller, M.R.E.  
 Walter Seetal, B.S.  
 Monique St. Aimie, M.R.E.

**Maine Educational Resource Center**

Paul Basham, B.D.  
 Robert LeMoine, M.Div.  
 Kenneth Wish, M.A., M.Div.

**Michigan District Training Center**

Gary W. Bunch, M.Div.  
 Ronald Compton, M.Div.  
 Harold DeMott, D.Min.  
 Charles N. Dillman, Ph.D.  
 David Fulks, M.Div.  
 Timothy E. Harmon, M.Div.  
 Joseph P. Knight, M.Th.  
 Edward C. Koteskey, M.Div., M.A.  
 Christopher Manning, M.A.  
 Tom Parks, M.A.  
 Randall Rucker, D.Min.  
 Michael B. Sapp, M.Div.  
 David Smith, M.R.E.  
 Jerry D. Spriggs, Psy.D.  
 Phillip R. Stout, M.Div.  
 Jonathan Tipton, M.A.  
 Gerhard Weigelt, M.Div.  
 Donald Weston, M.Div., M.A.

**Mid-Atlantic District  
Williamson Bible Institute**

Kenneth Balch, M.Div.  
Delbert Bieber, M.Div.  
Gary Carnahan, M.Div.  
Tim Evans, M.A.  
Carole A. Greenwald, Ph.D.  
Estelle Gross, Th.M.  
Steven Grosvenor, M.Div., D.Min.  
Mark Hardman, M.Div.  
Phil Heap, M.Div.  
Roberto Hodgson, M.T.S.  
Kenneth Mills, D.Min.  
Jan Mingledorff, M.A.  
Kenneth Mingledorff, M.Div.  
John William Nielson, M.Div.  
Rodney Reed, Ph.D.  
Todd Risser, M.Div.  
Arthur T. Roxby, III, M. Div.  
Henry Spaulding, Ph.D.  
Benjamin Spitler, M.Div.  
Fletcher Tink, Ph. D.  
R. Wesley Tink, Ph.D.  
Paul Vail, M.Div.  
David Vatrál, M.A.

**New England District  
Reynolds Institute**

Jeffrey Todd Barker, M.A., Th.D.\*  
Bonnie S. Beam, M.Div.  
Dennis Alfred Brenner, D.Min.  
Vincent Crouse, M.A.  
James Ennis, M.A.  
Mike Fraley, M.Div.  
Rob Fringer, M.  
David Heughins, Ph.D.  
Robert M. Howard, M.A.  
Phil LaFountain, Ph.D.  
Jeffrey Keoni Lane, M.Div.  
Ted MacNeil, M.Div.  
Ruben Marcano, M.A.  
Lisa Morrison, M.R.E., M.Div., Th.M.  
Larry Ogden, M.A.  
Kim Richardson, D.Min.  
Juan Rivera, M.Div.  
David Shaw, M.A.  
Kenneth Stanford, M.Div.  
Gerald Whetstone, M.A.  
Daniel Whitney, M.Div.  
Pierre-Louis Zephir, M.A.\*

**North Arkansas District Training  
Center**

Kevin Barron, M.Div., M.A.  
Joseph Hollstein, M.Div.  
Alan Johnson, M.Div.  
George M. Petry, M.S.E.

**Northern California District  
Pacific Rim School of Ministry**

Annette Brown, M.Div., Ed.D\*  
Steve Brown, M.Div.  
Alex Deasley, Ph.D.  
Wayne Evans, M.Div.

**Philadelphia District Training Center**

Milton Akey, M.Div.  
Delbert L. Bieber, M.Div.  
Jared Blankenship, M.A.  
Dennis S. Boel, M.Div.  
Ronald Calhoun, M.Div.  
Shelva Calhoun, M.A.  
Gary Carnahan, D.Min.  
Richard Dennis Collins, M.Div.  
Timothy Flick, M.A., M.A.  
Mark Justice, M.Div.  
Wayne Scott Krell, M.Div.  
Charles H. Melton, M.A.  
Branson Roberts, D.Min.  
Michael Henry Schutz, M.A., M.A.  
Paul Thornhill, M.A.  
Wesley Tink, Ph.D.  
Bryan Todd, M.S.  
Paul N. Vail, M.Div.

**Pittsburgh District Training Center**

Timothy Brown, M.Div.  
Patricia Culbertson, M.A.  
Kenneth Culbertson, M.Div.  
Stephen Dillman, M.Div.  
Richard Jones, D.Min.  
Cindy Jones, M.Div.  
J. E. Mitchell, M.S.E.  
Ronald Schermerhorn, M.Div.  
Adam Stump, M.Div.  
W. Joseph Stump, M.Div.  
Veora Tressler, D.Min.  
Glendon Wills, M.Div.

**Sacramento District Institute of Ministry**

Laurie J. Braaten, M.Div., Ph.D.  
Paul Graves, M.A.  
Jonathan Harris, M.Div.  
Freeman Hodgins, M.Div.  
Philip Hopkins, M.A.  
Donald Libby, M.A.  
Talomua Mona, M.A.  
Leon Skinner, D.Min.  
Joseph Sturgeon, M.Div.  
David Lee Tatum, M.Div.  
Michael Voudouris, M.Div.

**Southwestern Ohio District Nazarene Ministry Development Center**

Mark Batton, M.A.  
Becky Brown, M.S.  
Joe Brown, D.Min.  
Harville Duncan, M.M.  
Harold Horton, M.M.  
Watson Swope, M.S.Ed.  
Doug Van Nest, M.Div.

**Virginia District Hispanic District Training Center**

Rigoberto Acosta, M.A.  
Samuel Montanez, M.A.

**West Virginia South School of Ministries**

Mark Green, M.Div.  
Gregory L Hudson, M.A.  
Randy Lanham, M.A.  
Charles Larue, M.Min.  
Danny McSweeney, M.A.  
Elsie Ours, M.A.  
Kathleen Sherman, M.A.  
Mervin Smith, M.A.  
David Trauffer, D.Min.  
Robert A. Weaver, M.Min.

\*degree pending completion



# FACTS ABOUT NAZARENE BIBLE COLLEGE

## THE COLLEGE

- Founded in 1964 by action of the General Assembly Church of the Nazarene
- Private four-year, co-educational Bible college
- Accredited by *The Higher Learning Commission of the North Central Association of Colleges and Schools* (2006) and the *Commission on Accreditation of the Association of Biblical Higher Education* (1976)

## ACADEMICS

- Bachelor of Arts in Ministry degree with majors in Bible and Theology, Christian Counseling, Christian Educational Ministries, Christian School Education, Counseling for Christian Ministries, Leadership and Ethics, Music Ministries, Pastoral Leadership, and Pastoral Ministries.
- Associate of Arts in Ministry degree with concentrations in Church Ministries, Christian Educational Ministries, Music Ministries.
- Non-degree programs: Keyboard Ministries and Pedagogy Diploma, Substitute Teaching Certificate, Ministry Preparation Program.
- Committed, gifted faculty who bring years of ministerial experience to the classroom
- 14 to 1 student/faculty ratio

## INNOVATIVE AND UNIQUE PROGRAMS

- Online Education
- Advantage Accelerated Degree Program
- Alliance for Ministry Education
- Senior Ministry Integration
- Residency Program
- Ministry Progress Reviews
- Graduating Colloquium and Exit Interviews
- Ministry Preparation Program

## ADMISSION REQUIREMENTS

- Completion of high school or GED
- Transcripts of all previous college credits
- Favorable recommendations
- Essay

## FINANCIAL AID

- Approximately 90% of the student body receives some type of financial assistance: federal grants, loans, scholarships.

## HOUSING

- All off-campus

## EMPLOYMENT

- Colorado Springs offers a variety of job opportunities with a corresponding range of compensation.

## STUDENT PROFILE

- Average age: 38
- 75% Nazarene with 31 other denominations represented
- Slightly less than 2 to 1 ratio of men to women
- 80% married
- Geographically from 49 states and several international locations

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