

2020-
2021

Nazarene Bible College Title IX Team

[TRAININGS AND MATERIALS LINKS](#)

NAZARENE BIBLE COLLEGE'S TITLE IX TEAM TRAINING AND MATERIALS

Shirley Cadle, Title IX Coordinator

Conducting an Effective Remote Interview (Webinar, viewed live; 2 credit hours; provided by V M Law Corporation) July 2020

Description: We will review how to conduct successful and professional remote interviews. We will discuss the unique challenges that arise with conducting interviews through videoconference, as well as how to address those challenges through careful planning and preparation. Specifically, we will review the preparation process and how to create some level of connection with your interviewee. Finally, we will also discuss what to do and how to bounce back when things do not go quite according to plan. ([View materials here.](#) [View videos here.](#))

The Impact of Title IX Regulations on Faculty and Employees (Webinar, viewed live; 1 credit hour; provided by Husch-Blackwell Law Firm) May 2020

Description: Beyond their impact on student conduct processes, the Department of Education's new Title IX regulations usher in challenging adjustments to procedures and standards applicable to sexual harassment of or by employees, including faculty members. This webinar will explore these issues as well as the need to revamp existing faculty and human resources functions addressing sexual harassment, overlapping and confusing liability standards under Title IX versus Title VII, and adjustments to handling "Me Too" concerns, among other issues. ([View here.](#))

Final Title IX Regulations and Their Effect on Your Campus (Webinar, viewed recording; 1 credit hour; provided by Husch-Blackwell Law Firm) May 2020

Description: On May 6, 2020, the Department of Education released its final Title IX regulations. Taking effect August 14, 2020, the new regulations include substantial changes that impact Title IX investigation and adjudication processes. Join Husch Blackwell Education attorneys for an initial overview of the final regulations and the effect they will have on colleges and universities in light of ongoing operations and pressing challenges. ([View here.](#))

Title IX Regulation Update (Webinar, viewed live; 1 credit hour; provided by ATIXA) May 2020

Description: We will address the 2020 revisions to Title IX Regulations to develop an understanding of the scope of the changes, how they will impact your organization, and what type of training your team will require. ATIXA has also developed a [Regulations Comparison Guide](#) for your reference during this period of significant change. This guide shows the differences between the proposed regulations issued in 2018, and the [Final Rule published in May of 2020.](#)

NHERMC Title IX Training (Full-day online training, participated live in webinars and discussions; provided by Husch-Blackwell Law Firm) August 2020

Description: This full-day virtual training is designed to provide Title IX coordinators, investigators, hearing officers, appeals officers and informal resolution officers the information and tools they need to process Title IX reports. Topics include: Title IX scope and jurisdiction, the new regulations' definition of sexual harassment, case intake including reports and formal complaints, supportive measures, investigations, hearings, appeals, informal resolution and alternative dispute processes, managing conflicts of interest and bias, and confidentiality.

Michelle Avery, Compliance Assistant

Restorative Justice as a Response to Campus Misconduct (Webinar, viewed live; provided by Husch-Blackwell) January 2020

Description: Restorative justice is a long-standing method of conflict resolution that focuses on repairing the harm done to members of a campus community. Guided by a trained facilitator, the parties involved in a misconduct incident engage in a structured, collaborative process to create a resolution that:

- Requires the respondent to accept responsibility
- Discourages future misconduct
- Fulfills the needs of the harmed parties
- Restores the community's trust in the responsible party

A growing trend across student affairs, Title IX offices and offices of institutional equity and inclusion, restorative justice offers an alternative to traditional resolution processes and creates opportunities for education and growth. Join our webinar to learn the fundamentals and explore the many ways to use it on your campus. ([View here.](#))

US Dept of Ed New regulations for 2020: Reshaping Accreditation and State Authorization (Webinar, viewed live; provided by Husch-Blackwell) February 2020

Description: On November 1, 2019, the U.S. Department of Education published its Final Rule revising accreditation, state authorization and other related requirements that affect higher education institutions. The impact of the rule may reshape the accreditation landscape, streamlining some aspects of accreditation while increasing other requirements. The Final Rule also addressed lingering issues related to state authorization for distance education. Join our webinar to learn more about the new regulations. ([View here.](#))

Before the New Title IX Rules Drop (Webinar, viewed live; provided by Husch-Blackwell) March 2020

Description: Colleges and universities have been anticipating the U.S. Department of Education's new regulations covering Title IX for some time. Despite the uncertainty of when they will be released, there are best practices that can be put into place now that will continue to serve your community and position you for potential changes in the regulatory landscape. ([View here.](#))

Ten Things to Know About the New Title IX Regulations (Webinar, viewed live; provided by ATIXA Team with TNG Partners) May 2020

Description: ATIXA is pleased to offer the PowerPoint slides and Recording for the free webinar with our Partners, held on Monday, May 11 from 12-1pm ET. This webinar provided an initial overview of and response to the new regulations. ATIXA members were invited to the follow-up Q&A webinar, immediately following. Further discussion that could not be answered in the May 11 Q&A session was continued on May 18. ([View here.](#))

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How to Meet Title IX Training Requirements in 2020 (Webinar, viewed live; provided by Get Inclusive, Inc.) June 2020

Description: Get Inclusive, with the help from our partners at ATIXA/TNG, is exploring the implications of how the new regs impact Title IX compliance training requirements for your campus. ([View here.](#))

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NBC has opted to use a qualified third party for investigations.

NBC has opted to use a qualified third party for decision making.

NBC's Appeals Team has been trained via virtual training designed to provide appeals officers the information and tools they need to process Title IX reports. Provided by Husch-Blackwell Law Firm. August 2020